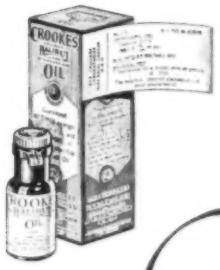
3d
WEEKLY
JANUARY 10, 1942

Nursing times

CONTENTS

For America's Nurses
The Dietetic Treatment of Gastrostomy Cases
Gone to Earth!
Leicester Nurses Demonstrate 3.—Exercises for the Patient
Anaesthetics and Pulmonary Complications
For the Student Nurse
C.M.B. Answers
Book Reviews
Correspondence
Prison Nursing Service
News in Brief
Royal College of Nursing News

The ideal supplement to rationed diets



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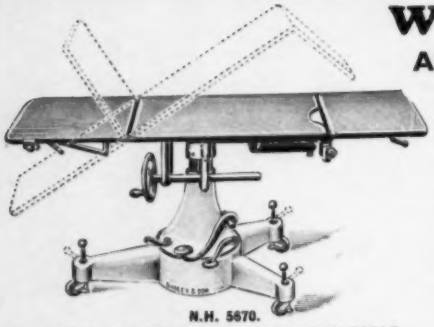
Journal of the Royal College of Nursing

W. H. BAILEY & SON LTD.

EVERY ARTICLE GUARANTEED

ASEPTIC HOSPITAL FURNITURE



N.H. 5670.
BAILEY'S "PERFECTION" OPERATION TABLE
With Oil Pump Base for adjusting in height, concealed screw action for Trendlenburg position, detachable arm plate for either side of the table, shoulder and leg crutches, sliding douching trough and detachable leg plate. White Enamel Steel.

STERILIZERS IN STOCK TO WORK AT 10 lb. PRESSURE

N.H. 3617.
HIGH PRESSURE STERILIZER, complete with 2 Full-size Nickel-plated Drums.
Interior ... ... 19 x 10 in.
" ... ... 19 x 12 in.
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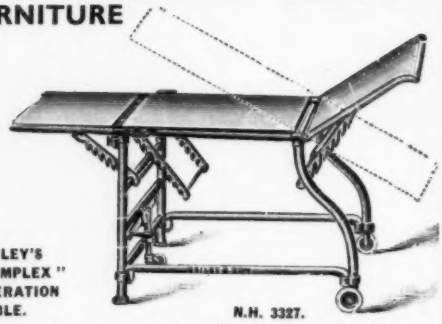


BAILEY'S "SIMPLEX" OPERATION TABLE.
N.H. 3327.
For Cottage Hospitals and Nursing Homes. White Enamelled Tubular Steel with two large side wheels and third lever action ditto. Table gives a good Trendlenburg position. Complete with leg crutches.

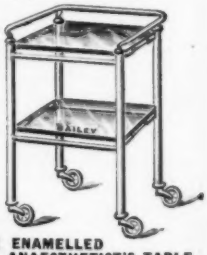
N.H. 3052
THEATRE OR WARD TABLE
With rail round top and swing bowl
26 x 16 x 33.
Ditto, Chromium plated frame

N.H. 3352
BAILEY'S
extra strong white enamelled Operation Stool, screw socket and feet.

ALL PRICES QUOTED ON APPLICATION

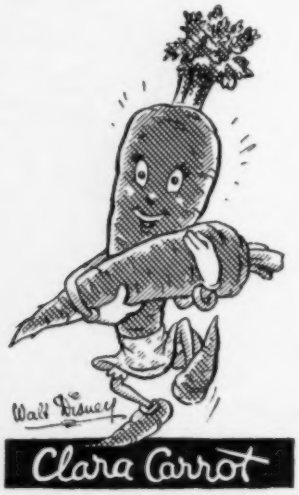
CARRIAGE PAID PROVINCES

No. 3001
THEATRE OR WARD TABLE
White enamelled Steel, 2 plate-glass shelves, best india-rubber tyred castors.
28 x 16 x 32
Ditto, with Chromium-plated frame.



N.H. 3038.
WHITE ENAMELLED STEEL ANAESTHETIST'S TABLE
Best castors, 2½ in. dia., I.R. tyres, nickel-plate drail, three parts round top, 2 shelves.
17 x 17 x 34.
Ditto, Chromium plated.

Tel.: GERRARD 3185 Surgical Instruments and Appliances - - 45 OXFORD STREET
2313 Hospital and Invalid Furniture - - - 2 RATHBONE PLACE
LONDON, W.I



THE spice of life is very much Clara Carrot's concern; for she's a master of variety—a quick-change artist with a hundred and one disguises, each more amusing than the last. If you've only met her plain and boiled you've no idea how delightful she can be in other modes. You should try—

Jugged Brisket

1½ lbs. brisket, 2 lbs. carrots, 2 tablespoons dripping, 1½ pts. vegetable stock, 1 tablespoon gravy thickening, 2 tablespoons piquant sauce or vinegar from pickle bottle, 1 saltspoon mustard. Melt the dripping in a stout saucepan. Grate half the carrot into it. Put in the meat, then the rest of the grated carrot. Pour in 1 pint stock. Cover saucepan, simmer 2 hrs. Thicken rest of stock with gravy thickening. Add sauce and mustard, pour into pot and cook fast for 10 mins. **A grand dish,** to serve 4 or 5.

C10

Comfort Counts

Now, more than ever before, perfect oot comfort is absolutely essentia. NORVIC VELPAD SHOES are a boon to the woman whose duties keep her constantly on her feet. You could not possibly find a softer or more comfortable shoe—Nurses say so, and nurses know. Made by the flexible Veldtschoen process, with the softest possible materials, they make an ideal indoor — or light outdoor — shoe for the busy modern woman. Ask your dealer for NORVIC VELPAD. Notice how easily you can bend them double. Slip them on, and feel the comfort of the easiest, most flexible shoes you've ever possessed.

2201 *Black Glace Kid. Also in Brown Glace Kid* 17/11

6141 *In Black or Brown Glace Kid* 19/11

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Name of Agent sent free on request.

THE NORVIC SHOE CO., LTD., NORWICH

All advertisements must reach the Manager, *Nursing Times*, Messrs. Macmillan & Co. Ltd., St. Martin's Street, London, W.C.2 by **12 noon Wednesday**, to ensure insertion in the issue of the same week

TRAINING AND LECTURE COURSES

10/- per inch; minimum charge, 8/-

THE ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for:—

(a) **Health Visiting.** Six months' course.
(b) **Industrial Nursing.** Whole time courses for those taking up work in industry and correspondence courses for nurses in industry.
(c) **Nurse Teachers.** One year whole-time. Two years' part-time.

Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (8)

NATIONAL HEALTH SOCIETY

Health Visitors

Training Course for Health Visitors, etc., in preparation for Examinations approved by the Ministry of Health.

For particulars apply to Secretary, National Health Society, 90, Buckingham Palace Road, S.W.1. (6)

THE GENERAL INFIRMARY AT LEEDS SCHOOL OF RADIOGRAPHY

(RECOGNISED BY THE SOCIETY OF RADIOGRAPHERS)

There are vacancies for **Students** training in Radiography in accordance with the regulations of the Society of Radiographers in preparation for the M.S.R. examination. Vacancies occur in September.

For full particulars apply: the Matron, General Infirmary, Leeds. (61)

MANCHESTER UNIVERSITY

EXTRA-MURAL DEPARTMENT

in collaboration with the Association of Industrial Medical Officers and the Royal College of Nursing.

ONE DAY COURSE

For Industrial Nurses Only

THE NURSE IN INDUSTRY

Four lectures,
Sunday, 25th January, 1942.

Further particulars obtainable from the Director of Extra-Mural Studies, the University, Manchester 13. (137)

THE ROYAL COLLEGE OF NURSING

Course for Nurses taking up posts as Matrons and Sisters in Day and Residential Nurseries

In conjunction with the National Society of Day Nurseries a two weeks' lecture and observation course with a further optional week's practical work is being arranged to start on 12th January, 1942.

The course will be open to nurses on the general and sick childrens' part of the register.

For further particulars apply to the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (62)

THE MOTHERCRAFT TRAINING SOCIETY

Post-Graduate Courses in Mothercraft for Trained Nurses, Midwives and Untrained Girls.

Truby King methods.

Training school evacuated.

Combined course for Health Visitors with the Royal College of Nursing.

For particulars apply Nursing Director, Cromwell House, Highgate Hill, London, N.6. (67/9)

PUBLIC HEALTH VACANCIES

10/- per inch; minimum charge 8/-

COUNTY OF SALOP

ORGANISER FOR CIVIL NURSING RESERVE

Applications are invited for the above appointment from fully qualified State-registered Nurses with experience of Hospital and Public Health work. Salary £200—£250 per annum, non-resident.

The duties of the successful candidate will cover all matters affecting the Civil Nursing Reserve, interviewing and training of recruits; allocation after training, investigating complaints and enquiring into conditions of service, etc.

Forms of application can be obtained from the undersigned, and should reach the County Health Offices, College Hill, Shrewsbury, not later than the morning of Monday, January 19th.

WILLIAM TAYLOR,
County Medical Officer.
(266)

BOROUGH OF BLYTH

SCHOOL NURSE

Applications are invited for the post of **School Nurse.** Scale of salary £200 per annum, rising by equal annual increments of £10 to a maximum of £230, with war bonus equivalent to 10 per cent. of the salary and a uniform allowance of £10 per annum. The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the Council's sick pay and other regulations applicable to officers of the Corporation.

Candidates whose age should not exceed 35 years, should be General Trained State-registered Nurses and preference will be given to those with experience in the nursing of children.

Applications, stating age, experience and qualifications, together with copies of not more than three recent testimonials, and endorsed "School Nurse," should be forwarded to the Medical Officer of Health, Public Health and School Medical Departments, Wellington House, Blyth, Northumberland, not later than Monday, January 26th, 1942.

J. LEIGH TURNER,
Town Clerk. (269)

BOROUGH OF PUDSEY

APPOINTMENT OF WHOLE-TIME MIDWIVES

Applications are invited for the appointment of whole-time **Midwives.** Salary: (a) State-certified Midwives and State-registered Nurses, £200 per annum rising by increments of £10 to £240, plus war bonus (at present £25 per annum). (b) State-certified Midwives only, £170 per annum, rising by increments of £10 to £200 plus war bonus (at present £21 5s.). Rising to £25 per annum, according to salary.

Uniform, dressings, laundry, travelling expenses, and equipment will be provided.

Further particulars and forms of application may be had from the Medical Officer of Health, St. Lawrence House, Pudsey, by whom all applications, together with copies of not more than three testimonials, must be received not later than the 21st January, 1942.

W. R. CRUSE, Town Clerk.
Town Hall, Pudsey. (284)

STAFFORDSHIRE COUNTY COUNCIL VACANCIES FOR WHOLE-TIME

HEALTH VISITORS

Applications are invited for the abovementioned appointments. Candidates must hold the following qualifications:—

1 (a) A certificate of three years' training in a General Hospital, or of full training in a Children's Hospital.
(b) The certificate of the Central Midwives Board.
(c) Hold the new Health Visitors' Certificate of the Royal Sanitary Institute.

or must either—

2. Hold the Certificate for Health Visitors prescribed by the Board of Education Regulations of 1919, with six months training in a hospital, and also the Certificate of the Central Midwives Board, or
3. Have been previously approved by the Ministry of Health as a Health Visitor.

A married woman would be eligible for temporary appointment for the duration of the war, and the undermentioned stipulations regarding superannuation would not apply.

Salary £200 per annum, plus war bonus, with annual increments of £10 up to a maximum of £250, together with £8 per annum uniform allowance. In cycling areas £5 per annum is allowed for a bicycle but where a car is required the Health Visitor provides it and is paid motor mileage on an appropriate scale. Each appointment will be subject to one calendar month's notice on either side, and to the provisions of the Local Government Superannuation Act, 1937, in which connection the successful candidates will be required to pass a medical examination and submit their birth certificates.

Application forms may be obtained from the undersigned and applications must be received not later than Thursday, 22nd January, 1942. Candidates receiving no reply by the 11th February may assume the vacancies filled.

H. L. UNDERWOOD,
Clerk of the County Council.
County Buildings, Stafford.
1st January, 1942. (309)

CITY OF PETERBOROUGH

MEDICAL OFFICER'S DEPARTMENT

APPOINTMENT OF HEALTH VISITOR AND ASSISTANT SCHOOL NURSE

Applications are invited for the above position to carry out duties on the staff of the Medical Officer of Health, relating to:—

(a) elementary school children,
(b) infants of pre-school age,

at a commencing salary of £200 per annum, increasing to £202 10s. on the 1st April next and then rising by one annual increment of £11 10s. and two annual increments of £11 to a maximum of £236 per annum under grade "B" of the Council's salary scales, plus war bonus at present 10 per cent. of salary, and uniform allowance £10 per annum.

The successful applicant will devote the major portion of her time to (a) and the remainder to (b) which will incorporate a certain amount of visiting homes and attending at a Welfare Centre.

Applicants, preferably not over 39 years of age, must have had experience in school nursing with a large authority, including the keeping of records, making uncleanliness surveys, etc., and have had some experience in the conduct of an Infant Welfare Centre.

The appointment is subject to the provisions of the Local Government Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications, stating age and experience, accompanied by copies of three recent testimonials and endorsed "Appointment of Nurse," to be delivered to the undersigned not later than Wednesday, the 16th January, 1942.

Canvassing, either directly or indirectly will be a disqualification.

ARTHUR J. REEVES,
Town Clerk.
Town Hall,
Peterborough.
30th December, 1941. (256)

BOROUGH OF LOUGHBOROUGH

APPOINTMENT OF TEMPORARY HEALTH VISITOR

Applications are invited for the appointment of a **Temporary Health Visitor** at a salary at the rate of £220 per annum, rising (subject to satisfactory service) by annual increments of £10 to £250 per annum. An allowance of £7 per annum will be made for uniform and laundry.

Candidates must possess the Health Visitor's Certificate issued by the Royal Sanitary Institute, or the Diploma issued under the Board of Education (Health Visitors' Training) Regulations, 1919.

The successful candidate may also be required to carry out the duties of School Nurse and must be a cyclist.

The appointment will be subject to one month's notice on either side, but, subject to satisfactory service, will not be less than for the duration of the present emergency.

Applications endorsed "Temporary Health Visitor" stating age and experience, and accompanied by copies of two recent testimonials must reach the undersigned not later than 22nd January, 1942.

A. GWYNNE DAVIES,
Town Clerk.
Town Hall,
Loughborough. (362)

BOROUGH OF LUTON

APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the position of **Health Visitor and School Nurse** at a commencing salary of £220 per annum, rising by annual increments of £10 to £250 per annum, then by annual increments of £5 to a maximum of £260 per annum (plus cost of living bonus at the rate of 10 per cent.)

Annual uniform and travelling allowance of £15 and a weekly laundry allowance not exceeding 2s. will be paid to the successful applicant in addition to her salary.

Applicants must be State-registered Nurses, State Certified Midwives and be Qualified Health Visitors in accordance with the Regulations of the Ministry of Health.

Candidates will be required to contribute to the Council's Superannuation Fund and the appointment will be subject to the successful applicant passing a medical examination.

Forms of application and further particulars may be obtained from the Medical Officer of Health, Town Hall, Luton, to whom applications, accompanied by copies of three recent testimonials, must be sent not later than noon on Saturday, the 24th January, 1942.

W. H. ROBINSON,
Town Clerk.
Town Hall,
Luton.
5th January, 1942. (366)

DERBYSHIRE COUNTY COUNCIL

MATERNITY AND CHILD WELFARE DEPARTMENT

ORGANISER

Applications are invited for the above appointment in connection with the Ministry of Health and the Board of Education Scheme for the care of young children of women war workers and evacuees.

The person appointed must be a State-registered general trained or children's nurse, with organising experience. A certificate of one of the Nursery Training Colleges will be regarded as an important additional qualification.

Her duties will include the organisation, establishment, equipping and supervision of War Time Day Nurseries and Nursery Units under the direction of the County Medical Officer of Health.

The salary will be £350 per annum (no bonus), together with a travelling allowance in accordance with the County Council's Scale. The post will be temporary, terminable by one month's notice on either side, and subject to the provisions of the Local Government Superannuation Act, 1937.

No special application form is issued, but applications, with copies of three recent testimonials should be sent to the County Medical Officer of Health, not later than Saturday, January 17th, 1942.

W. M. ASH,
County Medical Officer.
New County Offices,
St. Mary's Gate, Derby.
27th December, 1941. (157)

CITY OF LEEDS

PUBLIC HEALTH DEPARTMENT
HEALTH CLINIC
APPOINTMENT OF DISPENSER-RADIOGRAPHER

Applications are invited for the post of **Dispenser-Radiographer** (Female) at the City of Leeds Health Clinic (Tuberculosis). Applicants must be qualified dispensers (Apothecaries' Hall) and have had some previous experience in the taking of X-ray photographs.

The X-ray work is mainly the taking of chest films, and if previous experience is small, help in this work will be available from the Medical Officers of the Clinic until proficiency is acquired.

The commencing salary will be in accordance with qualifications and experience with a minimum of £200 per annum, and the present grading scheme of the Corporation provides, subject to satisfactory service, for annual increments of £10 to a maximum of £250. The first increment will take effect on 1st April following the completion of twelve months' service. A cost of living bonus is also payable.

The successful candidate will be required to undergo a medical examination and contribute to the Superannuation Fund.

Forms of application which may be obtained from the undersigned, together with copies of three recent testimonials, must be delivered to the Medical Officer of Health, 12, Market Buildings, Leeds 1, not later than 10 a.m. on Monday, January 19th, 1942.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(193)

CITY OF MANCHESTER

HEALTH VISITORS

The Public Health Committee invites applications from candidates whose qualifications meet the requirements of the Ministry of Health for vacancies for **Health Visitors.**

Commencing salary £215 per annum rising at stated intervals to £295 per annum, plus a cost of living adjustment (which is at present £19 6s 9d.) subject to the terms and conditions of the Manchester Corporation Grading Scheme, with a uniform allowance

In deciding the commencing salary of a successful candidate consideration will be given to the salary at present received.

Application forms may be obtained from the Medical Officer of Health, Public Health Department, Town Hall, Manchester, 2, and must be returned endorsed "Health Visitor," to reach him not later than Saturday, 17th January, 1942.

R. H. ADCOCK,
Town Clerk.
(144)

HULL CORPORATION HEALTH DEPARTMENT

TRAINING OF HEALTH VISITORS

The Hull Corporation propose to appoint **Eight Student Health Visitors,** at a salary of £110 per annum, under the Ministry of Health's Scheme for the Training of Health Visitors. These appointments, which are for one year, provide facilities for practical instruction in the ordinary duties of a Health Visitor; including those of a School Nurse and Tuberculosis Health Visitor. A course of Theoretical Instruction, the fee for which is £10 10s., must also be taken at the Hull University College.

Applicants must be well-educated women of good physique, under the age of 35 years, must be State-registered Nurses on the General Part of the Register, and must possess a Certificate of the Central Midwives Board. Candidates possessing a School Leaving Certificate, or its equivalent, will receive preferential consideration.

Application forms may be obtained from the Medical Officer of Health, Guildhall, Hull, to whom they should be returned not later than 10 a.m. on Monday, the 26th January, 1942. (253)

URBAN DISTRICT COUNCIL OF HUCKNALL

APPOINTMENT OF HEALTH VISITOR

The Council invites applications for the appointment of one **Health Visitor** from candidates whose qualifications meet the requirements of the Ministry of Health.

The salary of the post will be £200 per annum, plus cost of living bonus at the rate of 10 per cent., rising by annual increments of £10 to a maximum of £250 per annum, plus £10 per annum to cover uniform and travelling expenses within the Urban District.

The person appointed will be required to devote the whole of her time to the duties of the office and to reside within the district and to act under the administrative direction of the Medical Officer of Health.

The appointment will be subject to the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications, stating age, qualifications and experience, and accompanied by not more than three recent testimonials, should reach the undersigned not later than the 21st January, 1942.

Canvassing in any form will be a disqualification.

E. LESLIE ROBSON,
Clerk to the Council.

Council Offices, Hucknall, Notts.
1st January, 1942. (278)

CHELTENHAM EDUCATION COMMITTEE

SCHOOL NURSE

Applications are invited from State-registered Nurses for appointment on the staff of the School Medical Service. Duties will also include inspection of homes where children of war workers are to be "minded." Salary scale £200 rising by £12 10s. per annum to £250, plus uniform and travelling allowance of £10 and war bonus.

The appointment is for the duration of war and is subject to the provisions of the Local Government Officers' Superannuation Acts. The successful candidate will be required to pass a medical examination.

Applications with copies of two recent testimonials to be sent to the undersigned at once.

W. T. LONG,
Secretary for Education.

Municipal Offices, Cheltenham. (313)

Nurse Supervisor required by Essex County Council to assist in the organisation and supervision of War-time Day Nurseries and Residential Nurseries for evacuated children in the County of Essex. Applicant should be a State-registered Nurse or State-registered Children's Nurse with nursery experience.

Salary from £250 to £300 a year according to experience. Travelling and subsistence allowances will be paid as may from time to time be determined by the Council.

The appointment will be for a period of twelve months in the first instance. Canvassing either directly or indirectly is forbidden.

Applications giving particulars of age, qualifications and experience should be delivered to the Clerk of the Council, County Hall, Chelmsford, not later than 26th January, 1941. (382)

CITY OF LEICESTER

TEMPORARY HEALTH VISITOR

The Health Committee of the Leicester Corporation invite applications for the appointment of a **Temporary Health Visitor** for Maternity and Child Welfare work. Age not over 40 years. Must hold qualifications as required by the Ministry of Health.

Salary £200 per annum, plus 10 per cent. war bonus, rising subject to satisfactory service to £250 per annum plus 10 per cent., with uniform provided.

Form of application may be obtained from the undersigned and applications, accompanied by copies of testimonials to be sent to me.

Please mention this paper.

WILFRID CARR,
Secretary.

Health Department, Grey Friars,
Leicester. January, 1942. (174)

GLOUCESTERSHIRE

ORTHOPAEDIC AFTER-CARE SISTER

Gloucestershire County Council invite applications for appointment of **Orthopaedic After-Care Sister** at a salary varying between £200 and £250 p.a. according to previous experience, plus allowances of £20 for subsistence, £10 for uniform, and travelling expenses in accordance with the County Scale. War bonus in addition. The C.S.M.M.G. is an essential qualification. The appointment will be subject to the Local Government Superannuation Act, 1937, and the successful candidate must pass a satisfactory medical examination.

Forms of application and particulars of duties obtainable from County Medical Officer of Health, Langham House, 18, Berkeley Street, Gloucester, by whom applications with copies of three recent testimonials should be received by 19th January, 1942.

RICHARD L. MOON,
Clerk of the County Council.

3rd January, 1942. (111)

HOSPITAL AND OTHER VACANCIES

10/- per inch ; minimum charge, 8/-

NORTH WALES COUNTIES MENTAL HOSPITAL, DENBIGH

MATRON AND DEPUTY MATRON

The Visiting Committee invite applications for the following appointments:

(a) **Matron,** salary £250 per annum, rising annually by £25 to £300 per annum;

(b) **Deputy Matron,** salary £160 per annum, rising annually by £10 to £200 per annum, plus war bonus £8 9s. per annum. Board, apartments, attendance and uniform provided, valued for superannuation purposes in the case of the Matron at £125 per annum, and the Deputy Matron £73 per annum.

Applicants should not be over 45 years of age; should be State-registered Nurses, and hold a qualification in Mental Nursing. In addition, they should have had experience in an administrative post in a Mental Hospital.

Applications to be received by the undersigned not later than the 15th January, 1942.

(Signed) S. L. FROST,
Clerk to the Visiting Committee.

27th December 1941. (146)

STAFFORDSHIRE COUNTY COUNCIL

VACANCY FOR A MATRON, DARLASTON TEMPORARY DAY NURSERY

Applications are invited from State-registered Nurses with experience in children's nursing, or from State-registered children's nurses, including married women, for the above-mentioned temporary appointment, which is non-resident.

The commencing salary payable will be dependent on experience, but will not exceed £200 per annum, inclusive, except that free meals will be available during duty hours. The appointment will be subject to one month's notice in writing on either side.

Applications in the candidates' own handwriting, stating age, qualifications, particulars and dates of previous nursing appointments held, together with details of any special experience, should be forwarded to reach the undersigned not later than the 22nd January, 1942, and must be accompanied by copies of not more than three recent testimonials.

Candidates receiving no reply by the 11th February may assume the vacancy filled.

H. L. UNDERWOOD,
Clerk of the County Council.

County Buildings, Stafford.
1st January, 1942. (308)

BOROUGH OF SWINDON

WAR-TIME DAY NURSERY (NON-RESIDENT)—APPOINTMENT OF MATRON

Applications are invited from State-registered Nurses for the post of **Matron** to a War-time Day Nursery (Non-resident) shortly to be opened in the Borough. Candidates should have nursery training or experience in the care of young children.

Salary £180 to £220 a year, by annual dependent upon previous experience. dependent upon previous experience.

Forms of application can be obtained from the Medical Officer of Health, Civic Offices, Swindon.

Applications, endorsed "Matron, War-time Nursery," together with copies of two recent testimonials, to be sent to the undersigned not later than first post, Saturday, 17th January, 1942.

D. MURRAY JOHN,
Town Clerk.

Civic Offices,
Swindon.
23rd December, 1941. (243)

BOROUGH OF WALTHAMSTOW

WAR-TIME DAY NURSERY STAFF REQUIRED

A Day Nursery is to be opened early in 1942 and applications are invited for the following staff:—

A. **Matron,** salary £220 per annum. Must be a State-registered General or Children's Nurse, preferably with nursery training or experience.

B. **Deputy Matron,** salary £180 per annum. Must either be a State-registered General or Children's Nurse, or Certified Nursery Trained with some Institutional experience.

C. **Nursery Trained Nurses,** salary £150 per annum. Must hold Diploma of National Society of Day Nurseries, or a certificate of a Recognised Training College.

Uniform will be provided. Applications should be made, in writing, stating full experience and qualifications and sent to the Town Clerk at the Town Hall, Walthamstow, London, E.17, not later than the 14th January, 1942, together with copies (not returnable) of three recent testimonials.

F. G. GARNER, Town Clerk.

Town Hall, Walthamstow, E.17.
December, 1941. (158)

THE INVALID CHILDREN'S AID ASSOCIATION

invites applications for the following posts:—

(1) **Matron** of a Convalescent Home for Boys, Tunbridge Wells. Ages 5 to 12.

(2) **Matron** of a Convalescent Home for Boys in Dorset. Ages 8 to 14.

(3) **Matron** of a Convalescent Home for Children from 2 to 5 at East Grinstead.

Applicants for all three posts must be State-registered Nurses.

(4) **Two Assistant Matrons** for 1 and 2 above. Applicants should have some nursing experience.

Salaries by arrangement.

All applications should be addressed in writing to the Secretary, Invalid Children's Aid Association, 10, Montagu Street, London, W.1, giving age and full particulars of training and experience and copies of three recent testimonials. (295)

METROPOLITAN BOROUGH OF HAMMERSMITH

The Council invite applications for the under-mentioned temporary Staff required in connection with two War- time Day Nurseries to be opened at Brook Green and Westway respectively in the Borough of Hammersmith.

Two Matrons, State-registered Nurses preferably with Housekeeping Certificate. Each to be responsible for running a Nursery (under the direction of the Medical Officer of Health) and for training Probationers. Salary £220 per annum.

Two Staff Nurses, with previous experience in nursing children. Will be required to take charge in absence of Matron and to assist in training of Probationers. Salary £180 per annum.

Successful candidates will be required to pass a medical examination.

Applications, stating age, qualifications, previous experience and present employment (no forms of application are issued) together with copies of three recent testimonials should reach the undersigned not later than 21st January, 1942.

Canvassing will disqualify.

HUGH ROYLE,
Town Clerk

Town Hall,
Hammersmith, W.6. (432)

QUEEN'S INSTITUTE OF DISTRICT NURSING IN NORTHERN IRELAND, BELFAST HOME

SOCIETY PROVIDING NURSES FOR THE SICK POOR, BELFAST
(Incorporated)

Experienced Queen's Nurse required as **Assistant Superintendent,** February 1st, 1942. Staff 14. General nursing only. Candidates trained for Queen's Roll. Salary according to exerience.

Apply, Hon. Secretary, District Nurses' Home, 100, Botanic Avenue, Belfast. (118)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT
ASSISTANT MATRON,
WOKING WAR HOSPITAL (202 BEDS)

Applications are invited for the above appointment.

Candidates must have had administrative experience, and preference will be given to holders of a Housekeeping Certificate.

The salary scale is £110 per annum, rising by annual increments of £10 to £160 per annum, plus full residential emoluments, and the commencing salary will be fixed at a point on this scale, according to experience.

The position will be temporary for approximately the duration of the war. The average occupation of the hospital is 140 acute patients.

Applications, stating age, qualifications and experience, and enclosing copies of testimonials, should be sent to the County Medical Officer, County Hall, Kingston-upon-Thames, so as to be received not later than Friday, January 16th, 1942. DUDLEY AUKLAND,
County Hall, Clerk of the Council.
Kingston-upon-Thames.
9th January, 1942. (389)

COUNTY COUNCIL OF LINCOLN PARTS OF LINDSEY

BRIGG COUNTY INFIRMARY

Applications are invited for the post of **Assistant Matron** at the above Institution. Candidates should be State-registered and hold the C.M.B. Certificate.

The salary is at the rate of £130 per annum, plus emoluments including board, lodging, washing and material for uniform.

Further particulars of the appointment and form of application may be obtained from Dr. W. S. H. Campbell, County Medical Officer of Health, County Offices, Lincoln.

Applications together with copies of three recent testimonials should be submitted not later than 17th January, 1942. (228)

BOROUGH OF BARKING

WAR-TIME DAY NURSERIES

Applications are invited for the appointment of **Resident Assistant Matron.**

Must be State-registered Nurse, either General or Children's.

Salary £180 per annum, with a deduction of £65 for emoluments.

Forms of application may be obtained from the Medical Officer of Health, Town Hall, Barking, Essex, to whom they should be returned immediately.

E. R. FARR, Town Clerk.

Town Hall, Barking.
31st December, 1941. (340)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT
TEMPORARY ASSISTANT MATRON
AT WARREN ROAD HOSPITAL, GUILDFORD

Candidates must have had administrative experience. Preference will be given to holders of a Housekeeping Certificate.

Salary £180 per annum, plus full residential emoluments valued at £70 p.a.

The present Assistant Matron has been seconded to an Emergency Hospital for the duration of the war. The appointment therefore will only be of a temporary nature.

Applications should be sent to the County Medical Officer, County Hall, Kingston-upon-Thames, so as to be received not later than Friday, January 16th, 1942. DUDLEY AUKLAND,
County Hall. Clerk of the Council.
Kingston-upon-Thames.
9th January, 1942. (391)

VICTORIA HOSPITAL, BLACKPOOL

(200 BEDS)
RECOGNISED TRAINING SCHOOL

Sister Tutor required. Previous teaching experience essential. Salary £130—£10—£170 with uniform.

Federated Superannuation Scheme in force. Apply with full particulars to Matron. (141)

ESSEX COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE

Applications are invited for the following appointments:—

Sister Tutor required for training Assistant Nurses under the Essex Scheme. Candidates must be State-registered Nurses with teaching qualifications. Salary £150—£10—£180 p.a., commencing according to experience plus full residential emoluments valued at £90 p.a. The successful candidate will be required to travel between two or more hospitals and to live at St. John's Hospital, Chelmsford, or elsewhere in the County as required. The appointment falls within the provisions of the Local Government Superannuation Act, 1937, and appropriate deductions will be made from the salary subject to the person appointed passing the requisite medical examination. Application on forms obtainable for the purpose to be made to Miss L. Snowden, Lady Supervisor, Waterloo Lane, Chelmsford.

Ward Sisters (with S.C.M. Certificate) at St. Mary's Hospital, Colchester, Saffron Walden Institution, St. Margaret's Hospital, Epping (with T.B. Certificate), St. John's Hospital, Chelmsford. Salary £100—£7 10s.—£130 p.a. plus uniform and residential emoluments.

Night Sister at St. Andrew's Hospital, Billericay. Salary £100—£7 10s.—£130 p.a. plus £10 for night duty, uniform and residential emoluments.

Theatre Sister at St. Margaret's Hospital, Epping. Salary £130 p.a. plus uniform and residential emoluments.

Staff Nurses at St. John's Hospital, Chelmsford, and St. Margaret's Hospital, Epping (with T.B. Certificate). Salary £95 p.a. plus uniform and residential emoluments.

Assistant Nurses at St. Mary's Hospital, Colchester, Heath Hospital, Tendring, Saffron Walden Institution, St. Margaret's Hospital, Epping, St. John's Hospital, Chelmsford. Salary £60—£5—£65 p.a., plus uniform and residential emoluments.

Junior Assistant Nurses at Saffron Walden Institution. Salary £30—£2 10s.—£40 p.a. plus uniform and residential emoluments.

Apartments, rations, laundry and use of uniform, etc., are provided for each resident post and valued for superannuation purposes at £70 p.a. Some nurses will be allowed to live outside the hospitals in accommodation approved and paid for by the Committee within certain limits.

The commencing salary will not necessarily be at the advertised figure, but may be fixed in accordance with age and experience.

Holidays will be allowed in accordance with the Council's Regulations.

Where the appointments fall within the provisions of the Local Government Superannuation Act, 1937, appropriate deductions will be made from the salaries, subject to each officer having passed the requisite medical examination.

Application forms may be obtained by sending a stamped addressed envelope to the Public Assistance Officer, Waterloo Lane, Chelmsford, and stating clearly for which post the form is required.

By Order, JOHN E. LIGHTBURN.
Clerk of the County Council.
County Hall, Chelmsford, Essex. (393)

THE BIRMINGHAM UNITED HOSPITAL
THR GENERAL HOSPITAL.
THE QUEEN ELIZABETH HOSPITAL
(Also incorporating Queen's Hospital, 1841—1941)
THE QUEEN ELIZABETH HOSPITAL

Sister Tutor required, junior of three. Must have had at least one year's experience as ward sister.

Apply to the Matron with particulars. (364)

COUNTY BOROUGH OF GATESHEAD

Applications are invited for the position of **Administrative Sister** at the Gateshead Mental Hospital, Stannington, Northumberland. Applicants must possess the Certificate of the R.M.P.A. or the G.M.C. in mental and general nursing. Salary: £120 per annum (plus war bonus at present approximately £30 per annum) rising by £10 per annum to £150 per annum plus the usual residential emoluments and uniform. Applications marked "Administrative Sister" to be delivered to me by not later than 17th January, 1942.

J. W. PORTER, Town Clerk,
Clerk of the Visiting Committee.
Enfield, Gateshead, 9. (153)

THREE COUNTIES HOSPITAL, ARLESEY, BEDS

Applications are invited for the post of **Sister Tutor** who will also act as Home Sister. Age not to exceed 35. Candidates must be General and Mental Hospital trained. Salary commencing £140 per annum rising by two annual increments of £10 to £160 plus a war bonus at present £24 14s. per annum, with board residence, laundry and uniform. Applications with copies of two recent testimonials to the Medical Superintendent. (272)

CITY OF LEICESTER
CITY GENERAL HOSPITAL,
GWENDOLEN ROAD
TRAINING SCHOOL FOR NURSES
(550 BEDS)

Sister Tutor required for end of January, 1942. Candidates must be State-registered and hold a recognised teaching certificate and have had a Ward Sister's experience.

Salary £170, rising to £120 by £10 per annum. Uniform provided. All usual residential emoluments.

The post is designated under the Local Government Superannuation Act, 1937.

Further particulars may be obtained from the Matron.

Applications, stating age, experience, qualifications, etc., to be accompanied by copies of not more than three recent testimonials, must be sent to the undersigned.

WILFRID CARR,
Secretary.
Health Department,
Grey Friars, Leicester. (301)

SWANSEA GENERAL AND EYE HOSPITAL
(336 BEDS MAIN HOSPITAL)
(100 BEDS ANNEXE)

Second Sister Tutor required. Certificated. Mainly for Preliminary Training School. Salary £130—£10—£150. £20 war bonus. Uniform provided. Superannuation Scheme in force. Apply with particulars to Matron. (191)

KENT COUNTY COUNCIL
HOME SISTER

Applications are invited for the following appointment at the County Hospital, Pembury, near Tunbridge Wells:—

Home Sister (resident), S.R.N., with hospital administrative experience. Salary (which is under review) within the scale £115 to £145 a year by £10 increments according to experience, maximum may be increased to £160. Promotions are made within the service. Uniform, residential emoluments, superannuation. Medical examination necessary.

Applications, stating age, qualifications and experience to be sent to the County Medical Officer, County Hall, Maidstone, by 20th January, 1942.

W. L. PLATTS,
Clerk of the County Council.
County Hall,
Maidstone.
29th December, 1941. (372)

COUNTY BOROUGH OF ROCHDALE
BIRCH HILL HOSPITAL
(APPROVED TRAINING SCHOOL)

Home Sister required. Salary £135 per annum rising to £145 per annum, plus 5 per cent. bonus on cash payments, together with usual residential emoluments and uniform. Candidates must be State-registered Nurses, and preference will be given to candidates possessing Housekeeping Certificate.

The post is designated under the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Forms of application may be obtained from the Medical Officer of Health, Public Health Offices, Rochdale, and should be returned so as to reach the Medical Officer of Health, Public Health Offices, Rochdale, not later than Wednesday, the 21st January, 1942. (297)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS

Applications are invited for the appointment of **Assistant Home Sister.** Housekeeping Certificate an advantage. Salary £110 per annum rising by annual increments of £5 to £130 per annum. Superannuation Scheme in force. Uniform provided.

Apply to Matron for application form. (353)

ADDENBROOKE'S HOSPITAL, CAMBRIDGE

Applications are invited for the post of **Sister-in-Charge** of an annexe of 100 beds at the Examination Halls. Applicants should have held post of Ward Sister.

Apply, with matron's names for reference to the Matron. (403)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT
(472 BEDS)

Assistant Housekeeper required. Commencing salary £115 per annum with uniform. Federated Superannuation Scheme in force.

Apply with all particulars to the Matron. (187)

THE GENERAL INFIRMARY AT LEEDS

Applications are invited for the post of **Dietitian** in charge of the Dietetic Department. Salary £130—£150, resident.

Applicants will be required to take up duties on 1st March, 1942. They should be experienced, hold membership of the British Dietetic Association, and will be required to train student dietitians in the practical part of their course.

Applications with full particulars of training and experience, together with copies of recent testimonials should be sent to the House Governor and Secretary by 20th January, 1942. (273)

LUTON AND DUNSTABLE HOSPITAL, LUTON, BEDFORDSHIRE
214 BEDS, SUPERANNUATION
SCHEME IN FORCE

Relief Administrative Sister required. State-registered Nurse and Ward Sister's experience essential. Housekeeping knowledge an advantage. Salary £115 to £135. Apply with full particulars, including matron's name for reference, to the Matron. (351)

CITY OF BIRMINGHAM
COLESHILL HALL
(COLESHILL AND MARSTON GREEN DIVISIONS)

Coleshill Hall is a Colony for mental defectives of both sexes and all ages. Applications are invited for a **Temporary Night Sister** and **Ward Sisters** for both divisions. Candidates must be general trained and State-registered.

Salary of Temporary Night Sister, £115 by £10 to £170 per annum, plus war bonus; salary of Ward Sisters, £105 by £5 to £115 per annum, plus war bonus; both with usual residential emoluments amounting in value to £75 per annum for superannuation purposes.

An additional £15 per annum is granted if holding, or on obtaining the Certificate of the Royal Medico-Psychological Association, for which classes are held at the Colony.

Annual leave at the rate of three weeks per annum, after the first six months' satisfactory service.

Appointments are pensionable on the successful candidates passing the required medical examination.

Application forms may be obtained from the Acting Medical Superintendent, Coleshill Hall, Coleshill, Birmingham. (361)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

Applications are invited from Nurses (S.R.) for the post of **Night Sister** at the Brynscient Tuberculosis Hospital, Caernarvon.

Salary £120 by £5 to £135 per annum, plus maintenance and uniform. An additional £5 per annum will be paid if in possession of the T.A. Certificate. Contributory superannuation scheme.

Applications, giving full particulars, to be addressed to the Matron. (363)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Junior Night Sister required at Warren Road Hospital, Guildford. Candidates must be State-registered Nurses and have had experience as a Staff Nurse. Salary £95 by £5—£115 per annum (plus bonus) together with full residential emoluments (board, lodging, laundry and uniform) valued at £70 per annum.

The post is subject to the provisions of the Local Government Superannuation Act, 1937.

Applications should be sent to the County Medical Officer, County Hall, Kingston-upon-Thames, so as to be received by him not later than Wednesday, 14th January, 1942.

DUDLEY AUKLAND,
Clerk of the Council.
County Hall,
Kingston-upon-Thames.
9th January, 1942. (387)

THE LLANDRINDOD WELLS HOSPITAL AND COUNTY WAR MEMORIAL, RADNORSHIRE

Night Sister required, S.R.N., S.C.M. Salary £102 5s. £5 uniform allowance, F.S.S. in force.

Apply Matron. (369)

LEICESTERSHIRE COUNTY COUNCIL

The Council invite applications for the following appointments, viz.:—

Sisters (S.R.N. and S.C.M.). Annual salary £115, at Market Harborough and Melton Mowbray (E.M.S. Hospital) (2) Institutions.

Night Sisters (S.R.N. and S.C.M.). Annual salary £115, at Bosworth Park Infirmary (E.M.S. Hospital) and Market Harborough Institution.

Assistant Nurses. Annual salary £60, with not less than 6 months experience, rising to £65, at Bosworth Park Infirmary (E.M.S. Hospital), Loughborough, Lutterworth, Market Harborough, Melton Mowbray (E.M.S. Hospital), Mountsorrel and Narborough Institutions.

The appointments will be with board, apartments, washing, and an allowance of uniform in accordance with the Council's Scale, and will be subject to the Sick Pay Rules and Regulations of the Council.

The appointments are designated posts for the purposes of the Superannuation Act.

Applications in candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith.

LUCAS E. RUMSEY,
Clerk of the Council.
County Offices, Leicester.
31st December, 1941. (266)

SALOP COUNTY COUNCIL HOSPITAL, CROSS HOUSES, Near SHREWSBURY

Night Sister required for above hospital of 184 beds, rising under Emergency Scheme to 316. Must be S.R.N. and S.C.M. Salary £115 rising by £5 yearly to £125 plus 6 per cent. war bonus. Uniform provided. Superannuation Scheme in force. Apply with full particulars and three testimonials to Matron.

Staff Nurses required for Maternity Ward, must be S.R.N. and S.C.M. Salary £90 rising by £5 yearly to £100 plus 6 per cent. war bonus. Uniform provided. Superannuation Scheme in force. Apply to Matron, stating full particulars.

Ward Sister for female ward, medical and surgical combined. Must be S.R.N. and S.C.M. Salary £110 rising £5 yearly to £120 with 6 per cent. war bonus, and uniform. Superannuation Scheme in force. Apply to Matron, stating full particulars. (276)

CITY OF PORTSMOUTH
SAINT MARY'S HOSPITAL

Applications are invited for the following appointments:—

Night Superintendent. Applicants, not over 35 years of age, must be State-certified Midwives and State-registered Nurses, and have had at least two years ward experience as Ward Sisters

Salary commencing at £130 per annum, rising by one increment of £5 to £135.

Staff Midwives (at both the Hospital in Portsmouth and the Maternity Annexe at Chiltley Place, Liphook, Hants). Salary £105 per annum, rising by one annual increment of £5 to £110. Applicants must be State-certified Midwives and State-registered Nurses and have had some obstetrical experience.

Residential emoluments, laundry and uniform valued at £80 per annum, and war bonus of 4s. per week applicable in both cases.

Male and Female Mental Attendants (non-resident). Previous experience essential and preference will be given to those holding the Certificate of the Royal Medico-Psychological Association. Wages: Male, £3 7s. 6d. for certified applicants and £3 2s. 6d. per week for non-certified, with war bonus of 8s. per week. Female, £2 5s. 3d. for certified applicants, and £2 0s. 3d. per week for non-certified, with war bonus of 6s. per week. Uniform valued at £5 4s. per annum.

The posts are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Application forms may be obtained from, and must be returned to, the Medical Officer of Health, Northern Secondary School, Portsmouth.

F. J. SPARKS,
Town Clerk.
Municipal Offices,
Royal Beach Hotel, Southsea.
18th December, 1941. (90)

MIDDLESEX COUNTY COUNCIL.

FOR application forms and full particulars of the undermentioned appointments apply to **Matron "D" of hospital at which appointment is desired,** Canvassing direct or indirect disqualifies.

MATERNITY SISTER TUTOR

North Middlesex County Hospital, Edmonton, N.18.

Resident or non-resident. S.R.N. with midwife teacher's certificate and good practical experience. Salary £130 by annual increments to £170 p.a. resident. For non-resident allowance, *see below.*

SISTER FOR MENTAL WARDS.

Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident.

S.R.N. (general and mental). Salary £120 by annual increments to £160 p.a. resident; for non-resident allowance, *see below.*

WARD SISTER.

Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex. Resident or non-resident.

S.R.N. with experience in nursing pulmonary tuberculosis. Part I of C.M.B. certificate an advantage. Salary £105 p.a. resident; for non-resident allowance, *see below.* Unestablished staff — *see footnote*

STAFF NURSE MIDWIVES.—S.R.N. & S.C.M.

Central Middlesex County Hospital, Willesden, N.W.10.—Resident.

North Middlesex County Hospital, Edmonton, N.18—Resident or Non-resident.

Redhill County Hospital, Edgware, Middlesex—Non-resident.

West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.

Salary: £95 by £5 to £110 p.a. resident; for non-resident allowance, *see below.*

STAFF MENTAL NURSES

Central Middlesex County Hospital, Willesden, N.W.10

(1) S.R.N. (general and mental). Resident or non-resident.

Salary £95 by £5 to £110 p.a., resident: for non-resident allowance, *see below.*

(2) S.R.N. (mental) or R.M.P.A. certificate; —Non-resident. Salary £90 p.a. for two years, then £100 p.a.; for non-resident allowance, *see below.*

STAFF NURSES.—S.R.N.

Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex. —Resident or non-resident.

Harefield County Sanatorium and Hospital Harefield, Middlesex.—Resident.

Salary: £90 by £5 to £105 p.a. resident; for non-resident allowance *see below.* Additional £5 p.a. for Tuberculosis Association certificate. Opportunity of qualifying for this certificate if desired.

Central Middlesex County Hospital, Willesden, N.W.10.—Non-resident for *Ambulance Work* (S.C.M. or Part I of C.M.B. certificate essential), Resident or non-resident for *Tb. work* (preferably with Tb. Association certificate for which additional £5 p.a. paid); also for general, theatre and maternity work

Hillingdon County Hospital, near Uxbridge, Middlesex.—Non-resident.

North Middlesex County Hospital Edmonton, N.18.—Non-resident.,

Redhill County Hospital, Edgware, Middlesex. — Non-resident; for *theatre work* (theatre experience essential) and general wards.

West Middlesex County Hospital, Isleworth, Middlesex. Non-resident.

Salary: £85 by £5 to £100 p.a. resident, plus £5 p.a. for S.C.M. or Part I of C.M.B. certificate, for non-resident allowance, *see below.*

ASSISTANT NURSES.—Some hospital nursing experience.

Clare Hall County Sanatorium and Hospital. South Mimms, Middlesex. —Non-resident.

Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident or non-resident.

Danesbury Convalescent Home for Tb., Women, Welwyn, Herts—Resident or non-resident.

Salary: With one or more year's training in recognised training school £70 by £2 10s. to £75 p.a. resident. £2 7s. by 2s. 6d. to £2 12s. per week, non-resident. Without training salary begins at £65 p.a. resident or £2 4s. 6d. per week non-resident. Additional £5 p.a. paid for Tuberculosis Association certificate. Opportunity of qualifying for this certificate at the two Sanatoria if desired. Non-resident staff receive indoor uniform, laundry thereof and meals on duty.

Central Middlesex County Hospital, Willesden, N.W.10.—One or more year's training required.

Chase Farm Hospital, Enfield, Middlesex. —Unestablished staff—*see footnote.*

North Middlesex County Hospital, Edmonton, N.18.

Redhill County Hospital, Edgware, Middlesex.

West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.

Salary: With one or more year's training in recognised training school, £2 5s. by 2s. 6d. to £2 10s. per week; without training salary begins at £2 2s. 6d. per week. Indoor uniform, laundry thereof and meals on duty provided.

MIDWIFERY TRAINING—

PUPIL MIDWIVES

Central Middlesex County Hospital, Willesden, N.W.10.

Vacancies for State registered Nurses for a six months' course of training for Part I of the C.M.B. examination. Salary at the rate of £60 p.a. resident. Successful candidates may proceed to further six months' course for Part II in other Middlesex County Council hospitals. Salary and conditions as for Part I. Unestablished staff.

STUDENT NURSES.—Applicants must be over 17 years, strong, healthy single girls or widows.

TRAINING IN GENERAL NURSING at

Central Middlesex County Hospital, Willesden, N.W.10.

Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.

Harefield County Sanatorium and Hospital, Harefield, Middlesex.

Hillingdon County Hospital, near Uxbridge, Middlesex.

North Middlesex County Hospital, Edmonton, N.18.

Redhill County hospital, Edgware, Middlesex.

Staines County Hospital, Ashford, Middlesex.—15 miles from London, term begins 5th April, 1942.

West Middlesex County Hospital, Isleworth, Middlesex.—Vacancies for February and May, 1942.

Four-year course of training (including three months' preliminary trial period)—Candidates are prepared for preliminary and final State Examinations in general nursing. Salary £40 by £5 to £55 p.a. Nurses whose names are already on supplementary part of State register are accepted for two years' course in general nursing in preparation for final State Examination. Salary £50 p.a. (1st year); £55 p.a. (2nd year). Salaries include cost of living bonus.

GENERAL AND SPECIALISED TRAINING also given at:—

Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.

Harefield County Sanatorium and Hospital, Harefield, Middlesex.

Four year course (including three months preliminary trial period). Nurses spend first two years in chest wards and are prepared for preliminary State Examination in general nursing and Tuberculosis Association certificate. Last two years are spent in general wards in training for final State Examination. Salary £45, £50 for two years, £55 p.a., including cost of living bonus.

Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination suitable candidates accepted for midwifery training.

FEMALE NURSES (Resident) required at the Middlesex Colony, Shenley, near St. Albans, Herts., an Institution certified for the reception of mental defectives Salary 21s. 3d., rising to 23s. 9d. for probationers; 24s. 3d., rising to 29s. 3d. for Nurses with Preliminary Certificate of the Royal Medico-Psychological Association; 27s. 3d. rising to 38s. for Nurses with final certificate of the Royal Medico-Psychological Association. Emoluments valued at £63 6s. and consist of board, lodging, laundry and uniform. Application forms obtainable from the Medical Superintendent "D" of the Colony.

NOTE.—*Additional cost of living bonus* unless otherwise stated). *Resident staff* receive board, lodging, laundry and uniform. *Non-resident allowances*: Sisters and senior staff £80 p.a.; below rank of Sister £70 p.a. Indoor uniform, laundry thereof and meals on duty provided. All appointments are subject to medical examination and, unless otherwise stated, are established and pensionable. Salary scales quoted apply to established employees.

Unestablished staff (except student nurses) are appointed at minimum salaries, with possibility of increase after one year's satisfactory service.

C. W. RADCLIFFE,
Clerk of the County Council. (402)

BEDFORDSHIRE COUNTY COUNCIL
(PUBLIC ASSISTANCE COMMITTEE)
APPOINTMENT OF RESIDENT RELIEF NIGHT SISTER, RESIDENT STAFF MIDWIFE AND RESIDENT ASSISTANT NURSES, ST. PETER'S HOSPITAL, BEDFORD

Applications are invited for the undermentioned resident appointments at St. Peter's Hospital, Bedford:—

Resident Relief Night Sister, S.R.N. and S.C.M. Salary £115 per annum, rising subject to satisfactory service by four increments of £10, to £155 per annum, together with the usual residential emoluments valued at £70 per annum.

Resident Staff Midwife, S.R.N. and S.C.M. Salary £95 per annum, rising subject to satisfactory service, by one increment of £10 to £105 per annum, together with the usual residential emoluments valued at £65 per annum.

Resident Assistant Nurses. Salary £65 per annum, rising subject to satisfactory service by two increments of £5 to £75 per annum, together with the usual residential emoluments valued at £65 per annum. A merit increment of £2 10s. will be granted after five years and a further £2 10s. after eight years of satisfactory service.

A cost of living bonus of 5 per cent. is paid on salary and emoluments in respect of these appointments which are subject to the Local Government Superannuation Act, 1937, and the successful applicants will be required to pass a medical examination.

Forms of application can be obtained from the Matron, St. Peter's Hospital, Bedford, and must be returned to her as soon as possible.

J. B. GRAHAM,
Clerk of the County Council.
Public Assistance Office,
81, High Street, Bedford.
4th January, 1942. (298)

ROYAL NATIONAL ORTHOPAEDIC HOSPITAL,
234, GREAT PORTLAND STREET, W.1

Night Sister required, S.R.N. Salary £120 per annum. F.S.S. in force.

Apply to Matron. (312)

KENT COUNTY MENTAL HOSPITAL, MAIDSTONE

Vacancy for **Assistant Night Sister.** Must be a State-registered Nurse and State-registered Mental Nurse, and have had some administrative experience.

Salary £165 per annum rising by annual increments of £10 to £185 per annum plus, at present, a war addition of 5 per cent. on cash salary. Full residential emoluments valued at £64 10s. per annum.

For further particulars apply to Matron. (113)

CITY OF PLYMOUTH
CITY ISOLATION HOSPITAL, BEACON PARK ROAD, PLYMOUTH, AND LEE MILL HOSPITAL (NEAR IVYBRIDGE), S. DEVON

Applications are invited for the post of **Night Sister.** Candidates must be State-registered Nurses, General and Fever trained and have held a Ward Sister's post. Salary £110 by £5 to £130. Uniform is provided and all the usual residential emoluments with a holiday allowance of £1 1s. per week.

The post is designated under the Local Government Superannuation Act, and for this purpose the successful candidate must pass a medical examination.

Apply with full particulars and matrons' names for reference, to the Matron. (135)

VICTORIA HOSPITAL, BLACKPOOL
(200 BEDS)

Senior Night Sister required. S.R.N., S.C.M. Must have had Ward Sister's post. Salary £120—£10—£170 with uniform material. Federated Superannuation Scheme in force.

Apply with full particulars and matron's name for reference to Matron. (142)

NORTH RIDING INFIRMARY, MIDDLESBROUGH

Night Sister required, must be S.R.N., S.C.M., and have held Ward Sister's post. Commencing salary £105 rising to £120 per annum. Uniform provided. F.S.S. in force.

Apply, with particulars of training and experience, and give matron's name for reference, to Matron. (289)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Junior Night Sister required at Epsom County Hospital, Dorking Road, Epsom. Candidates must be State-registered Nurses and have had experience as a Staff Nurse. Salary £95 by £5—£115 per annum (plus bonus) together with full residential emoluments (board, lodging, laundry and uniform) valued at £70 per annum. The post is subject to the provisions of the Local Government Superannuation Act, 1937.

Applications should be sent to the County Medical Officer, County Hall, Kingston-upon-Thames, so as to be received by him not later than Wednesday, 14th January, 1942.

DUDLEY AUKLAND,
Clerk of the Council.
County Hall Kingston-upon-Thames.
9th January, 1942. (390)

WIRRAL JOINT ISOLATION HOSPITAL, GLATTERBRIDGE, Near Birkenhead

Night Sister required, must be General and Fever State-registered Nurse and have held a ward sister's post.

Commencing salary £110 p.a., plus emoluments, superannuation scheme in force.

Apply for form of application to the Matron. (107)

HERTFORD COUNTY HOSPITAL, HERTFORD
(236 BEDS)

Senior Night Sister required. Applications are invited from candidates who are State-registered Nurses and State-certified Midwives, who have held the position of Ward Sister and have had good Theatre experience.

Salary £125 p.a. with annual increments of £7 10s. to £150 p.a. plus £10 p.a. additional allowance. Uniform provided. Federated Superannuation Scheme in force.

Applications to be addressed to the Matron. (350)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, MANSFIELD, NOTTS.

Night Sister required, S.R.N., S.C.M., salary £125 per annum and uniform. F.S.S. in force.

Apply with full particulars to Matron. (114)

THE NORTH WORCESTERSHIRE JOINT HOSPITAL BOARD
RECOGNISED TRAINING SCHOOL FOR THE GENERAL NURSING COUNCIL EXAMINATIONS IN FEVERS

Night Sister, General and Fever State-registered. Salary £110 rising to £130 per annum.

Staff Nurse for Tuberculosis Pavilion. Salary £85 per annum plus £5 per annum extra if holding the T.A. Certificate and according to experience.

Assistant Nurse for Tuberculosis Pavilion. Salary £65 to £70 per annum according to experience. Living accommodation, washing, rations and uniforms are provided and the appointments are subject to and with the benefit of the Superannuation Scheme now in force, a war bonus of 6 per cent. and a holiday allowance of £1 1s. per week.

Apply to the Matron, Hayley Green Isolation Hospital, Halesowen.

By Order,
FRANCIS H. GROVE,
Clerk.
29th December, 1941. (217)

ROYAL ALEXANDRA HOSPITAL FOR SICK CHILDREN, DYKE ROAD, BRIGHTON

Experienced **Night Sister** required end of February. Salary £110 per annum, with usual emoluments. Uniform material provided. Federated Superannuation Scheme in force. Applications, stating age, with copies of two recent testimonials, and matrons' name for reference, to be sent to the Matron.

5th January, 1942. (339)

LYTHAM HOSPITAL
(AFFILIATED TRAINING SCHOOL)
(46 BEDS)

Night Sister required, S.R.N., S.C.M., essential. Salary £100. Uniform provided. Superannuation Scheme in force. Apply to Matron stating age, experience and giving matron's names for reference. (304)

ROYAL NATIONAL THROAT, NOSE AND EAR HOSPITAL, GRAY'S INN ROAD, W.C.1

Night Sister required. Salary £110 with uniform. Federated Superannuation Scheme in force.

Apply Matron. (443)

ROYAL HALIFAX INFIRMARY
(250 BEDS)

Night Assistant required. Must be S.R.N. with Theatre experience. Salary £90 p.a. with uniform. F.S.S. in force. Apply giving particulars of training, etc., with names for reference to the Matron. (54)

DUDLEY ROAD HOSPITAL, BIRMINGHAM

Two Sisters are required to relieve holidays for 1942 in the Administrative Department. Salaries £110 p.a., uniform on loan. They must be registered nurses on the General Register and must hold Part 1 Midwifery Certificate, and have had Ward Sister's experience.

These temporary appointments provide excellent experience for Sisters who wish to do Administrative Work in Municipal Hospitals.

Applications should be made to the Matron-in-Chief, Dudley Road Hospital, Birmingham. (337)

NORWOOD AND DISTRICT COTTAGE HOSPITAL, S.E.19

Required immediately, **Theatre Sister.** Salary according to experience.

Apply with copies of testimonials to the Matron. (427)

BOROUGH OF ACCRINGTON
ROUGH LEE MATERNITY HOME

Experienced **Maternity Sister** wanted, S.R.N. and C.M.B. essential and must be capable of taking charge in Matron's absence.

Salary £120, rising by annual increments of £5 to a maximum of £140, plus 10 per cent. cost of living bonus. Board, residence and uniform, etcetera.

Applications accompanied by not more than two recent testimonials or the names of persons to whom reference may be made should be sent to the Matron, Rough Lee Maternity Home, Accrington, not later than Friday, 23rd January, 1942.

W. H. WARHURST,
Town Clerk.

Town Clerk's Office,
Accrington.
6th January, 1942. (428)

CITY OF WAKEFIELD
MUNICIPAL HOSPITAL FOR INFECTIOUS DISEASES AND TUBERCULOSIS

Ward Sister required, salary £95 by £10—£115, uniform and emoluments, plus war bonus 3s. 3d. per week. Post subject to superannuation.

Staff Nurse required, salary £75 by £5—£85 p.a., uniform and emoluments, plus war bonus 3s. 3d. per week. Post subject to superannuation.

Applications with copies of three recent testimonials to the Town Clerk, Town Hall, Wakefield.

January, 1942 (132)

THE NELSON HOSPITAL, S.W.20
121 BEDS, CIVIL & E.M.S. WORK

Night Sister required. Salary £110. F.S.S. in force. Uniform provided.

Application to Matron. (445)

KENT COUNTY COUNCIL
WARD SISTER, NIGHT SISTER

Applications are invited for the following appointments:—

Ward Sister (resident) at the Bridge Institution, near Canterbury, S.R.N. and S.C.M. Salary £115 to £145 a year by £10 increments, maximum may be increased to £160. Uniform, residential emoluments, superannuation.

Night Sister (resident) at the Lyminge Institution, near Folkestone, S.R.N. Salary £115 to £145 a year by £10 increments, maximum may be increased to £160. Uniform, residential emoluments, superannuation.

Application forms and particulars from the Matrons at either institution to whom applications should be sent by 27th January, 1942. Medical examination necessary before appointment.

W. L. PLATTS,
Clerk of the County Council

County Hall,
Maidstone.
5th January, 1942. (434)

NORWICH CORPORATION
WOODLANDS HOSPITAL, BOWTHORPE ROAD

Ward Sister required. Salary £125 per annum, residential allowances and use of uniform valued for superannuation purposes at £90 per annum. Applicants must be S.R.N. and S.C.M.

Staff Nurses required. Salary £100 (or £105 if S.C.M.) residential allowances and use of uniform valued for superannuation purposes at £60 per annum.

48-hour working week in operation in both cases.

For forms of application and particulars of post, send stamped addressed foolscap envelope to the Superintendent Nurse, as above. (411)

London County Council

RESIDENT STAFF REQUIRED
INCREASED SALARIES

ASSISTANT NURSES.—Class I (experienced), £60—£5—£70. Class II (previous experience not necessary), £45—£5—£55.

(1) For tuberculosis hospitals and sanatoria. Instruction given in preparation for Tuberculosis Association Certificate.
(2) For chronic sick hospitals.
(3) Children's nurseries.

JUNIOR TRAINEES (for work in children's nurseries). From 16 years. When old enough trainees may enter one of the L.C.C. general or special hospitals as probationer nurses for further training.

Apply, stating age and other particulars, to Principal Matron-in-Charge, County Hall, Westminster Bridge, S.E.1.

DEPUTY SISTERS AND PROBATIONER NURSES

DEPUTY SISTERS (S.R.N.) £95—£5—£105—£4 16s.—£109 16s. General trained nurses with C.M.B. certificate or trained in Fever, Children's or Tuberculosis Nursing receive in addition £5 a year whilst employed on duties covered by appropriate certificate. After 6 months' service free midwifery training is available for selected candidates.

PROBATIONER NURSES.	1st year	2nd year	3rd year	4th year.
General Training (4 years) (if on supplementary part of G.N.C. Register—2½ years)	£40	£45	£50	£60
Children's Training (3 years)...	£40	£45	£50	—
Fever Training (2 years) ...	£45	£50	—	—

Many opportunities occur for special training and promotion. Apply Matrons of following hospitals:—

GENERAL	
ARCHWAY ...	Archway Road, N.19
BETHNAL GREEN ...	Cambridge Road, E.2
DULWICH ...	East Dulwich Grove, S.E.22
FULHAM ...	St. Dunstan's Road, W.6
HACKNEY ...	Homerton High Street, E.9
HAMMERSMITH ...	Ducane Road, W.12
HIGHGATE ...	Dartmouth Park Hill, N.1
LAMBETH ...	Brook Drive, S.E.11
LEWISHAM ...	Lewisham, S.E13
MILE END ...	Bancroft Road, E.1
NEW END ...	Hampstead, N.W.3
PADDINGTON ...	Harrow Road, W.9
*QUEEN MARY'S, SIDCUP ...	Kent
CHILDREN'S	
QUEEN MARY'S, CARSHALTON ...	Surrey
*DOWNS ...	Sutton, Surrey
*HIGH WOOD ...	Brentwood, Essex
FEVER	
BROOK ...	Shooter's Hill, S.E.18
EASTERN ...	Homerton Grove, E.9
GROVE ...	Tooting Grove, S.W.17
NORTH-EASTERN ...	St. Ann's Road, N.15
NORTH-WESTERN ...	Lawn Road, N.W.3
CHRONIC SICK	
*ST. CLEMENT'S ...	2a, Bow Road, E.3
*ST. JOHN'S ...	St. John's Hill, S.W.11
*ST. ALFEGE'S II ...	Woolwich Road, S.E.10

* Deputy Sisters only. No Probationer Nurses employed.

Full Residential Emoluments and Uniform provided Free.

(67 3)

ROYAL LIVERPOOL CHILDREN'S HOSPITAL, HESWALL, CHESHIRE

Ward Sister required, S.R.N. and children's trained. Commencing salary £90 per annum. F.S.S.N. in force. Uniform provided.

Apply Matron. (306)

THE ROYAL EYE AND EAR HOSPITAL, BRADFORD

Sister required, S.R.N., with special experience. Salary £106 rising with uniform. Pension Scheme.

Apply with full particulars and references to Matron. (305)

MAIDENHEAD HOSPITAL
COMPLETE TRAINING SCHOOL

Owing to T.A.N.S. call-up, applications are invited for the following posts:—

(1) **Casualty and Out-Patient Sister** required, S.R.N., Ophthalmic experience essential. Salary £100 per annum. F.S.S. in force.

(2) **Children's Ward Sister,** 13 cots and four adult private wards attached, S.R.N. Children's experience essential. Salary £100. F.S.S.

(3) **Night Staff Nurse,** S.R.N., able to relieve Night Sister. Salary £90. F.S.S.

Apply with full particulars to Matron. (294)

WEST NORFOLK AND KING'S LYNN GENERAL HOSPITAL, KING'S LYNN

Sister required for septic block. Salary £100 per annum rising by annual increments of £5 to £110. F.S.S. in force. Uniform material provided.

Apply stating age and full particulars to Matron. (291)

HORTON GENERAL HOSPITAL, BANBURY
COMPLETE TRAINING SCHOOL FOR NURSES. F.S.S. IN FORCE. MODERN NURSES HOME

Wanted: **Two Ward Sisters** for new Emergency Wards. Salary £105 per annum. Applications to the Matron, Horton General Hospital, Banbury. (281)

LYTHAM HOSPITAL
(AFFILIATED TRAINING SCHOOL)
(46 BEDS)

Sister (S.R.N.) required for Private Block (5 beds) also to relieve Theatre Sister. Salary £100. Uniform provided. Superannuation Scheme in force. Apply to Matron stating age, experience and giving matron's names for reference. (303)

EYE, EAR AND THROAT HOSPITAL, FOR SHROPSHIRE AND WALES, SHREWSBURY

Ward Sister required, one with experience of Eye, Ear and Throat work. Salary £120 per annum.

Apply to the Matron. (275)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS

The following staff are required:—

Ward Sister, S.R.N., salary £110 rising £130 plus £5 for T.A. Certificate.

Trained Nurse for night duty and to relieve Night Sister, salary £95—£105 plus £5 for T.A. Certificate.

Staff Nurses, general trained, salary £95—£105 plus £5 for T.A. Certificate.

Probationer Nurses, salary £50, rising £60. In each case plus £6 10s. per annum war bonus. Uniform provided. Superannuation Scheme in force. Facilities for taking T.A. Certificate.

Apply with full particulars to the Matron, Groundslow Sanatorium, Tittensor, Stoke-on-Trent. (334)

CITY HOSPITAL NORTH. NETHERFIELD ROAD, LIVERPOOL, 9

Ward Sisters. Candidates must possess General and Fever Training Certificates, be State-registered and have had wide experience in infectious diseases.

Salary £115 by £5 to £130 per annum, together with cost of living bonus, uniform and the usual residential allowances in each case.

Apply Matron. (319)

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
VACANT APPOINTMENTS
WALLINGFORD INSTITUTION

Sister, non-resident, S.R.N., S.C.M. Salary £105—£5—£120 per annum.

Assistant Nurses non-resident. Salary £55—£5—£75 per annum.

WOKINGHAM INSTITUTION

Sisters, S.R.N., S.C.M. Salary £105—£5—£120 per annum.

NEWBURY, WOKINGHAM AND WANTAGE INSTITUTIONS

Assistant Nurses. Salary £55—£5—£75 per annum.

BRADFIELD AND EASTHAMPSTEAD INSTITUTIONS

Female Attendants on Mental Defectives. Salary £55—£5—£75 per annum.

WOKINGHAM INSTITUTION

Staff Nurse, S.R.N. Salary £87 10s.—£5—£102 10s. per annum.

Junior Assistant Nurses (minimum age 18). Salary £40—£2 10s.—£50 per annum. Commencing salaries in each case according to experience.

WINDSOR INSTITUTION

Assistant Cook. Salary £45 per annum.

War Bonus is paid in addition to stated salaries.

Resident appointments include board, lodging, washing and uniform, valued for superannuation purposes at £60 per annum. Non-resident appointments: An allowance of 25s. weekly will be paid in lieu of emoluments.

The persons appointed must produce a medical certificate as to health if required to do so. Applications to be made on forms obtainable from the County Public Assistance Officer, Abbey Street, Reading, and returned to him as soon as possible.

H. J. C. NEOBARD,
Clerk of the Council.

Shire Hall,
Reading. (343)

DUDLEY ROAD HOSPITAL, BIRMINGHAM

Sisters required for holiday relief work and for Casualty Clearing Station. Salaries £105 p.a., uniform on loan. Candidates must be registered nurses on the General part of the register and they must hold Part 1 Midwifery Certificate. They must be willing to train Probationer Nurses.

Applications to be made to the Matron-in-Chief, Dudley Road Hospital, Birmingham. (338)

THE LAWN, LINCOLN
(REGISTERED HOSPITAL FOR MENTAL AND NERVOUS DISEASES)

Wanted, **Sister,** Certificated in mental nursing. Preference given to one with general nursing training and experienced in occupational therapy and in hospital for private patients. Salary £95 to £100 with war bonus and uniform allowance. Emoluments valued at £80 per annum. Modern well-equipped Nurses' Home. Apply giving full particulars to Medical Superintendent, The Lawn, Lincoln. (218)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE
CITY HOSPITAL FOR INFECTIOUS DISEASES

Ward Sisters required, must be General and Fever trained. Salary £120 per annum, rising by four annual increments of £5 to £140 plus cost of living bonus (3s. 3d. per week), together with board, residence, laundry and uniform, which are valued at £65 per annum.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass the necessary medical examination.

Applications, stating age and particulars of training and experience, to be forwarded to the Matron, City Hospital for Infectious Diseases, Walker Gate, Newcastle-upon-Tyne, 6, not later than Saturday, 10th January, 1942. (115)

THE CLINIC,
20 DEVONSHIRE PLACE, W.1

Required, **Charge Nurse,** C.M.B. essential. Salary £100 per annum. Also **Staff Nurses,** salary £90 per annum. F.S.S. paid.

Apply giving full particulars and Matron's name for reference to the Matron. (226)

ROYAL HOSPITAL, RICHMOND, SURREY

Sister required for Children's Ward. Must be a State-registered Nurse and in addition hold a Certificate of Children's training. Salary £100 per annum. All uniform supplied. Federated Superannuation Scheme in force. Matron's reference essential.

Apply to the Matron. (255)

STOKE-ON-TRENT CORPORATION WARD SISTER

Applications are invited for the appointment of **Ward Sister** for the Medical Ward at the London Road Hospital, Stoke-on-Trent. The Hospital is also an Emergency Hospital under the Emergency Medical Scheme.

Candidates must be S.R.N. and S.C.M. Salary £105 rising by £5 annually to £135 per annum plus bonus and residential emoluments.

Candidates must not be more than 45 years of age, unless now in the service of a Local Authority, and the appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.

Applications on forms to be obtained from this office to be returned to the undersigned immediately.

E. B. SHARPLEY,
Town Clerk.

The Public Assistance Office,
Kingsway, Stoke-on-Trent. (259)

SCARBOROUGH HOSPITAL, YORKSHIRE

Sister required for Male Surgical Ward with small Ophthalmic Ward adjoining. Salary £110 rising by four annual increments to £130 per annum. Uniform provided.

Applications, giving full particulars of qualifications and experience, together with two recent testimonials, and matron's name for reference, should be addressed to the Matron. (271)

FAZAKERLEY INFECTIOUS HOSPITALS, LOWER LANE, LIVERPOOL, 9

Ward Sisters. Candidates must possess General and Fever Training Certificates, be State-registered and have had wide experience in infectious diseases. Salary £115 by £5 to £130 per annum.

Staff Nurses. General trained and certificated for twelve months fever training. Salary £95 by £5 to £100 per annum. If State-certified Midwife, in addition, salary £100 by £5 to £110 per annum.

Staff Nurses. Fever trained and certificated. Salary £95 by £5 to £100 per annum. If General Trained and State-registered in addition, salary £100 by £5 to £110 per annum.

Student Nurses, for two years' fever training for the State Examination. Salary: 1st year, £50; 2nd year, £55; together with cost of living bonus, uniform and the usual residential allowances in each case.

Apply Matron. (270)

CITY OF LEICESTER
ISOLATION HOSPITAL AND SANATORIUM

Ward Sister required. Must be both General and Fever trained. Salary commencing £110 p.a. rising by £10 p.a. to £160 p.a.

The post is designated under the Local Government Superannuation Act, 1937, and for this purpose, the successful candidates must pass a medical examination.

Forms of application may be obtained from the Matron, City Isolation Hospital, Groby Road, Leicester,, and when completed forms to be returned to the undersigned.

WILFRID CARR,
Secretary.

Health Department,
Grey Friars, Leicester. (329)

CORNWALL COUNTY COUNCIL

Applications are invited for the appointment of a **Junior Orthopaedic Sister** (Temporary). Salary £190, rising by annual increments of £10 to £220 a year. Applicants must possess the C.S.M.M.G. Certificate.

Applications, together with not more than three recent testimonials, should be sent to the County Medical Officer, County Hall, Truro.

L. P. NEW,
Clerk of the County Council.

County Hall,
Truro.
24th December, 1941. (148)

CITY OF BIRMINGHAM
ROMSLEY HILL SANATORIUM, HALESOWEN
(120 BEDS)

Ward Sister required, S.R.N., with T.A. Certificate preferred but not essential. Salary £110—£5—£150 p.a. plus war bonus and 1s. 6d. per week travelling allowance. Board wages when on holiday. Week-end monthly. Apply Matron. (286)

CITY OF MANCHESTER

PUBLIC HEALTH DEPARTMENT

VACANCIES FOR NURSING STAFF AT MUNICIPAL HOSPITALS

Applications are to be made to matrons of hospitals or institutions concerned. Appointments are subject to Manchester Corporation conditions of service. Salaries shown are basic scales plus cost-of-living wages awards under the terms of such service conditions. Manchester Corporation Superannuation Scheme. Medical examination. Applicants for posts of staff nurse and higher grades must be State-registered. Emoluments (board, residence, uniform, etc.) are additional to the annual salaries stated.

GENERAL HOSPITALS. (Complete Training Schools.)

Non-Resident Male Nurses.—State-registered. General trained. Wages £4 15s. 3d. to £5 0s. 7d. Withington Hospital, West Didsbury, Manchester, 20.

Non-Resident Male Nurses.—Unregistered. Wages £4 1s. to £4 6s. Withington Hospital, address as above.

Ward Sisters, general trained and S.C.M. £123 15s. 11d. to £144 8s.—Crumpsall Hospital, Delaunays Road, Crumpsall, Manchester, 8.

Non-resident Assistant Nurses.—Wages £2 17s. 3d. to £3 1s.—Crumpsall Hospital and Withington Hospital, addresses as above.

Assistant Nurses for Tuberculosis Wards. £68 4s. 6d. by £5 to £78 4s. 6d.—Withington Hospital, address as above.

Student Nurses, aged 18 years and over (two months in preliminary training school). Salary first year £40, second year £45, third year £50.—Crumpsall Hospital, and Withington Hospital, addresses as above.

BOOTH HALL HOSPITAL FOR SICK CHILDREN (training school for nurses), CHARLESTOWN ROAD, BLACKLEY, MANCHESTER, 9

Staff Nurses.—Vacancies exist for State-registered, general trained nurses. £103 3s. 10d. to £113 9s. 11d. Preference given to candidates also holding a sick children's or fever nursing certificate for which the salary is £113 9s. 11d. to £123 15s. 11d.

Student Nurses, aged 18 years and over. Salary first year £40, second year £45, third year £50.

Junior Student Nurses. Vacancies occur in the preliminary training school every six weeks for well-educated robust girls. The minimum age of entry is 17 years. Salary £26. Three years' training in sick children's nursing commences at 18 years.

MONSALL HOSPITAL FOR INFECTIOUS DISEASES (training school for General Nursing Council's certificate) NEWTON HEATH, MANCHESTER, 10

Second Night Sister.—Applicants must be general and fever trained, and have held the post of Ward Sister in a large fever hospital, £165 9s. 1d. to £186 1s. 2d.

Staff Nurses.—Vacancies occur frequently for general trained nurses (for one year's training for G.N.C.'s certificate in fever nursing)—£108 6s. 11d. to £113 9s. 11d.

Student Nurses.—Aged 17½ to 25 years. For two years' training for G.N.C.'s certificate in fever nursing. Salary first year £50, second year £55.

TUBERCULOSIS SANATORIA

ABERGELE SANATORIUM, ABERGELE, NORTH WALES (opportunity afforded for S.R. nurses to take Tuberculosis Association Examination if desired)

Staff Nurse, S.R.N. or R.F.N or S.R.C.N.—£108 6s. 11d. to £113 9s. 11d. If in addition to S.R.N. candidates are on a supplementary register or hold the T.A. Certificate, £113 9s. 11d. to £123 15s. 11d.

Student Nurses.—Salary £45—£50—£45—£50. Training given for the Certificate of the Tuberculosis Association. (Affiliated Training School.) Illustrated brochure from Matron.

BAGULEY SANATORIUM, TIMPERLEY, Near ALTRINCHAM, CHESHIRE (all candidates must have sound health)

Assistant Sisters.—General trained £108 6s. 11d. to £113 9s. 11d., if holding supplementary qualifications £113 9s. 11d. to £123 15s. 11d. Training given (for one year) for the Certificate of the Tuberculosis Association.

Junior Staff Nurses.—Two years' general trained. Must have passed State preliminary examination or R.F.N. or T.A. Certificate. £103 3s. 10d. to £108 6s. 11d.

Assistant Nurses.—Two years' nursing experience £68 4s. 6d. to £78 4s. 6d.

Student Nurses.—Aged 18 years and over. Training given for the Certificate of the Tuberculosis Association. Salary £50 to £55.

WITHINGTON INSTITUTION, WEST DIDSBURY, MANCHESTER, 20

Assistant Nurses.—£68 4s. 6d. to £78 4s. 6d. State experience and send copies of two testimonials.

2nd January, 1942. (67/7)

ILFORD ISOLATION HOSPITAL, GROVE ROAD, CHADWELL HEATH, ESSEX

Ward Sister required. Must be General and Fever trained and on the General and Supplementary Fever Register of the General Nursing Council. Commencing salary £95, rising by three annual increments of £5 to £110 per annum plus 10 per cent. war bonus. Uniform, board, lodging and £4 holiday board allowance are provided. The post is superannuated and a medical examination will be necessary.

Apply giving full particulars to Matron. (229)

WEST NORFOLK AND KING'S LYNN GENERAL HOSPITAL, KING'S LYNN

Junior Sister required for hospital annexe. Salary £95 per annum. F.S.S. in force. Uniform material provided.

Apply with matron's name for reference to Matron. (290)

SALOP COUNTY COUNCIL

Sister, S.R.N., wanted immediately.

Apply, Matron, County Home for Ailing Babies, Wellington, Salop. (365)

COLONIAL NURSING SERVICE

Nursing Sister required for the Government Hospital, Falkland Islands. Candidates should be S.R. Nurses with Midwifery Certificate. Age under 35 years. General nursing, including theatre in small hospital, also some district duties in connection with infant welfare and occasional maternity cases. Riding an advantage. Climate healthy but rigorous.

Salary £160 to £180 a year with free furnished quarters, board and laundry Uniform allowance £10 per annum. First appointment for three years with free passage Eligible after probationary period for permanent and pensionable establishment.

Apply, giving age, training and experience to Overseas Nursing Association, Imperial Institute, London, S.W.7 (358)

THE PRINCESS ELIZABETH OF YORK HOSPITAL FOR CHILDREN AT ASHENDENE, BAYFORD, Near HERTFORD

Surgical Ward and Theatre **Sister,** combined post, required immediately. Certificate of Children's and General training essential. Salary £115 rising by £10 per annum to £145. F.S.S. in force. Material for indoor uniform provided.

Apply to the Matron. (416)

THE RADCLIFFE INFIRMARY, OXFORD

Applications are invited for the post of **Sister,** Children's Medical Ward. Candidates will be required to hold S.R.N. and S.R.C.N. qualifications. Commencing salary £105 per annum. Federated Superannuation Scheme in force.

Apply Matron. (414)

QUEEN'S INSTITUTE OF DISTRICT NURSING
QUEEN'S NURSES

S.R. **Nurses** required to train in six months for Queen's Roll. Four months only for those holding Health Visitor's Certificate. Vacancies and varied types of work in London, Croydon, the Provinces and in Wales, including in some areas midwifery and health work. Salary during training with all found. Midwifery training to suitable Queen's Nurses.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (424)

KINGSWOOD AND DISTRICT NURSING ASSOCIATION
IN AFFILIATION WITH THE QUEEN'S INSTITUTE OF DISTRICT NURSING

Queen's Candidate required, must be a State-registered Nurse, cyclist. Salary to Queens' scale, holiday allowance, cycle allowance. N.F.S.S. Superintendent, Nurses Home, Hanham Road, Kingswood, Bristol. (336)

HASLEMERE AND DISTRICT HOSPITAL, HASLEMERE, SURREY
(74 BEDS)

Sister required, end of February to be in charge of Children's Ward (12 beds) and 6 private Patient's Rooms. Salary £105—£125. F.S.S. in force.

Apply Matron. (408)

ROYAL NATIONAL THROAT, NOSE AND EAR HOSPITAL, GRAY'S INN ROAD, W.C.1

Ward Sister required. Salary £110 with uniform. Federated Superannuation Scheme in force.

Apply to the Matron. (442)

QUEEN'S INSTITUTE OF DISTRICT NURSING—SCOTTISH BRANCH

There are immediate vacancies in the Central Training Home, Edinburgh, for trained **Nurses** who wish to train as Queen's Nurses. Nurses not holding the Certificate of the Central Midwives Board are given this training after completion of District Training. Nurses holding the Health Visitor's Certificate are able to complete District Training in four months' time.

Ex-Queen's Nurses willing to re-join for work under the Queen's Institute (Scottish Branch) can be considered for vacancies.

Further particulars as to training and in the case of ex-Queen's Nurses, as to changes in Salaries and Pensions, will be sent on application to the Superintendent for Scotland, 26, Castle

Apply Matron. (7)

EAST RIDING OF YORKSHIRE
BEVERLEY BASE HOSPITAL
(343 BEDS)

Applications are invited for the post of **Masseuse/Occupational Therapist** (non-resident), at the above hospital. Applicants must have C.S.M.M.G. qualification.

Salary £225 per annum plus bonus (at present 10 per cent. of salary).

The appointment is a temporary one under the E.M.S. Scheme of the Ministry of Health.

Applications stating age, qualifications and experience, and accompanied by copies of not more than three recent testimonials to be forwarded to the undersigned not later than 15th January, 1942.

T. STEPHENSON,
Clerk of the County Council.

County Hall,
Beverley.
30th December, 1941. (257)

EAST SUFFOLK AND IPSWICH HOSPITAL IPSWICH

Assistant Masseuse required, must hold the three certificates of the Chartered Society.

Apply Matron, giving full particulars. (368)

ESSEX COUNTY COUNCIL
RADIOGRAPHERS

Applications are invited by the Council for the non-resident appointments of two experienced **Radiographers** for duty at the Essex County Council Hospital, Broomfield, near Chelmsford, and the Walthamstow Tuberculosis Dispensary respectively.

The salary in each case will be in accordance with a special scale adopted by the Council for the duration of the present war, namely £200 a year rising by annual increments of £10 to £250 a year exclusive of war bonus. The commencing salary may be varied according to the qualifications and experience of each successful applicant. The successful candidates will be required to pass, to the satisfaction of the Council, a medical examination, and may be contributory employees under the Local Government Superannuation Act, 1937.

Applications stating age, qualifications and experience together with copies of not more than three testimonials must reach the undersigned, the envelopes being endorsed "Radiographer" not later than 14th February, 1942.

JOHN E. LIGHTBURN,
Clerk of the County Council.

County Hall, Chelmsford.
5th January, 1942. ((381)

ROYAL BUCKINGHAMSHIRE HOSPITAL, AYLESBURY
(150 BEDS)

Vacancy for **Assistant Radiographer** with M.S.R. Commencing salary £150—£180 according to experience, with lunch and tea. Membership of the Federated Superannuation Scheme. Send details, with two names for reference to Matron immediately. (116)

KING EDWARD VII HOSPITAL, WINDSOR

Assistant Radiographer required, holding M.S.R. Diploma. Salary £90 per annum, with board, uniform and laundry. Federated Superannuation Scheme in force.

Applications, with testimonials, to the Matron. (263)

NEWBURY DISTRICT HOSPITAL

Fully qualified **Radiographer Masseuse** required. Combined post. Resident. S.R.N not essential. Federated Superannuation Scheme in force.

Salary according to qualifications.

Apply to the Matron. (355)

COUNTY BOROUGH OF STOCKPORT

STEPPING HILL HOSPITAL

Applications are invited for an **X-ray Sister** to take charge of the X-ray Department.

Candidates must be State-registered Nurses, and must possess the certificate of the M.S.R.

Salary £135 per annum, rising to £145 per annum, plus at the present time an increased cost of living bonus of £10 5s. per annum on the commencing salary.

Uniform, board, lodging, laundry and an allowance in lieu of rations whilst on holidays will be provided.

Forms of applications may be obtained by forwarding a stamped addressed envelope to the Matron, Stepping Hill Hospital, Hazel Grove, near Stockport. (422)

ROYAL BUCKINGHAMSHIRE HOSPITAL, AYLESBURY

Pupil Housekeeper required. Four months' course. Vacancy at the end of January. Must have held a Ward Sister's post. Apply with matron's name for reference to the Matron. (128)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HAMPSHIRE

(410 BEDS)

Pupil Housekeeper required. Immediate vacancy. Three months' course. Certificate granted. Send stamped addressed envelope to Matron for application form. (342)

THE PRINCE OF WALES'S GENERAL HOSPITAL, LONDON, N.15

A vacancy exists for a **Pupil Housekeeper.** Candidates must be S.R.N. and have held a Sister's post. Four months' course. Honorarium £1 monthly.

Apply to Matron. (396)

KETTERING AND DISTRICT GENERAL HOSPITAL

VACANCIES FOR PUPIL HOUSEKEEPERS ON MARCH 1st, 1942

Candidates must be State-registered Nurses and have held a Ward Sister's post. Thorough training in administration of kitchens, stores, laundry. Six months' course, honorarium £2 monthly.

Apply to the Matron. (440)

WILTSHIRE COUNTY COUNCIL

Applications are invited for:—

DEVIZES, SALISBURY, SEMINGTON AND WARMINSTER INSTITUTIONS

Assistant Nurses. Salary £60—£5—£70 per annum, with £5 uniform allowance and emoluments.

CHIPPENHAM INSTITUTION

Assistant Nurses. Salary £70—£5—£80 per annum, with £5 uniform allowance and emoluments.

SALISBURY INSTITUTION

Charge Nurse (under direction of Head Nurse). Salary £90—£5—£105 per annum (general training certificate required); £70—£5—£85 per annum (if experienced but not fully trained); with £5 uniform allowance and emoluments.

STRATTON INSTITUTION (Near SWINDON)

Senior Nursery Attendant. Salary £65—£5—£70 per annum, with £5 uniform allowance and emoluments.

A war bonus of 10 per cent. paid on cash salary of above appointments.

Application forms by sending a stamped addressed envelope to the Public Assistance Officer, County Hall, Trowbridge. (413)

COUNTY BOROUGH OF BLACKPOOL

EMERGENCY MATERNITY HOMES

Required: **Staff Nurse,** S.R.N., S.C.M., for Puerperal Unit. Salary £80 to £100 p.a. according to experience.

Assistant Nurses for Maternity Homes and Resident Nurseries. Salary £60 p.a.

The above salaries are subject to a war bonus, and board, lodging, uniform and laundry are provided.

Apply to Matron, Infectious Diseases Hospital, Devonshire Road, Blackpool.

TREVOR T. JONES,
Town Clerk.
((317)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments.

(1) STAINCLIFFE COUNTY HOSPITAL, HEALDS ROAD, DEWSBURY.

Assistant Night Sister. Must be S.C.M. Salary £125—£5—£150 per annum. plus war bonus and usual residential emoluments and uniform.

Maternity Staff Nurse. Must be S.C.M. Salary £105—£5—£120 per annum, plus usual residential emoluments.

Probationer Nurses. Salary £40—£5—£50 per annum and usual residential emoluments.

(2) WHITE ROSE COUNTY HOSPITAL, WAKEFIELD.

***Theatre and Ward Sister.** Combined post. Salary £125—£5—£150 per annum and usual residential emoluments.

Staff Nurses. Must be S.R.N. Salary £105—£5—£120 per annum. Plus usual residential emoluments and uniform.

(3) COUNTY HOSPITAL, OTLEY.

***Night Sister.** Salary £130—£10—£160 per annum, plus war bonus and usual residential emoluments. Must be S.R.N. and S.C.M.

***Theatre Sister** (with experience of X-ray preferred). Salary £120—£10—£150 per annum and usual residential emoluments.

Ward Sisters. Salary £120—£5—£150 per annum, plus uniform and usual residential emoluments.

Staff Nurses. Must be S.R.N. Salary £105—£5—£120 per annum, plus usual residential emoluments and uniform.

Assistant Nurses. Salary £70—£5—£80 per annum and usual residential emoluments.

MIDDLETON-IN-WHARFEDALE SANATORIUM, Near ILKLEY.

(4) **Staff Nurses.** Must be S.R.N. Salary £105—£5—£120 per annum plus usual residential emoluments.

Senior Assistant Nurses. Salary £80—£5—£90 per annum, plus £5 if in possession of Tuberculosis Association Certificate. Usual residential emoluments.

Assistant Nurses.—£70—£5—£80 per annum, plus usual residential emoluments.

Probationer Nurse. Salary £40—£5—£50 per annum, plus usual residential emoluments.

(5) SCOTTON BANKS SANATORIUM, KNARESBOROUGH.

***Theatre Sister.** Must be S.R.N. Salary £120—£10—£150 per annum, plus war bonus and usual residential emoluments, and uniform.

***Assistant Night Sister.** Must be S.R.N. Salary £125—£5—£150 per annum plus war bonus and usual residential emoluments and uniform.

Senior Assistant Nurses. Salary £80—£5—£90 per annum plus £5 if in possession of Tuberculosis Association Certificate. Usual residential emoluments.

Assistant Nurses. Salary £70—£5—£80 per annum and usual residential emoluments.

Probationer Nurses. Salary £40—£5—£50 per annum plus usual residential emoluments.

(6) CROOKHILL HALL RECEIVING HOME, CONISBOROUGH.

Assistant Nurses. Salary £70—£5—£80 per annum and usual residential emoluments.

(7) CARDIGAN SANATORIUM, CARRGATE, Near WAKEFIELD.

Staff Nurses. Must have Tuberculosis Association Certificate or Fever or Children's or Orthopaedic Certificate. Salary £85—£5—£95 per annum and usual residential emoluments.

The above posts are designated under the Local Government Superannuation Act, 1937.

Forms of application can be obtained from the Matron of each hospital, but where marked * forms should be obtained from the County Medical Officer, County Hall, Wakefield.

County Hall,
Wakefield.
2nd, January 1942.

CHARLES McGRATH,
Clerk of the County Council.
(328)

CITY OF LEICESTER

ISOLATION HOSPITAL AND SANATORIUM

General Trained **Staff Nurses** required for one year's training for the General Nursing Council's Examination in Fevers.

Resident Sister Tutor. Modern Nurses' Home. Weekly day off. Salary £90 p.a.

Forms of application may be obtained from the Matron, City Isolation Hospital, Groby Road, Leicester.

WILFRID CARR,
Secretary.

Health Department,
Grey Friars, Leicester. (330)

ILFORD COUNCIL MATERNITY HOME

APPOINTMENT OF MIDWIVES

Salary £80 per annum rising by annual increments of £5 to £90, plus temporary war bonus of 10 per cent.; uniform provided. Applicants must be State-certified Midwives.

The appointment is a superannuated one, and subject to the Council's Sickness Regulations. Further, a medical examination will be required.

Applicants must be willing to do night duty when required; a sum during holidays in lieu of maintenance is allowed.

All applications in writing giving experience, qualifications, age and full particulars of training to be made immediately to the Medical Officer of Health, Public Health Offices, Valentines Mansion, Ilford.

5th January, 1942. (323)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

(118 BEDS)

Staff Nurses, State-registered fully trained required for work in Casualty Department day and night, also for ward work. Salary at rate of £90 per annum. Federated Superannuation Scheme in force.

Apply by letter or personally to Matron. (345)

WEST SUFFOLK GENERAL HOSPITAL, BURY ST. EDMUND'S

(424 Beds)

Two Staff Midwives, required for new Maternity Ward to be opened shortly.

The scale of salaries is as follows:—

Candidate holding certificates of S.R.N. and S.C.M., £115 per annum; with S.C.M. only £100 per annum.

Superannuation Scheme in force. Part uniform provided.

Applications, with Matron's name for reference to be sent to the Matron. (374)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS

State-registered Nurse required as **Staff Nurse** for Ophthalmic Department. Salary £90 per annum. Superannuation Scheme in force. Uniform provided.

Apply to Matron for application form. (352)

The following vacancies exist at Shrodells Institution, 60, Vicarage Road, Watford:—

Assistant Nurse. Salary £65 per annum, rising by £2 10s. per annum to £70 per annum (if holding two years training certificate, £70, rising by £2 10s. to £75).

Staff Nurses. Salary £95 per annum rising by £5 per annum to £100 per annum.

The above salaries refer to resident appointments, and if non-resident, a cash sum of £78 per annum will be added.

Forms of application may be obtained from the Master, Shrodells, 60, Vicarage Road, Watford. (401)

HERTFORDSHIRE COUNTY COUNCIL

EMERGENCY MATERNITY HOMES

Midwives and **Maternity Nurses** urgently required for work in Emergency Maternity Homes. Salary according to Ministry of Health scale. Application should be sent to the County Medical Officer, County Hall, Hertford.

ELTON LONGMORE,
Clerk of the County Council.
(400)

LANCASHIRE COUNTY COUNCIL

VACANCIES FOR NURSING STAFF

Appointments are subject to the Lancashire County Council Conditions of Service and are pensionable. Medical examination necessary. Applicants for posts of Staff Nurse and higher grades must be State-registered. Applicants for midwifery posts must be State-certified Midwives and also State-registered Nurses. Emoluments (board residence and uniform, etc.) are additional to the annual salaries stated. Any previous service in the particular grade, either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale. The salaries stated are subject to a cost of living bonus.

LAKE HOSPITAL,
ASHTON-UNDER-LYNE

Probationer Nurses. Aged 18 years and over. Salary £40 first year; £42 10s. second year; £45 third year; £50 fourth year.

DARNTON HOUSE,
ASHTON-UNDER-LYNE
ANNEXE WARD

Staff Nurse. Salary £100 by £5 to £120 per annum.

Assistant Nurses. Salary £70 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, St. Michael's Square, Ashton-under-Lyne.

MOORLANDS INFIRMARY,
RAWTENSTALL

Staff Nurses. Salary £100 by £5 to £120 per annum.

Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Moorlands, Rawtenstall.

JERICHO HOSPITAL, BURY

Staff Nurses. Salary £100 by £5 to £120 per annum. Applicants must possess the S.C.M. Certificate.

Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Parson's Lane, Bury.

LEIGH INSTITUTION INFIRMARY,
LEIGH ROAD, LEIGH

Assistant Nurses. Salary £70 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Leigh Road, Leigh, to whom all applications should be forwarded.

COPLOW VIEW INSTITUTION,
CLITHEROE

Assistant Nurse. Salary £70 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 5, Mill Lane, Blackburn.

ORMSKIRK COUNTY HOSPITAL

Staff Nurses (resident). For Maternity Department and Ante-natal Clinic. Candidates must hold the S.C.M. Certificate. Salary £100 by £5 to £120 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 74, Wigan Road, Ormskirk.

GREEN LANE INSTITUTION,
PATRICROFT, NEAR MANCHESTER

Assistant Nurse. Salary £70 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Green Lane, Patricroft, near Manchester, to whom all applications should be forwarded.

GEORGE ETHERTON,
Clerk of the County Council.

County Offices, Preston.
2nd January, 1942. (293)

BISHOP'S STORTFORD HOSPITAL, RYE STREET, BISHOP'S STORTFORD

(85 BEDS)

Staff Nurse required immediately. Salary commencing £95 p.a. Federated Superannuation Scheme in operation.

Apply with details to Matron. (415)

ST. LEONARD'S HOSPITAL, SUDBURY, SUFFOLK

Staff Nurse wanted for Theatre and Wards (combined post), small hospital. Salary £90—£100, £4 uniform allowance. Superannuation.

Apply Matron. (321)

DERBYSHIRE COUNTY COUNCIL

Applications are invited for the following appointments:—

Trained State-registered Nurses and Certified Midwives, for duty as Ward Sisters at the Belper and Shardlow Infirmaries. Salary £125 per annum rising by one annual increment of £5 to £130 per annum.

Trained State-registered Nurse for duty as Ward Sister at the Ollersett View Institution, New Mills. Salary £115 per annum rising by one annual increment of £5 to £120 per annum (resident post only).

Staff Nurses at the Belper and Chesterfield Infirmaries. Salary £95 per annum, rising to £100 per annum after one year's service. Applicants must be State-registered Nurses.

Assistant Nurses at the Bakewell, Belper, Chapel-en-le-Frith and Shardlow Institution.

Remuneration:—

(a) With no previous hospital experience, £50—£55—£60—£70 p.a.

(b) With one year's hospital experience, £55—£60—£70 p.a.

(c) With two years' hospital experience, £60—£70 per annum.

(d) With three years' hospital experience (or more), £70 p.a.

In respect of (a), (b) and (c) all periods of satisfactory hospital experience are aggregated and increments are paid upon the completion of a further twelve months' experience. A temporary War Bonus is also payable at the discretion of the Council.

In respect of all the above vacancies the usual residential allowances will be provided, but the Committee will be prepared to consider making certain of the appointments non-resident if desired. In this event a cash allowance of 14s. weekly will be provided when on duty.

Uniform is provided in all cases.

The Local Government Superannuation Act, 1937, is applicable and the successful candidates will be required to pass a medical examination.

Applications, on forms to be obtained from the Public Assistance Officer, County Offices, St. Mary's Gate, Derby, to be returned as soon as possible.

H. WILFRID SKINNER,
Clerk of the County Council.
(349)

LANCASHIRE COUNTY COUNCIL
PUBLIC HEALTH COMMITTEE
ABBOTSFIELD HOSPITAL, FLIXTON, MANCHESTER
STAFF NURSES (NON-RESIDENT)

Applications are invited from State-registered Nurses under 40 years of age for the above appointments.

Commencing salary £100 per annum, rising by annual increments of £5 to a maximum of £120 per annum, plus a living out allowance of 25s. per week, with the usual emoluments and a cost of living bonus. Meals will be provided when on duty.

The successful applicant will be required to pass a medical examination and to contribute under the Local Government Superannuation Act of 1937. The posts are for the duration of the war only.

Applications in candidate's own handwriting, stating age and giving details of present and previous appointments, with dates, should be forwarded, together with copies of two recent testimonials, to the Matron, Abbotsfield Hospital, Flixton Road, Flixton, Manchester, not later than Saturday, the 20th of January, 1942.

GEORGE ETHERTON,
Clerk of the County Council.
County Offices, Preston.
2nd January, 1942. (292)

SCARBOROUGH HOSPITAL, YORKSHIRE

Staff Nurse required for Maternity Unit. Must be S.R.N. and S.C.M. Salary £95—£105 with uniform.

Applications giving full particulars together with matron's name for reference should be addressed to the Matron. (418)

THE NELSON HOSPITAL, S.W.20
121 BEDS. CIVIL & E.M.S. WORK
For Wimbledon, Merton and District

(1) **Senior Staff Nurse,** S.R.N., S.C.M., required for night duty; initial salary £100.

(2) **Staff Nurse,** S.R.N., S.C.M., £95 per annum rising annually by £5 to £110.

(3) **Two Staff Nurses,** S.C.M., for Maternity Wing; salary £90 per annum rising annually by £5 to £105.

Full uniform provided. F.S.S. in force. Apply to Matron. (444)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the following appointments:—

In all the undermentioned cases, except non-resident appointments, emoluments consisting of full board, lodging, laundry and uniform, together valued at £70 per annum for superannuation purposes, are additional to the salary stated; war bonus in addition to salaries shown.

STAFF MIDWIVES at:—

Warren Road Hospital, Guildford, Surrey
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking

Candidates must be State-registered Nurses and State Certificated Midwives. Commencing salary £85, rising by annual increments of £5 to £95 per annum.

STAFF NURSES (Resident) at:—

Cumberland House, Whitford Gardens, Mitcham
Warren Road Hospital, Guildford
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking
Surrey County Sanatorium, Milford, Near Godalming
Shaaden Park Hospital, Chipstead

Candidates must be State-registered Nurses. Commencing salary £80 per annum, rising by annual increments of £5 to £90 per annum.

STAFF NURSES (Non-resident) at:—

Cumberland House, Whitford Gardens, Mitcham
Warren Road Hospital, Guildford
Epsom County Hospital, Dorking Road, Epsom

Candidates must be State-registered Nurses, single or widows and may later be required to become resident. Commencing salary £146 per annum, rising by annual increments of £5 to £156 per annum, plus uniform valued at £4 per annum.

STAFF NURSES (Special trained only) at:—

Surrey County Sanatorium, Milford, Near Godalming

Candidates must be Fever or Tuberculosis trained. Commencing salary £70 per annum, rising by annual increments of £5 to £85 per annum. Vacancies also exist at the Sanatorium for General trained staff nurses who wish to obtain the certificate of the T.B. Association.

Application forms and full particulars of these appointments may be obtained on application to the Matron of the Hospital or Sanatorium at which an appointment is desired.

County Hall,
Kingston-on-Thames.
9th January, 1942.

DUDLEY AUKLAND,
Clerk of the Council.
(383)

CITY OF BIRMINGHAM EDUCATION COMMITTEE
NATIONAL CAMPS

A **Trained Resident Nurse** is required for two of the above camps, situated in Staffordshire. The appointment will be of a temporary nature, and will be terminable by one month's notice. Experience with children, in either schools or hospitals, will be a recommendation.

Salary £90 per annum, plus temporary war bonus, together with board, lodging and laundry.

The nurse appointed will be allowed "time off" and holidays similar to those of teachers at the camps.

Forms of application may be obtained from the undersigned, and should be returned not later than first post on Thursday, 22nd January, 1942.

P. D. INNES,
Chief Education Officer.
Education Office,
Margaret Street, Birmingham, 3.
3rd January, 1942. (307)

GRANARD HOUSE,
98, DOVEHOUSE STREET, CHELSEA, S.W.3

State-registered Nurses required. Salary £90 per annum. Federated Superannuation Scheme in force.

Apply the Sister Superintendent. (436)

SAMARITAN FREE HOSPITAL FOR WOMEN,
MARYLEBONE ROAD, LONDON, N.W.1

Staff Nurse required. State-registered Nurse. Salary £90 per annum. Apply with full particulars to Matron. (437)

THE ROYAL HOSPITAL, RICHMOND

Staff Nurse required for Male Surgical and Medical Ward, night duty. Salary £90 per annum, must be a State-registered Nurse. Matron's reference essential. Federated Superannuation Scheme in force. Apply Matron. (438)

THURROCK URBAN DISTRICT COUNCIL

Staff Nurses required, S.R.F.N., with good fever experience. Salary £80—£95 per annum, by £5 annual increments. Usual emoluments. Holiday allowance 18s. 2d. per week.

The post is an established post for the purposes of superannuation, and a medical examination will be required.

Reply to the Matron, Thurrock Isolation Hospital, Stifford Long Lane, Grays, Essex.

A. E. POOLE,
Clerk to the Council. (348)

TAUNTON AND SOMERSET HOSPITAL, TAUNTON

Ophthalmic trained **Staff Nurse** required. Salary according to experience. Part uniform provided. Pension Scheme in force.

Apply to the Matron. (299)

CITY OF LEICESTER
CITY GENERAL HOSPITAL,
GWENDOLEN ROAD
APPROVED TRAINING SCHOOL FOR MALE AND FEMALE NURSES AND PART 1 C.M.B. (NEW REGULATIONS)
(550 BEDS)

There are vacancies for General Trained **Staff Nurses.** Salary £90 to £110 p.a. or with S.C.M. or other special qualifications, £95 to £115 p.a.

The post is designated under the Local Government Superannuation Act, 1937.

Applications, giving full particulars of training and subsequent experience, if any, with dates, age, etc., should be made to the Matron.

Please mention this paper.

WILFRID CARR, Secretary.
Health Department,
Grey Friars, Leicester. (283)

TAUNTON AND SOMERSET HOSPITAL, TAUNTON

Staff Nurse required for Maternity Ward, eight beds for abnormal cases. Must hold S.C.M. Certificate. Salary £90 per annum. Part uniform provided. Superannuation Pension Scheme in force.

Apply with particulars to the Matron. (309)

HASLEMERE AND DISTRICT HOSPITAL, HASLEMERE, SURREY
(74 BEDS)

Two **Staff Nurses** required for Children's Ward and Private Patient's floor. Alternate day and night duty. Salary £90—£110. F.S.S. in force.

Apply Matron. (409)

ROYAL HAMPSHIRE COUNTY HOSPITAL, WINCHESTER

Staff Midwives required, commencing salary £95 per annum. Federated Superannuation Scheme in force. **Staff Nurses** required, S.R.N., commencing salary £90 per annum. Federated Superannuation Scheme in force.

Apply with full particulars to Matron. (410)

SUSSEX EYE HOSPITAL

Staff Nurse required immediately. State-registered. One years' ophthalmic training. Lectures and certificate given. Federated Superannuation Scheme in operation. Salary £90 per annum. Apply to the Matron at the Hospital, Eastern Road, Brighton. (405)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, MANSFIELD, NOTTS

Staff Nurse required, S.R.N., S.C.M., for Children's Ward and small Maternity Ward. Salary £95 increasing by £5 yearly. Uniform provided. Four weeks' leave and F.S.S. in force. Apply with full particulars and matron's name for reference to the Matron. (412)

ST. MARY'S HOSPITAL, LONDON, W.2

Applications are invited from State-registered Nurses for the Private Patients Wing. Salary according to experience. Minimum £90 per annum resident. Apply with particulars and names for reference to the Matron. (67/16)

KENT AND CANTERBURY HOSPITAL, CANTERBURY

Required immediately **Staff Nurse** for small Maternity Unit. Salary £90 per annum with board residence, laundry and superannuation. Applications from ladies holding S.R.N. and S.C.M. qualifications should be sent at once to the Matron, Kent and Canterbury Hospital, Canterbury, together with copies of two recent testimonials, stating age, training and posts previously held. (394)

CITY OF LONDON MENTAL HOSPITAL,
STONE, NEAR DARTFORD, KENT

Certificated Night Nurse (female) required. Minimum salary £3 8s. per week, salary according to experience. If resident, a moderate deduction from salary is made for board, lodging, and laundry. Apply Matron, giving full particulars, enclosing stamps for reply. (435)

SAVERNAKE HOSPITAL,
MARLBOROUGH, WILTS (100 BEDS)
AFFILIATED TO THE RADCLIFFE INFIRMARY, OXFORD

Required: **Staff Nurse,** S.R.N. for wards. Salary £90 p.a. with use of uniform. £95 p.a. if S.R.N. and S.C.M. Superannuation Scheme in force.

Apply with particulars of training and matron's name for reference to Matron. (430)

BEXHILL HOSPITAL,
BEXHILL-ON-SEA

Staff Nurse required. Commencing salary £90 per annum with uniform and usual emoluments. F.S.S. in force.

Apply Matron. (426)

COUNTY BOROUGH OF SOUTHPORT

State-certified Midwife required for the Christiana Hartley Maternity Hospital, Curzon Road, Southport. Salary £85—£95 per annum plus £7 15s. cost of living award. Full holidays and uniform provided.

Applications stating age and experience to be sent to the Matron.
30th December, 1941. (254)

ST. MARK'S HOSPITAL
(AFFILIATED TRAINING SCHOOL)
CITY ROAD, LONDON, E.C.1

State-registered **Staff Nurses** required. Salary £80 to £90 per annum, with £5 bonus at completion of each year's service. Uniform material provided. F.S.S. in force.

Application forms may be obtained from the Matron. (376)

KENT COUNTY COUNCIL
STAFF NURSES

Applications are invited for the following appointments at the County Hospital, Minster, Sheppey:—

Staff Nurses (resident), S.R.N. Salary £95 to £110 a year by £5 increments. Uniform, residential emoluments, laundry, superannuation. Medical examination necessary.

Application forms and particulars from the Matron at the Hospital to whom applications should be sent by 27th January, 1942.

W. L. PLATTS,
Clerk of the County Council.
County Hall, Maidstone.
3rd January, 1942. (373)

WORCESTERSHIRE COUNTY COUNCIL

The County Council have vacancies for (1) **Nurses, S.R.N. and S.C.M.,** and (2) **S.C.M.,** on the Permanent staff of the Mary Stevens Maternity Home, Stourbridge, and the Lucy Baldwin Maternity Hospital, Stourport-on-Severn.

There are also vacancies at the Maternity Homes in the county provided under the Evacuation Scheme of the Ministry of Health. No pupils are taken, and there is a good prospect of promotion to a senior post which also carries Superannuation.

Applications to the County Medical Officer, County Buildings, Worcester. (V.124.) (261)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE IX

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXVIII. No. 1915 SATURDAY, JANUARY 10, 1942

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

For America's Nurses

NURSES in this country will remember that, as part of the programme of the United States of America for National Defence, Congress set aside 1,250,000 dollars in July, 1941, to be spent on nursing education. *Professional Nursing*, the bulletin published for organizations of professional nurses in the States by the Nursing Information Bureau of the American Nurses' Association, now gives us interesting information of the way in which this money is to be spent. The plan has been drawn up by three nursing bodies (1) the Nursing Sub-Committee of the Health and Medical Committee—set up by the Government as part of the country's National Defence programme and under the chairmanship of Miss Mary Beard, R.N., (2) the Nursing Council of National Defence, which represents voluntary nursing organisations, and (3) the American Red Cross Nursing Service, the major function of which in the States is to maintain a reserve of *qualified* nurses who will volunteer for service in time of emergency or disaster.

These Committees have decided that the greater part of the money shall be spent on *increasing* the number of student nurses in training. Eighty-one hospitals distributed through 32 states, the District of Columbia, Hawaii and Puerto Rico will receive grants totalling $900,000 to enable them to take in a larger number of student nurses. The committees estimate that the grants will enable an additional 2,000 students to enter the selected nurse training schools in the year 1941—1942. Three hundred schools of nursing applied for aid. Seven other schools expected to receive Federal funds, but were excluded because they were unable to enrol a larger number of students this year than last.

For this is the criterion on which the grants are made; the schools will receive the money allocated to them at the end of each quarter of the school year. They will receive funds only if the number of students they admit has gone up. Thus the money will of necessity increase the number of nurses available to help the country in this time of national emergency.

Financial aid from Federal Funds is also to be given for advanced nursing education. Twenty-six institutions in sixteen states and the District of Columbia are to receive substantial sums of money provided they increase the number of post-graduate students they enrol compared with last year. The Federal Government has taken this step to help to meet the urgent need for nurses with special qualifications. Some of the money may be used to reduce fees for tuition or as maintenance grants for students who are not able to bear the costs themselves. The courses for which this financial help is available include many fields of post-graduate study such as supervision, teaching and administration in nursing schools and nursing services; every type of health nursing and such special fields as orthopaedic, psychiatric and obstetric nursing and midwifery. *Professional Nursing* states "*This is an unprecedented opportunity for graduate nurses to enhance their usefulness* by preparing themselves for the services which need many more well-qualified persons."

Nurses in this country cannot but contrast America's treatment of her nurses with that which we receive here. Our Government has certainly spent sums on training nursing auxiliaries but it has not given this encouragement to training schools to train more student nurses. It has certainly given help to the Royal College of Nursing to carry on its courses in industrial nursing and has given free tuition and maintenance grants to a certain number of post-graduate students attending these courses; it has made some orthopaedic specialization possible. Help towards fees for public health training is no new thing here but maintenance grants are unknown, and the heavy cost of board and lodging during the six months' training deters many would-be health visitors from qualifying. Nothing has ever been done by the Government here for the nurse who wishes to qualify as a supervisor, teacher or administrator in nursing schools and nursing services. In fact the supply of nurse teachers would have deteriorated in the war much more than it has, had not the Royal College of Nursing established a new course at Headquarters, and scholarships, financed by nurses themselves, nursing schools and philanthropists enabled sufficient places to be filled.

Are we so much the poorer nation or is it rather that our Government is a less wiser spender of public funds?

President Roosevelt Makes Red Cross Appeal

As President of the American Red Cross war fund campaign, President Roosevelt recently issued a proclamation for raising a minimum sum of fifty million dollars. Members of the American Red Cross in various field uniforms are seen presenting him with their latest poster—a Red Cross nurse with "Uncle Sam" typifying America behind her. The support to the President's appeal has been tremendous, despite the systematic help that the American Red Cross has given to England throughout the war

Casualties in the Norwegian raids. When British forces landed on the coast of Norway at Vaagso and Maaloy islands, removing the wounded to British warships was no light task. **Left** *: British stretcher bearers are seen negotiating icy slopes on the way to the advanced dressing stations.* **Below**: *British wounded are evacuated on one of the landing craft.*

Topical Notes

New Year Honours

MANY nurses and V.A.D's. are included in the New Year Honours List and we offer them our heartiest congratulations. The following names are included :—

C.B.E.—**Miss R. E. Darbyshire***, matron-in-chief, B.R.C.S. and Order of St. John of Jerusalem; **Miss A. Ralph**, Q.A.R.N.N.S.

M.B.E.—**Miss A Burgess***, lately matron, Crumpsall Hosp., Manchester; **Miss J. McK. Calder***, secretary, Local Emergency Committee for Nursing, Manchester; **Miss J. M. Canning***, organizer, Local Emergency Organization, Civil Nursing Reserve, Birmingham; **Mrs. A. Hamilton***, local emergency officer, Royal College of Nursing for Northern Counties, Scotland, for services to Civil Defence; **Miss A. F. E. Purchas***, matron, Kent and Canterbury Hospital and hon. organizer, Civil Nursing Reserve, Canterbury; **Miss M. M. Gambrill**, matron, Folly Farm Emergency Maternity Home, Sulhamstead, Berkshire; **Miss A. M. Cox**, county director, Perthshire Branch, B.R.C.S.; **Miss A. Turner**, nursing sister, Rangoon; **Miss B. Skerritt**, nursing sister, Nigeria; **Miss C. Wilson**, chief lady superintendent, Lady Minto's Indian Nursing Association; **Miss J. Kingston***, matron, Royal Hospital, Bagdad.

O.B.E.—Sister M. Clare, Cairo.

Kaiser-I-Hind gold medal.—**Miss C. Wilson**, chief lady superintendent, Lady Minto's Indian Nursing Association.

R.R.C., first class.—**Miss E. Campbell***, matron, Q.A.R.N.N.S.; **Miss W. M. Coulthurst***, matron, P.M.R.A.F.N.S.; **Miss C. R. Hammond***, matron, Q.A.I.M.N.S.; **Miss A. Osborne***, matron, Q.A.I.M.N.S.; **Miss M. B. Hall***, matron, Q.A.I.M.N.S.; **Miss S. A. Perry**, sister (temp. matron), Q.A.I.M.N.S.; **Miss S. A. Harries**, sister (actg. matron), Q.A.I.M.N.S.; **Miss M. Gray**, sister (actg. matron), Q.A.I.M.N.S.; **Miss H. M. Lang**, sister (actg. matron), Q.A.I.M.N.S. **Miss E. M. Boutle**, sister (actg. matron), Q.A.I.M.N.S.; **Miss C. L. M. West**, sister (asst. matron), Q.A.I.M.N.S.; **Miss A. M. Birch***, matron, T.A.N.S.; **Miss O. D. Paschke**, matron, Australian Nursing Service.

A.R.R.C.—**Miss N. A. Hampton***, senior sister; **Miss R. C. Child***, Actg suptg. sister; **Miss E. J. Lee**, actg. suptg. sister; **Miss L. J. Pruddah**, nursing sister; **Miss J. M. Bruck**, Res. nursing sister; **Miss K. M. Gloyne***, Res. nursing sister; (these six are members of the Q. A. R. N. N. S. and the Reserve). **Miss J. S. M. Pollock**, sister (actg. matron). Q. A. I. M. N. S. : **Miss E. M. E. Ievers**, sister (actg. matron), Q.A.I.M.N.S.; **Miss N. Donlon**, sister (asst. matron), Q.A.I.M.N.S.; **Miss J. Everett**, sister, Q.A.I.M.N.S.; **Miss M. Relph**, sister, Q.A.I.M.N.S.R.; **Miss M. M. Gunn**, sister, T.A.N.S.; **Miss S. P. Carrington**, V.A.D.; **Miss R. E. Hosler**, V.A.D.; **Miss S. Morgan**, V.A.D.; **The Hon. Helen Mildmay**, V.A.D.; **Miss M. G. Munn**, V.A.D.; **Miss D. J. Sutton**, V.A.D.; **Miss M. N. Watson**, V.A.D.; **Miss A. Mumby**, V.A.D.; **Mrs. E. Merriman**, civilian V.A.D.; **Mrs. E. M. Graham King**, civilian V.A.D.; **Miss H. M. Smith**, commandant, St. John Ambulance Brigade; Nursing member **M. Ferro**, V.A.D., Malta.

* *Members of the Royal College of Nursing.*

In addition to the above list the Countess of Limerick, president of the County of London branch of the British Red Cross Society, has been awarded the C.B.E. for her services to nursing.

More Glucose for Hospitals

THE Ministry of Food is giving consideration to a scheme to enable hospitals and similar institutions to receive priority in obtaining supplies of powdered glucose—including vitaminized glucose. Supplies could only, of course, be obtained by institutions possessing permits; permits will be issued to sanatoria, mental hospitals and mental deficiency institutions, in addition to other hospitals, but not to institutions for persons not requiring nursing care. The permits would be adjusted so as to enable institutions to accumulate reasonable reserve stocks as soon as possible and to provide for replacement from time to time of the quantities consumed. Applications for supplies under the proposed arrangements should be made to the Ministry of Food (Ministry of Health circular 2544).

More Milk for Towns

THE milk rationing scheme has worked well enough to give the promised minimum of fresh milk to practically everyone, though there may be exceptions. Some have had more than the minimum, especially in country districts where there has been a small surplus, and Lord Woolton has now ordered that such small surpluses should be collected and divided more equally. The town dweller will welcome this attempt to give him a fairer share, so long as it does not result in too much wasted milk. There is bound to be a certain amount of wastage at first—as there was of eggs delayed in packing stations. Nevertheless the egg scheme is working well enough now and, as *The Times* says of the milk scheme, " If the Ministry is content with what is practicable rather than what is perfect in theory, milk supplies can be shared more evenly between town and country."

A Clydeside Experiment

A LARGE scale experiment is to be made on January 19 among industrial workers in the Clyde Basin in connection with overstrain, particularly in young people between the ages of 15 and 25. The object of the experiment is to discover and treat those who are on the verge of a mental or physical breakdown, or whose resistance to disease has been weakened because of long sustained effort to produce weapons of war. Mr. Thomas Johnston, Secretary of State for Scotland, sent a personal letter to every panel doctor in the area asking for co-operation in the experiment, in which he said :—" The Ministers of Labour and Supply together with the Minister of Food are doing all they

Contents

	PAGE
FOR AMERICA'S NURSES	17
TOPICAL NOTES	18
THE DIETETIC TREATMENT OF GASTROSTOMY CASES	20
MEDICAL NOTES	21
GONE TO EARTH !	22
LEICESTER NURSES DEMONSTRATE 3.—EXERCISES FOR THE PATIENT	24
APPOINTMENTS	25
ANAESTHETICS AND PULMONARY COMPLICATIONS : GENERAL NURSING COUNCIL FOR ENGLAND AND WALES	26
BOOK REVIEWS : PRESENTATION : OBITUARIES	27
FOR THE STUDENT NURSE : C.M.B. ANSWERS	28
NEWS IN BRIEF	29
CORRESPONDENCE : CROSSWORD PUZZLE No. 515	30
ROYAL COLLEGE OF NURSING NEWS : NATION'S FUND FOR NURSES : COMING EVENTS	31
PRISON NURSING SERVICE	Suppl. ix

can to protect the health of industrial workers, but I feel that a further effort is required. There is obviously at the present moment a grave risk of overstrain which, if care is not exercised, may result in mental or physical breakdown." Mr. Johnston suggested that the general practitioner should pay special attention to the reaction of war conditions on the health of young patients who go to him for treatment of any ailment or injury. If there are signs that disease resistance is failing, steps will be taken through the Department's regional medical officer to provide for investigation into the cause or for rest in a convalescent home. Doctors agreed readily to co-operate with the Department of Health and industrial nurses will have their opportunities, too. So will nurses in the hospitals, for the special facilities for diagnosis in the hospitals will be available free to those that need them.

"Milk in the Home"

PARTICULARLY opportune are the two new leaflets published by the National Baby Welfare Council—'Milk in the Home' and 'A Dozen Reasons Why Mothers should Breast-Feed their Babies.' The former deals with the best means of keeping wartime milk fresh with special hints for bottle feeding, the latter emphasizes why, in these difficult days for babies, mothers should make every effort to breast-feed their babies. A further leaflet 'Droplet Infection and the Baby' will shortly be ready. All three leaflets are obtainable from the National Baby Welfare Council, 29 Gordon Square, W.C.1. at 2s. per 100 copies. A specimen copy will be sent to all nurses on receipt of a 1d. stamp. As the Council's other leaflets on bedwetting, 'Think First of the Baby' and 'The Baby in an Air-Raid,' the leaflets are brief, simple and to the point—easily digestible by a public not too open to suggestion: public health visitors and midwives will find them useful allies in their educational work. At the outbreak of war the National Baby Week Council, as it then was, determined to carry on, changing its name to the more comprehensive title of the National Baby Welfare Council that it might better be able to continue and develop its services. National Baby Week has been held as usual each year and the Council sponsored the much discussed film 'The Birth of a Baby' which was seen by 33,370 people in one week and which is still doing invaluable work.

Evacuees Settle Down

THAT women in the reception areas are now finding occupation and contentment was amply demonstrated by the exhibition of their work, organised by the Ministry of Health and held in the Ministry recently. Opening the exhibition, Mr. Ernest Brown stated that there had not been the drift back to the towns in 1941 as there had been in 1939. This gratifying fact was largely due to the energy and enterprise of the welfare workers who, in co-operation with the local authorities, had turned "tea and grouse parties" into hives of industry, where women were learning to live a communal life and contributing to the war effort by turning every scrap of material into something usable. "Boredom, the enemy of the human race" had been banished. There were now 900,000 mothers and children in reception areas, of which 170,000 were mothers. Play centres were run separately; there were now 730 in the country, of which 60 were in Norfolk. The number of regional welfare officers was 20. The thanks of the country were due to the educational authorities, the Women's Voluntary Services, the Women's Institutes and to the National Council of Social Service.

THIS WEEK

NOMINATION PAPERS for Council Annual Election are available at Headquarters now.

Crate into Cot

REPRESENTATIVE work was shown from all parts of the country and from every quarter came the news that women who, two years ago, could not even thread a needle and who threw away their clothes when they would not hang together any longer, now not only patch and mend but reconstruct; an eight year old coat had become a frock; a pair of plus fours a coat; old jumpers had been unravelled and turned into children's frocks; scraps from dressmaking activities plaited into a serviceable rug. Nor does the work stop at sewing. In Colyton, Devon, the women have ready for every baby born in billets, a special cot; its basic structure used crates, the mattresses stuffed with chaff or douse, the blankets knitted or cut down from old ones, but no mother could wish for a better cradle than the finished product. Women in Essex first learnt how to grow their food, then how to cook it; the course subsequently extending to country rambles, so that town women were bottling their own crab apples and making their own mushroom pickle. In the Reading area women make play houses for the nursery school, while in the East Somerset area the welfare officer has started a paper to which the women themselves contribute.

Alcohol and Vitamin B

"Vitamin B is made in the gastric secreting cells of the human body and it has been found by medical research that alcohol destroyed the capacity of the secreting cells to manufacture vitamin B." This statement was made by Dr. A. Ninian Bruce, D.Sc., F.R.C.P.E., lecturer on nervous diseases, Edinburgh University, when he addressed the Edinburgh branch of the National Commercial Temperance League recently. In stating that the nervous strain undergone by people in this war was different from anything in the last, Dr. Bruce said that a number of people who had suffered from fatigue, especially when air raids were frequent, had tried to banish this feeling by taking alcohol under the belief that it produced a stimulating effect. This was quite erroneous, as it only produced a depressing effect upon the higher intellectual mentality, which dulled the senses.

Below: *absenteeism in industry is reduced by additional diet.* **Left**: *four women armament workers enjoy their daily quota of milk which counteracts the effect of lead-laden air.* **Right**: *at a factory making aeroplane instruments, each of the 4,700 workers has a capsule of halibut oil every day to improve their general health and lessen colds; one of the girls is taking round the dose.*

Gastrostomy diet prepared for one day

The gastric diet showing the meals and feeds for one day

THE DIETETIC TREATMENT OF GASTROSTOMY CASES

By ROSE SIMMONDS, S.R.N.,
Dietitian, Hammersmith Hospital, W.12

PATIENTS suffering with oesophageal obstruction caused by carcinoma of the oesophagus are often in a starved and therefore much weakened condition before they reach the surgeon.

Gastrostomy operations must usually be performed in order to give emergency relief to these patients, who may receive afterwards a diet consisting only of milk, sugar and eggs. Such a diet will not yield sufficient protein or energy forming material, and it may be deficient in minerals and vitamins.

Some years ago, at the Hammersmith Hospital, it was decided to give the gastrostomy patients more varied and protective diets. These were constructed on a ladder basis, as fortified milk mixtures, in increasing amounts, with added energy-forming material; they were also made to contain adequate amounts of protein, minerals and vitamins.

The response to such diets has been very satisfactory, for though it is not possible to prolong indefinitely the lives of these unfortunate persons, they can live much more comfortably on reinforced milk mixtures, made equivalent to the average normal protective diet. One such patient, holding a responsible position could, some months after his operation, drive himself in his car to and from his office, and for one year could do a full day's work, while feeling fully satisfied on his diet.

The fortified milk mixture described below formerly contained more milk, butter, sugar, eggs, but, owing to the present rationing conditions, only two to three pints of milk and one egg at the most can be given in the daily feed.

Heat the liquid milk, then add the dried milk, sugar, marmite, margarine and salt. When the mixture cools add the beaten egg together with the other ingredients, and strain before using.

After a suitable period of feeding by gastrostomy, the operation of oesophagectomy for removal of the growth has been successfully performed on two of these cases. To make the oesophageal fistula an incision is made about ¾ inch above and parallel to the clavicle from slightly anterior to the anterior border of the sterno-mastoid muscle, to a distance 3½ to 4 inches posterior to it, and passing through the skin to the superficial fascia and muscles. Through this incision the oesophagus is brought to the surface. A wide bore tube is made which fits directly into the oesophageal fistula and is guarded by a shield fashioned from rubber wick and secured round the neck by tape. This communicates with the gastric fistula by means of a glass connecting piece. Just above the former is a smaller side tube for use as an air valve. The stomach tube fits directly into the gastrostomy opening, and is held in position by a rubber belt. By this means the patient is enabled to take a full diet, which begins with the gastric diet given opposite.

Diets Used in the Hammersmith Hospital British Post-Graduate Medical School, W.12

GASTROSTOMY DIETS

No. 1	Grams in Carbohydrate	Grams in Protein	Grams in Fat	Grams in Calcium	Grams in Phosphorus
*Ostermilk No. 2, 4 oz. ...	44	28	32	1.114	0.930
Milk, 15 oz. ...	22	15	18	.550	.418
2 eggs	—	26	5	.042	.130
Margarine, 1 oz.	—	—	25	.005	—
Sugar, 1 oz. ...	30	—	—	—	—
Marmite, 1 teaspoon (vitamin B) ...	—	—	—	—	—
Halibut liver oil 9 drops (vitamins A & D)	—	—	—	—	—
Mist ferri ammon. cit. grs. 90 ...	—	—	—	—	—
Salt 1 teaspoon.	—	—	—	—	—
Ascorbic acid (vitamin C) 100—200 milligrams		—	—	—	—
Total Grams ...	96	49	80	1.711	1.478
Total calorie value 1,300 C.					

Above diet arranged in five 4 oz. feeds.

No. 2	Grams in Carbohydrate	Grams in Protein	Grams in Fat	Grams in Calcium	Grams in Phosphorus
*Ostermilk No. 2, 4 oz. ...	44	28	32	1.114	0.930
Milk, 30 oz. ...	45	30	36	1.080	.837
1 egg	—	6	5	.042	.130
Margarine, 1 oz.	—	—	25	.005	—
Sugar, 1 oz. ...	30	—	—	—	—
Marmite, 1 teaspoon (vitamin B) ...	—	—	—	—	—
Halibut liver oil 9 drops (vitamins A & D)	—	—	—	—	—
Mist ferri ammon. cit. grs. 90 ...	—	—	—	—	—
Salt, 1 teaspoon.	—	—	—	—	—
Ascorbic acid (vitamin C) 100—200 milligrams	—	—	—	—	—
Total Grams ...	119	64	98	2.241	1.897
Total calorie value 1,614 C.					

Diet arranged in six 6 oz. feeds.

No. 3	Grams in Carbohydrate	Grams in Protein	Grams in Fat	Grams in Calcium	Grams in Phosphorus
*Ostermilk No. 2, 4 oz. ...	44	28	32	1.114	.930
Milk, 40 oz. ...	60	40	48	1.140	1.116
1 egg	—	6	5	.042	.130
Margarine 1 oz.	—	—	25	.005	—
Sugar, 1 oz. ...	30	—	—	—	—
Marmite, 1 teaspoon (vitamin B) ...	—	—	—	—	—
Halibut liver oil 9 drops ...	—	—	—	—	—
Mist ferri ammon, cit, grs. 90 ...	—	—	—	—	—
Salt, 1 teaspoon.	—	—	—	—	—
Ascorbic acid (vitamin C) 100—200 milligrams	—	—	—	—	—
Total Grams ...	134	74	110	2.336	2.196
Total calorie value 2,662 C.					

Diet arranged in six 8 oz. feeds.

* Any kind of dried milk can be used. Compare Sherman's maximum amounts of calcium and phosphorus in the average person's daily diet: calcium, 1.87; phosphorus, 2.79. More milk, sugar and margarine can be added in order to make up bulk and calories.

GASTRIC DIET

	Grams in Carbohydrate	Grams in Protein	Grams in Fat
EARLY A.M.			
Milk, ½ pint	7.5	5	6
BREAKFAST.			
Milk, ½ pint	15	10	12
Bread, 1½ oz.	24	—	—
Butter, ½ oz.	—	—	6
Appl· jelly, 1 oz.	20	—	—
Bemax, 1 oz.	10	10	—
10 a.m. MILK			
½ pint with Marmite	7.5	5	6
DINNER.			
1 biscuit	6	—	—
Fish, 4 oz.	—	20	4
Potato, 4 oz.	30	—	—
Cabbage and carrot purée ...	—	—	—
Parsley sauce	—	—	—
Junket, ½ pint milk	7.5	5	6
Bread, 1 oz.	16	—	—
TEA.			
Milk, 5 oz.	7.5	5	6
Sandwich, Marmite	—	—	—
1 oz. bread, ½ oz. butter ...	16	—	6
Plain cake, 2 oz.	48	—	—
SUPPER.			
Soup, ½ pint milk	15	10	12
Vegetable purée	—	—	—
Bread, 1½ oz.	24	—	—
Butter, ½ oz.	—	—	6
Purée, apple, 6 oz.	20	—	—
Custard	—	—	—
10.0 p.m.			
Milk, 5 oz.	7.5	5	6
Totals	281	75	76

Total calorie value 2,099 C.

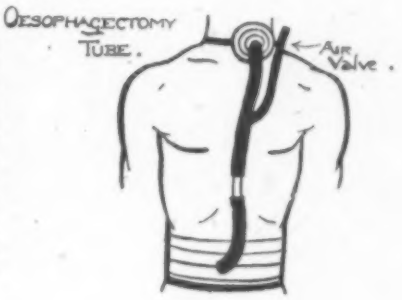


Diagram to show the oesophagectomy tube in position. The upper end fits into the oesophageal fistula opening at the root of the neck on the left side and is secured by shield and tapes tied round the neck. A glass connection links this tube with the gastrostomy tube which is held in place by a rubber belt. The air valve on the right allows the air to escape

MEDICAL NOTES

Air Raid Rescue Work

These two cases (recovering after four days' burial under debris) raise several points of both general and medical importance. I have suggested to the municipal authorities that it would be of great advantage if some form of sound-detector could be employed on the site of a disaster as early as possible. Both patients state that whereas they could hear everything going on above them—and Miss F. B. says that her father was alive for two days and Miss A. D. that the child lived for nearly three days—their voices were not heard until sufficient debris had been removed nearly four days afterwards. The reason for and advantages of a sound-detector are therefore obvious. I suggest also that rescue work should be carried out on the assumption that people are alive though buried, and that work should be done in relays without ceasing. All ambulances should normally carry hot-water bottles (I used three of my own on this occasion) and six feet of rubber tubing with feeding-cup. The important medical points that occur to one, bearing in mind the positions in which the patients were found and the length of immobility, are :—(1) The severe limitation of oxygen supply, and the lack of fluid intake, both acting together, failed to produce the obvious mental and physical reactions. (2) The extraordinarily good condition of the skin and the warmth of the extremities. (3) The absence of irritation conjunctivitis. (4) The clearness of the air passages and the absence of gritty lungs. (5) The comparatively mild nerve-pressure paralysis.. I believe a doctor working in conjunction with the rescue squad is the ideal arrangement when there is any chance of rescuing people alive, and would stress the importance of some form of sound-detector and my belief that the dangerous period after prolonged burying is that between the moment when exposure takes place and the patient's arrival in hospital. Thus treatment on the lines already indicated should be instituted during the actual rescue. Lastly, I would support Prof. H. A. Harris in his criticism of over-treatment. Briefly put, the treatment of "crush cases" should provide a maximum of rest, both physical and mental; a maximum of warmth, both external and internal; and a minimum of interference.—*G. S. Swan, M.B., Ch.B., writing in the "British Medical Journal.'*

Closed Plaster Technique for Burns

The treatment of wounds by closed-plaster technique has received much attention of recent years. I have recently had the opportunity of applying the same form of treatment to cases of burns of the extremities admitted to an E.M.S. base hospital . . .

After admission here the closed-plaster method was applied only to grossly infected cases in which there was no regression of sepsis, the affected limbs being extremely painful on movement and in all instances showing joint deformities . . . No other form of treatment was applied either externally or internally, with the exception of silver nitrate to burn down the occasional small granulations and liquid paraffin to maintain pliability of skin after the plasters were removed . . .

All cases were handled in the operating theatre; burnt areas were cleansed with saline, either by douche or sponge, and surrounding undamaged skin with soap and water. The affected areas were then covered with two thicknesses of gauze impregnated with petroleum jelly or liquid paraffin. Plasters were applied, and an endeavour was made to obtain absolute immobilization of the affected part by including the joint above and below it in the plaster. This was not possible in two cases in which the skin of the elbows and upper arms was involved . . .

In 13 cases there was immediate relief from pain—so much so that the whole mental attitude of the patient was completely changed. Movements in bed were free and painless. The only complaints in some cases were a sensation of heat, especially in the fingers, for the first two or three days and a sogginess inside the plasters several days after application. Previously in most cases strong analgesics had been necessary for the control of pain. It was possible to discontinue the use of these immediately, soneryl and aspirin sufficing to relieve insomnia where present . . .

Before plasters were applied some cases needed changing of outer dressings at least three times a day because of the profuse discharge, and there was also the periodical complete changes of dressing in all instances. This was entirely eliminated. The ward sisters repeatedly spoke of the ease with which the necessary attention could be given to these patients, who could now be moved about freely in bed without causing pain. No special instruction, supervision, or apparatus was required in the wards, and it was very apparent that large numbers of burns could easily be handled at one time, even in a busy hospital, without causing any undue strain on the nursing staff . . .

With the relief of pain and toxaemia there was in all cases immediate improvement in general condition, appetite, and sleep . . .

Certain precautions were taken during treatment. To be assured of the greatest flexibility joint positions were changed at each plaster reapplication; and, to prevent contracture formation, joints were put up in a position that counteracted this possibility . . .

As previously mentioned, only grossly septic burns were put in plaster, less severe lesions being treated chiefly with vaselined-gauze dressings. When both types existed in the same case it was repeatedly observed that the severe lesions healed as quickly as the much less severe ones not treated in plaster.—*T. J. Roulston, B.Sc., M.D.A.Alberta, resident-surgical officer, E.M.S., writing on "Closed-Plaster Treatment of Burns of the Extremities," in the 'British Medical Journal.'*

Above : *excavation in progress; yet another ward is added to the hospital by engineers of the city council's staff. The commanding officer and nursing sisters watch their hospital being made*

Right : *at the entrance to the outer cave a civilian minor casualty still able to walk, but needing support, is guided downwards to the special department reserved for the less serious cases which after skilful first aid, are often able to return to normal life at once*

GIBRALTAR FROM THE SEA

GON

in an Unc

GIBRALTAR promontor feet high, Africa, stands prou has been evacuate military defence f transformed into

Above : *down the approach to one of the outer tunnels, a case is carried to safety. A walking casualty accompanies the stretcher-bearers*
Below : *in one of the surgical wards a nursing sister does her round*

"HAPPY ON THE 'ROCK'"

Although the hospital is a military one, staffed by the Queen Alexandra's Imperial Military Nursing Service, both civil and military patients are admitted and no distinction is made in the wards

Below : *every kind of case can be treated in the medical and surgical wards. The doctor is here seen adjusting the extension for a case of fractured femur which has been put up on a Thomas's Splint*

MINOR CASUALTIES

Right : *minor casualties recuperate. Boring through the rocks is difficult, dangerous and highly expensive work; every nook, every cranny must be used to the best advantage. Minor casualties are, therefore, provided with bunks to save space, and as their stay in hospital is short, they do not need the room and air of the warded cases; the low roof is reinforced as extra protection. But in this hospital, deep down below the town, nothing is left to chance: cuts, bruises, splinters which, if left to themselves in a warm climate, might prove serious, receive skilled first aid*

ONE TO EARTH!

n Underground Hospital at Gibraltar

RALTAR . . . the key of the western Mediterranean a rocky promontory, 2¾ miles in length, 1¾ miles in breadth, its summit 1,396 feet high, at the narrowest part of the straits but nine miles from stands proudly aloof from her neighbours. Most of the civil population n evacuated but for those who must remain at their posts and for the defence force, an air raid shelter cut into the solid rock, has been rmed into a hospital and constant extensions are still in progress.

Below: *in the X-ray department, a fracture is photographed*

Left : *a surgical team at work in the safe underground theatre, deep in the heart of the rock. Ventilating ducts supply filtered air to assist the surgeons in their vital work of saving life*

Below : *in the resuscitation ward, as the patient is suffering from acute shock, the medical officer is starting a blood transfusion. The improvised support for the blood apparatus is merely a piece of notched wood*

Right : *the dispensary is equipped with all the necessary drugs and supplies that may be required in an emergency. A staff sergeant, a trained dispenser, pours out the dose*

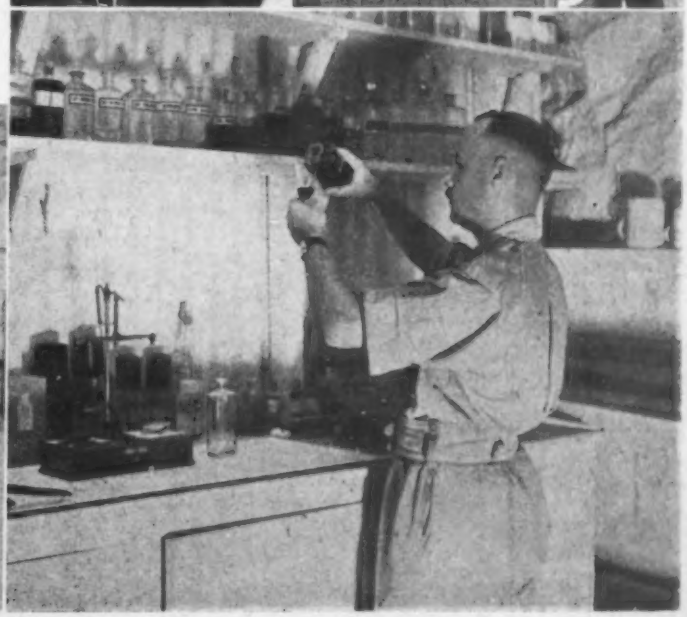


Fig. 1 : *contraction and relaxation of the abdominal muscles in deep breathing; the nurse places her hand on the patient's abdomen to obtain the maximum rise and fall*

LEICESTER NURSES DEMONSTRATE

3.—*Exercises for the Bed Patient*

A DEMONSTRATION of the prevention of bed-sores and loss of muscular tone by exercise was also given by student nurses of the City General Hospital, Leicester, as well as the demonstration on treating septic wounds described in the last issue of the *Nursing Times* (page 5). The exercises were simple and, once learned, the patient could practise most of them without supervision and greatly aid her own recovery.

Bed-sores are caused through lack of circulation in the part combined with continual pressure; the skin becomes red and sore. Unless circulation is restored and the pressure relieved the tissues break down and finally the sore may become infected. To prevent bed-sores the following points are important: the patient's general condition must be treated, the diet should be as nourishing as possible, and she should take plenty of fluids. The nurse must prevent unnecessary friction to the skin, and see there are no crumbs in the bed or creases in the bed linen. Air-rings and air or water beds must be used for nursing patients who must lie for some time in the same position, or who are either extremely thin or particularly heavy. If possible, the patient's position should be changed periodically. Pressure points must receive unfailing and regular treatment, and, for those who are able, exercises can help by increasing the circulation to prevent bed-sores.

If in a recumbent position the patient's breathing is usually impaired and she tends to breathe using the abdominal muscles instead of the respiratory muscles. This can be overcome by the nurse placing her hand lightly on the patient's abdomen and instructing her to breathe deeply, drawing in the abdominal muscles at the same time, then to breathe out and relax the abdominal muscles. This is repeated several times.

To prevent 'drop foot' the nurse takes passive measures, such as the use of pleats in the blanket over the patient's feet, foot boards and bed cradles. But exercise also plays an important part. The patient is taught to curl her toes under and to exercise the foot in a circular direction from the ankle. This exercise contracts the small muscles of the foot and preserves the natural arches. Another simple exercise is to turn the soles of the feet inwards to face each other, and relax. These should be repeated several times, two or three times a day.

To strengthen the quadriceps muscles the nurse instructs the patient to press the back of the knees on to the bed feeling the contraction of the quadriceps and then relax. After abdominal operations or long illnesses the abdominal muscles tend to become flaccid. They can be brought into use again by, at first, gentle contractions. The patient lies on her back with knees bent, the weight of the legs supported by the soles of the feet, which must be placed evenly and flat, on the bed. With the nurse's hand on the patient's abdomen the muscles are contracted and relaxed alternately on inspiration and expiration (see figure 1). A slightly more strenuous exercise can be given if the patient raises her head to look towards her feet on inspiration, drawing in the abdominal muscles and relaxing be-

Fig. 2 : *abdominal contraction with head movement, during inspiration, the patient looking towards the feet*

Fig. 3 : *the patient lifting the buttocks well off the bed by pressing with the shoulders and heels, to maintain muscle tone and circulation*

tween muscular contraction. To contract the gluteal muscles the patient lies in the same position, presses on her shoulders and heels and lifts the buttocks well off the bed. She holds this position for a few seconds, then relaxes her muscles, lowering herself gently on to the bed. Fig. 3.

While the patient is in bed she exercises her elbows, wrists and hands by washing, feeding, reading, knitting and so on, but the shoulder girdle is seldom involved. Two simple exercises will help to keep up the muscle tone. First, she places her arms by her side with hands lightly clenched, she slowly raises her arms forwards and upwards above her head and then lowers them to the original position. In the second exercise the arms again lie at her side with hands lightly clenched; she raises them sideways, outwards and upwards, supinating the wrists at the same time, above her head, then lowers the arms pronating the wrists as she does so, and relaxes for two or three seconds before repeating the exercise. Exercises should be given only in strict moderation at first if the muscles have become weak, and the nurse must see that the patient does not go on to the point of fatigue.

In the second stage of exercises, when the patient sits out while the bed is being made, the following will help to achieve movement in stiffened joints and minimize the feeling of being 'weak at the knees.' She should sit on a chair or on the side of the bed, with the feet just clear of the ground in a position of plantar extension. (1) She then swings each leg alternately from the knee. (2) With her feet on the ground she turns the plantar surfaces inwards to face each other and relaxes; this exercises the ankles. (3) To strengthen the longitudinal and transverse arches she may try to pick up a pencil with her toes. (4) The patient sits comfortably on an upright chair, hands loosely on knees and elbows lying lightly away from the sides. She bends forward from the waist trying to touch her knees with her head, then recovers to the upright position. The hands on the knees give the patient more confidence when relaxing and may be used to give a little push into the upright position. Later, this exercise can be done with the arms lying loosely by the sides. Fig. 4.

When the patient gets up, out-door walking shoes must be worn to give support. Bedroom slippers are usually loose and inclined to fall off, which makes the patient turn the toes under, while endeavouring to walk, to get a better grip. She must be allowed to walk only for two minutes the first time. She may need to be supported on each side by a nurse who should see that she walks with toes pointing straight ahead, heels put on the ground first followed rhythmically by the toes. Later she may use a walking chair for support, and, finally, if these exercises are carried out systematically and with gentle perseverance the patient walks alone without any defect.

Student nurses of the Isolation Hospital demonstrated some of the special nursing care of a patient in a Both respirator. Pressure points received great care, with special attention to the shoulders and neck. A strip of lint spread lubricated with vaseline was placed around the patient's neck to counteract chafing by the collar.

The patient sitting up while the bed is being made and exercising by bending forward from the waist until the head touches the knees

Appointments

PREDDY, Miss E. G., S.R.N., S.C.M., Diploma in Nursing (Leeds), matron, the Radcliffe Infirmary, Oxford. (Photograph below)
Trained at St. Mary's Hospital, London, W.2 (gold medallist), and the East End Maternity Hosp., E.1. Sister Tutor Diploma of King's College of Household and Social Science, W.8. Ward sister, British Post Graduate Medical School, W.12. Senior sister tutor, Hull Royal Inf., Yorks. Deputy matron, St. James's Hosp., Leeds. Examiner to General Nursing Council for England and Wales. Member, Royal College of Nursing.

BUCK, Miss B. A., S.R.N., S.C.M., matron, Royal London Ophthalmic Hospital, E.C.1
Trained at St. Bartholomew's Hosp., E.C.1, Birmingham and Midland Eye Hosp., and the Mothercraft Training Society, Highgate, N.6. Sister in charge of native hospital, Africa, for 13 years. Superintendent, European and Native Welfare at Mufulira Mine, N. Rhodesia. Matron, Lady Radwell Maternity Hosp., Bulawayo. Lecturer for British Red Cross Society and Maternity and Child Welfare. Joined Q.A.I.M.N.S. in 1939 and was in charge of eye ward in France and at Watford; Member, Royal College of Nursing.

HAYES, Miss I. R., S.R.N., S.C.M., matron, Weymouth District Hospital.
Trained at Royal Infirmary, Bristol, and Charing Cross Hosp. Medical and surgical ward sister, night sister and junior home sister, Royal Inf., Bristol. Night superintendent, Selly Oak Hosp., Birmingham. Housekeeping sister, South London Hosp. for Women and Children, S.W.4. Assistant matron, Keighley and District Victoria Hosp. Member, Royal College of Nursing.

ATKINSON, Miss D., S.R.N., S.C.M., assistant matron, Croydon General Hospital.
Trained at General Infirmary, Leeds, Mansfield Isolation Hosp., Leeds Maternity Hosp. and Royal Berks. Hosp., Reading. Theatre charge nurse, General Inf., Leeds. Theatre sister, Royal Inf., Gloucester. Ward sister, Scarborough Hosp. Ward sister, Bradford Royal Inf. Night sister, Royal Inf., Doncaster. Home sister, Royal Inf., Preston.

GREAVES, Miss E., S.R.N., S.C.M., assistant matron, Brighton Municipal Hospital,
Trained at Paddington Hospital, London, W.9. Ward and night sister, home and housekeeping sister, acting first assistant matron, County Hosp., Pembury, Kent.

SUMPTER, Miss C., S.R.N., S.C.M., assistant matron and home sister, Willesborough Hospital, near Ashford, Kent.
Trained at Lewisham Hosp., S.E.13, the East End Maternity Hosp., E.1, and the Royal Buckinghamshire Hosp., Aylesbury (housekeeping certificate). Ward and theatre sister, St. Nicholas' Hosp., S.E.18. Night and home sister, Hemel Hempstead Inf., ward and night sister, North Middlesex County Hosp., Herts. Temporary administrative relief sister, Royal Buckinghamshire Hosp.

WILCE, Miss G. M., S.R.N., S.C.M., R.M-P.A., assistant matron, Redhill County Hosp., Surrey.
Trained at St. Charles' Hosp., W.10, Cornwall Mental Hosp., Bodmin, and East End Maternity Hosp., E.1. Sister Tutor's Certificate (Battersea Polytechnic). Ward sister, St. Charles' Hosp. Assistant sister tutor, St. Charles' Hosp. Sister tutor and deputy matron, County Hosp., Chatham. Holiday relief assistant matron, St. Chad's Hosp., Birmingham. Member, Royal College of Nursing.

DEFECTIVE ORIGINAL

ANAESTHETICS AND PULMONARY COMPLICATIONS

By ELIZABETH McLEAN, S.R.N.,
War Emergency Hospital, Black Notley

THE classification of the types of pulmonary complications occurring after an anaesthetic presents some difficulty, but they may be considered under the following groups:—septic broncho-pneumonia; acute lobar pneumonia; bronchitis; pulmonary collapse; pulmonary infarction. This classification is a very broad one as it is quite common to find lobar pneumonia complicated with some degree of lung collapse.

Septic broncho-pneumonia occurs as a result of the aspiration of septic material, which may be pus from a tonsil or antrum, or some of the contents of the stomach. Should the inhalation of vomit occur, the onset of broncho-pneumonia follows with extreme rapidity: a rise of temperature and respiration rate beginning within a few hours. The result is invariably serious and before the advent of sulphapyridine often proved fatal. In the case of a small amount of pus getting into the lungs the onset is much more insidious, signs of lung abscess appearing later.

In general, vomiting is the result of poor pre-operative preparation and should not occur. There are, however, certain cases of the emergency type in which there is considerable risk of such an accident in spite of the greatest care: such as the patient who is taken very suddenly ill after a recent meal, or the patient who has a grossly dilated stomach from pyloric obstruction or associated with a paralytic ileus.

Acute lobar pneumonia. The factors which cause this complication follow closely those of the ordinary case, *i.e*, there is (1) the infecting organism and its source and (2) the lowered resistance of the patient and its cause. The organism is nearly always the pneumococcus. As a large number of healthy individuals carry this organism in the nasopharynx, it is reasonable to suppose that outside infection seldom plays a part in producing this chest complication. It is the lowering of the patient's resistance by exposure to chill which breaks down his immunity. Outside infection propably accounts for the not infrequent a typical cases.

Collapse of the bases of the lungs is due primarily to the shallow breathing and lack of movement of the lower intercostals and diaphragm and is a common cause of pneumonia. This may result from a deep anaesthetic and from the patient's desire to breathe as quietly as possible if he has an abdominal incision. The relative frequency of pneumonia after operations on the upper abdomen indicates the importance of this factor. The risk is greater when the operation necessitates a maximum of muscular relaxation and a minimum of respiratory movement. The consequent depression of respiration may produce well marked collapse of the bases of the lungs. Subsequently secretions collect in the collapsed areas and form a perfect culture medium for bacteria.

Local areas of collapse may occur from the blocking of the bronchial tubes or bronchi by plugs of mucus. This is a not infrequent complication of post anaesthetic pneumonia.

Another factor which causes chest complications after operation is the irritating effect of certain anaesthetic vapours. A strongly irritating vapour may lead to mild irritation of the mucous membrane of the bronchioles and alveoli. A general anaesthetic involves the giving of a certain amount of ether as a general rule which gives rise to a well marked increase in the secretion of mucus; this favours the growth of organisms. The use of morphia in large doses has a depressing effect on the respiratory centres.

Nursing and Prophylactic Treatment

The part of the nurse in preventing chest complications is very important. Heat is of the greatest value, both in going to and coming from the theatre as well as later in the ward. Only too often the patient leaves the hot theatre to travel long distances down cold corridors or 'covered' ways. He must be well covered with warm blankets, both below and above, and protected from draughts.

In the ward the bed must be well warmed, and free from draughts. The patient should be wrapped up in warm blankets and if his operation gown is damp with perspiration a warm well-aired one should be put on.

Any drugs ordered to be given before the anaesthetic should be given in good time. Atropine should be given at least half an hour before the patient goes to the theatre or it is quite useless, for its value is to dry up secretion from mucous membranes before the patient inhales any ether.

It cannot be too strongly emphasised that morphia should not be given, unless specially ordered, before the patient is wound from the anaesthetic, as it inhibits the cough reflex and depresses respiration to a dangerous degree.

The nurse must never leave the patient until he is fully conscious. She is responsible for seeing that the patient does not inhale any vomit by keeping his head in good position, so that vomit runs out of the mouth and does not collect in the pharynx.

The patient should as a general rule be sat up in Fowler's position as soon as he is conscious and sufficiently recovered from shock, except after a spinal anaesthetic. This makes breathing easier.

Excellent results follow the administration of carbon dioxide 10 per cent., in oxygen 90 per cent. for five minutes every four hours. It should be started as early as possible. It helps to expand the lung as it makes the patient breathe deeply, the carbon dioxide stimulating the respiratory centre strongly.

The risk of chest complications after operation can be lessened by careful elimination of possible sources of infection before operation and by close observation and immediate report of any untoward symptoms after the anaesthetic. Rise of temperature, pulse and respiration rates should be reported at once and any cough.

The patient should be encouraged to stretch his limbs a few times during the day from the start. This encourages the circulation in them and so prevents thrombus formation and this lessens the risk of pulmonary embolism and infarct.

General Nursing Council for England and Wales

ALTHOUGH at first it looked as if there would not be a quorum for the General Nursing Council meeting on December 19 sufficient numbers soon arrived and the chairman, Dame Ellen Musson, D.B.E., R.R.C., LL.D., opened the proceedings. Correspondence included a letter from the Ministry of Health approving a war bonus for first and second division clerks under 21 years of age. This letter, said Dame Ellen, completed all the negotiations about war bonuses. The Council's solicitor had written that a Mrs. I. V. Ellems, who had posed as a State-registered nurse, had been convicted on several charges and sentenced to 15 months imprisonment. Dame Effie Taylor had written to express her great regret at the death of Miss M. S. Riddell.

The Finance Committee recommended various bills, claims and allowances, including one for £5,000 for examiners' claims and hospital accommodation.

On the recommendation of the Registration Committee the Council approved applications from six nurses for duplicate certificates; all but one had been lost owing to enemy action. They also approved 12 applications for duplicate badges (one lost owing to enemy action), 83 for approval of registration and 102 for re-inclusion in the Register (omitted after failure to pay the retention fee). Copies of the Amendments to the Register of Nurses and the Register of Midwives and Maternity Nurses had been received from the Nurses and Midwives Registration Board of New Zealand.

The Education and Examination Committee recommended and the Council approved, provisionally, for two years from December 19, or for the duration of the war, if less, of: (*a*) Birmingham Accidents Hospital and Rehabilitation Centre as an affiliated training school in affiliation with (*i*) General Hospital, Birmingham, (*ii*) Queen Elizabeth Hospital, Birmingham, (*iii*) Dudley Road Hospital, Birmingham, and (*iv*) Selly Oak Hospital, Birmingham; (*b*) Hollymoor Emergency Hospital as an affiliated training school for general nurses in affiliation with (*i*) Selly Oak Hospital, Birmingham, and (*ii*) Dudley Road Hospital, Birmingham; (*c*) Royal National Orthopaedic Hospital, Stanmore, as an affiliated training school for male nurses in affiliation with the Hackney Hospital, London; (*d*) Cirencester Memorial Hospital as an affiliated training school for general nurses in affiliation with Royal United Hospital, Bath.

The Council also approved a one-year, whole-time, pre-nursing course at the Ilford County High School for Girls.

The General Purposes Committee reported 5,653 letters received and 22,931 despatched between November 10 and 29; 82 interviews had been held and 148 permits for the registered uniform issued.

Next meeting: January 23.

DEFECTIVE ORI

Book Reviews

AIDS TO PRACTICAL NURSING.—*By M. Houghton, S.R.N., S.C.M., Diploma in Nursing, University of London. (Bailliere, Tindall & Cox, 8, Henrietta Street, W.C.2; price 3s. 6d.)*

THE usefulness of the Nurses' Aids Series may now be taken for granted. This is one of the most popular in the training schools of this country, and has soon called for a third edition. Since last year it has been brought up-to-date in the few respects in which it required it (*e.g.*, plasma transfusion, treatment of burns, vitamins). Nurses in increasing numbers are becoming familiar with the book and it has the great advantage of being of a small size able to be carried in the handbag. Good luck to all nurses who make it their vade-mecum. They cannot go far wrong if they carry out the nursing methods here taught.

H.M.G., S.R.N., S.C.M.,
Diploma in Nursing (University of London).

ANATOMY AND PHYSIOLOGY FOR NURSES.—*By W. Gordon Sears, M.D. (Lond.) M.R.C.P. (Lond.) (Edward Arnold & Co., 41 & 43, Maddox Street, W.1; price 6s.)*

THIS is undoubtedly one of the most suitable textbooks on anatomy and physiology for nurses that have appeared. It is an excellent blend of simplicity with scientific and technical approach to the subject, and the clear, concise descriptions should do much towards developing a habit of orderly thinking on the part of the student nurse. The arrangement of the subject matter makes it very easy to follow and Dr. Sears is never unnecessarily 'wordy.'

Many of the diagrams lend themselves to reproduction but some of them are too 'photographic' to be copied by the average student, although they are admirable for teaching purposes and give a better perspective than the drawings. A feature of many of the illustrations is the way in which the relation of the particular structure to others in the same region is shown, with practical effect. For example, the diagram of the salivary glands showing part of the parotid gland and Stenson's duct overlapping the masseter muscle helps the student to understand the painful stiffness of the jaw in mumps. In an X-ray of the shoulder joint (on p. 87) a caption indicates 'head of *femur*.' This is obviously a printer's error which will, doubtless, be corrected in the first reprint. The radiograms are, however, a welcome addition to such a textbook. They are simple but they begin to educate the student to read radiograms correctly.

There are some excellent, though short, descriptions of joints—subject matter that is too often scamped in textbooks for nurses, leaving the student somewhat at a disadvantage when she has to deal with injuries and diseases of joints. The general description of the muscular system leaves nothing to be desired. One misses the somewhat lengthy accounts of origins, insertions, action and nerve supplies, but positions of muscles are admirably shown in a series of drawings that can easily be reproduced by the student. Whilst heartily endorsing Dr. Sears limitation of this subject, one wishes that he could convert all other examiners to the same point of view.

The chapter on the circulatory system is delightful in its clarity, particularly with regard to the circle of Willis, the portal circulation and the venous sinuses of the skull—all of which usually present difficulties to the junior student. The chapter on the nervous system carries the subject rather deeper than usual, but in view of modern developments in brain and spinal cord surgery nurses will be expected to know more, for example, about the localization of function than hitherto. One misses the usual 'practical considerations' at the end of this chapter, although the complexity of the subject makes the omission quite understandable.

There is more than mere anatomy and physiology in the book—these subjects are linked up with pathology and treatment, and it is this practical application that maintains the interest of the student nurse. Throughout its pages the physiology sketches in the background for the study of medicine and medical nursing with no uncertain hand and it is up-to-date with modern research and knowledge. Questions that have been asked in the written part of the State preliminary examinations are grouped at the end of each chapter. The author tries to inculcate a sensible approach to examination questions and he often indicates the lines upon which answers should be framed.

M.H., S.R.N., S.C.M., D.N.

ORAL TESTS BASED ON THE SYLLABUS FOR THE PRELIMINARY STATE EXAMINATION.—*By F. Norton, S.R.N. (Faber & Faber, Ltd., 24, Russell Square, W. C.4; 2s. 6d.)*

THAT this book has reached its fifth edition is proof of its popularity among student nurses. It indicates the kind of questions that are likely to be asked, and this makes it useful to small study groups formed by the students themselves in which one student has the book and tests the knowledge of the others. It affords a means of quick revision to all grades of students, but I find that its greatest appeal is to the poorer type of candidate who has difficulty in obtaining a real grasp of her subject and who tries to memorize answers, hoping that the examiner will be sufficiently conventional to ask just the right questions.

The new edition contains questions and answers on first aid, this subject being included in the State preliminary examination.

A.E.P., S.R.N., Diploma in Nursing (University of London)

Britain Under Bombs
By Sir Philip Gibbs. (Hutchinson, 8s. 6d.)

SIR PHILIP GIBBS' recent novel includes a vivid account of the tragic episode of the Café de Paris.

PRESENTATION

The presentation of a Royal Doulton tea service to Miss F. M. Reynolds, senior health visitor of the Maternity and Child Welfare Department, Manchester, took place last month. Miss Reynolds has resigned her post after many years' service. Dr. Nora Smith, assistant medical officer of health, made the presentation and paid a tribute to her good and conscientious work.

Miss Reynolds trained at the Victoria Children's Hospital, Tite Street, London, after which she went as staff nurse to the Hospital for Sick Children, Great Ormond Street. She then took her general training at the Royal Free Hospital, and later went to Myddelton Square for her midwifery training. In the Great War, Miss Reynolds saw military service in Calais, and from October, 1915 until April, 1917, was attached to No. 2 Red Cross Hospital at Rouen. She received the *Médailles d'Art, Bruxelles, 'L'Armée a ses Infirmières* as a souvenir of her services to the Belgian army. After the war, she joined the Manchester Corporation Public Health Department where she has done splendid work, winning the respect and regard of all. She is a founder member of the Royal College of Nursing.

OBITUARIES

Miss A. Kirkbride

We regret to announce the death recently of Miss Annie Kirkbride, S.R.N., at Middleham, Yorks. Miss Kirkbride trained at St. James's Hospital, Leeds, from 1916 to 1919. She had held appointments at her training school, and at Hull, and was for some years matron at the County Hospital, Clayton, Bradford. Miss Kirkbride was a member of the Royal College of Nursing.

Mrs. N. Crompton

We regret to announce the death recently of Mrs. Neville Crompton, S.R.N. Before her marriage Mrs. Crompton was Miss C. M. Harrison. She was assistant matron at Bolton Royal Infirmary, having trained at King's College Hospital from 1918 to 1921. Mrs. Crompton was a member of the Royal College of Nursing.

RETIREMENT

Miss A. Dight, who for 22 years has been matron of the Derbyshire Children's Hospital, will shortly be retiring. Miss Dight trained at the Derbyshire Royal Infirmary, where

she was later appointed a sister; afterwards she held an appointment at the Victoria Hospital, Chelsea, before being appointed to her present position in 1919. Miss Dight is a member of the Royal College of Nursing.

IVE ORIGINAL

FOR THE STUDENT NURSE

Answers to State Examination Questions
By the Sister Tutor Section, Royal College of Nursing

FINAL SUPPLEMENTARY FOR MENTAL NURSING

QUESTION 2.—*Distinguish between an obsession and a delusion. Describe a case of obsessional neurosis and indicate how a nurse may help in the treatment of a severe example of this disorder.*

AN obsession is a disorder of will power manifested by the recurrence of morbid ideas, or phobias, which dominate the mind. The individual is fully aware of the nature of the obsession. In this way an obsession differs from a delusion, for the deluded individual is quite unable to appreciate the absurdity of the false belief. An obsessional neurosis is characterised by extreme mental unrest resulting in abnormal changes in behaviour and conduct. The compulsive ideas, fears, or actions, enter consciousness so forcefully that they compel the patient to entertain the idea or to execute the suggested action. In this state a great deal of anxiety is present. The patient is distressed, full of doubts, and is constantly harassed. He has a clear insight into his condition and he understands that his mental experience is entirely fictitious. He is unable to concentrate upon any matter outside the realm of the obsession and cannot attend fully to the ordinary requirements of home, personal needs or work. Although wishing to obtain relief he is not able to do so; his confidence is completely shaken and he loses the power to adapt himself socially. He suffers, too, from a degree of depression.

In the more acute cases the patient becomes a danger to himself and others. The general health suffers, there is loss of weight, sleeplessness, a poor appetite, with consequent anaemia and lowered resistance to infections. A patient suffering from an advanced obsessional neurosis will be much better if removed to an institution, either as a voluntary or as a temporary patient. Rest is of primary importance and the nurse must spare no effort to obtain this for her patient. When the weather permits the patient should be in the open air most of the day, either in bed, or taking light exercise at intervals but avoiding fatigue. Meals must be planned to ensure the highest nutritional and vitamin content. All unfavourable influences must be removed. The patient's attention must be diverted and directed to new interests in life. This will not be easy as the patient is so infirm of purpose, but it should be persisted in for a necessarily long period of time. It is, therefore, important to exercise the utmost patience in the efforts to re-establish the patient's self-confidence.

As the patient acquires even a small amount of relief more regulated occupation must be carefully arranged. The tasks provided must not be pressed beyond his mental ability at the time, but designed to arouse normal emotional, social and mental reactions. The nurse must work in the closest co-operation with the medical officer who will be giving psycho-therapeutic treatment.

STATE EXAMINATION QUESTIONS (SEPT., 1941)

Fever Nursing

(*Question 1 is compulsory. Questions 2 and 3 are alternative. You must answer two questions, and not more than two. Time allowed, one hour.*)

1. You are in a diphtheria ward and a patient who has been in hospital for three weeks suddenly collapses. (*a*) What will you do? (*b*) What measures are taken to prevent, if possible, collapse occurring in a diphtheria patient?

2. What do you understand by counter-irritants? In what conditions are they used? Give examples of counter-irritants and describe how you would apply any one you mention.

3. What are the various methods of administering saline solution? Describe fully what you would prepare for the intravenous administration of saline solution.

Suggested Answers to C.M.B. Questions

By LOIS BEAULAH, S.R.N., S.C.M., Diploma in Nursing, London University

QUESTION 5.—*What are the signs of prematurity in a new born infant? How would you treat a premature infant weighing 5 lbs. and attended by you in its mother's home during the first fortnight after its birth?*

The signs of prematurity in a new-born infant are:—(1) *The weight* is under 5 lbs. (2) *The length* is less than 19 in. (3) *The skin* is often red, and curiously translucent, and, through lack of subcutaneous fat, it is thrown into folds which give to the face a typical wizened, 'old man' expression. (4) *The body* is often covered with lanugo. (5) *The skull sutures* are wide, and the fontanelles large. (6) *The nails* do not reach to the ends of the fingers and toes. (7) *Movements* are feeble and few, and the baby may be unable to suck. (8) *The cry*, if any, is a weak whine.

Apart from the above signs the baby may present signs of immaturity of any body function such as:—(1) An unstable temperature due to lack of development of the heat regulating centre. (2) Sudden attacks of cyanosis due to immaturity of the respiratory centre. (3) Feeding difficulties because the digestive capacity is small. (4) Cerebral irritation due to birth injury to the ill-protected cerebral blood vessels. (5) Shallow respirations resulting from weak muscular movements. (6) Jaundice due to the inability of the immature liver to cope with the breakdown of surplus blood cells.

There are four basic principles to be observed in the care of a baby of 5 lbs. attended in its own home. These are (*a*) maintenance of warmth; (*b*) correct feeding; (*c*) avoidance of infection; (*d*) careful nursing.

Maintenance of Warmth. The room should be kept at about 70° F., with a humidity of about 50-60 per cent. This latter may be obtained by keeping a kettle steaming on the hob, or having wet sheets near the fire. If the baby progresses satisfactorily the heat should be reduced gradually so that by the end of a fortnight no special provision is made for it. The cot should be lined with brown paper and a blanket, and a screen should protect it from draughts. A hot water bottle, well protected with a thick cover, may be put at the foot. The clothes should be of wool, and should include booties and a light head shawl. Oiling of the baby for the first few days instead of bathing prevent some heat loss. Exposure of the baby should be reduced to a minimum.

Correct Feeding. Breast milk is all-important to small babies, and no efforts should be spared to obtain it. If the establishment of lactation is delayed, as is often the case in the mothers of premature babies, artificial stimulation of the breasts should be given. A baby of 5 lbs. would generally be strong enough to go to the mother's breast at three hourly intervals, and should do so from the first, missing one, or perhaps two, feeds in the night. During the first three days it would be well to complement all the feeds with 1 oz. of half-strength saline given by bottle or spoon; after that time if the baby is sucking well the complement should be gradually stopped. If the baby sucks very feebly at the breast, the colostrum or milk should be expressed and given by spoon or bottle. If the mother fails to produce milk for some time, foster-mother's milk should be obtained, or as a last resort some modification of cow's milk must be used. If accurate scales are available, test weighing is helpful in estimating the amount taken by a breast-fed baby. It should be borne in mind that the baby requires about 1/6th of its total body weight in fluid every day, and that small babies require a relatively high caloric intake, one of 5 lbs. needing about 60 calories per lb. of body weight per day.

Avoidance of Infection. All babies are highly susceptible to infections of the respiratory tract. Such infections may prove fatal to feeble babies. It is a wise plan for the midwife to wear a mask whilst the baby is being attended to, and to explain to the mother that no one should be allowed to breathe on the baby. Visitors to the baby should be reduced to a minimum, and other children in the house should be discouraged from going near the new baby.

Careful Nursing. The baby's temperature should be recorded twice daily, so that any deviation from normal can be noted and treated. The position of the child should be changed at regular intervals. There should be a gradual progression from any special care, to the care given to any normal baby. The mother should be taught how to look after the baby very thoroughly, so that after the midwife ceases to visit she is adept in its care. Finally the midwife should recommend the mother to attend the local infant welfare clinic regularly, and if possible send word to the health visitor that an early visit from her might be helpful.

News in Brief

Right: *nurses of Westminster Hospital in the Nativity play which they gave at Christmas; the Virgin Mary and Joseph are seen with two angels*

National Milk Price Likely

A NATIONAL milk price for dairy farmers, varying only with the quality of the milk, is likely to be introduced soon.

Record Hospitals Day Collections

THE London Hospitals Street Collections broke all records in 1941: £75,293 was collected compared with £25,716 in 1936.

Hospital and Nursing Services Reserved

NURSING services and hospital domestic service are considered vital war work and those engaged in it will be reserved from calling up.

Midwifery Successes

WE offer our sincere congratulations to the 280 successful candidates for the second examination of the Central Midwives Board held in December, 1941. The total number of entrants was 337.

Manchester Nurses Contribute

NURSES of the Manchester Royal Infirmary have sent £21, the proceeds of performances of their Nativity play, to the Royal College of Nursing as a contribution to the Queen's Fund for Nurse Air Raid Victims.

Oxford Student Nurses' Innovation

THE Student Nurses' Association unit of the Radcliffe Infirmary, Oxford has been responsible for a popular innovation—talks, given by the heads of various departments on their work.

New Radium Centre

A NEW radium centre at Guildford will provide 120 beds for patients needing radium and X-ray treatment. Five of the London hospitals will share the beds, and thus if air raids are resumed treatment need not again be interrupted.

JOINT NURSING AND MIDWIVES COUNCIL FOR NORTHERN IRELAND

A meeting of the Joint Nursing and Midwives Council for Northern Ireland was held at the Council Office, 120, Great Victoria Street, Belfast, on December 2. The following members were present:—Miss A. E. Musson (in the chair); Miss Early, Miss Sparkes, Miss Gawley. In accordance with the recommendation of the examination committee, the Council approved the appointment of the following examiners for the examinations to be held in February, 1942:—*Preliminary.*—Dr. R. J. W. Withers, Mr. W. M. Brennen, Mr. E. W. McMechan, Mr. H. Hanna, Miss M. M. Grenham, Miss A. Curtin, Miss K. Huey and Miss J. E. Snodgrass. *Final examination for the general part of the Register.*—Dr. R. Marshall, Mr. J. J. Moriarty, Mr. C. H. G. Macafee, Miss M. Chambers, Dr. F. F. Kane, Miss M. M. Donnelly, Miss E. Parkinson and Miss M. Kelly. *Final examination for sick children's nurses.*—Dr. F. M. B. Allen, Mr. H. P. Hall, Miss M. M. Donnelly and Miss D. Melville. *Final examination for fever nurses.*—Dr. F. M. B. Allen, Dr. C. J. McSweeney, Miss M. M. Culhane and Miss M. M. Donnelly. *Midwives' FIRST EXAMINATION.*—Mr. C. H. G. Macafee, Dr. A. J. Dempsey, Dr. F. M. B. Allen, Dr. E. Robb and Mr. F. Kennedy. *SECOND EXAMINATION.*—Mr. J. A. Price, Mr. W. W. Bassett, Mr. H. I. McClure, Miss M. M. Buchanan, Miss M. B. Phelan and Miss M. A. Spelman.

Fewer Nurses Being Enrolled

DURING the last six months 216 Queen's nurses have been enrolled. In the previous half-year the number was 281.

The Taxi-Driver's Mite

A TAXI-DRIVER, because his wife some years ago had been so well treated at the Elizabeth Garrett Anderson Hospital, has never since charged fares to anyone going there. "Give it to the hospital," he says.

Beckenham Memorial Chapel

As a memorial to Lord Stamp, who was president of the Beckenham Hospital, Beckenham, Kent, and Lady Stamp, and a member of the board of management, the authorities intend to erect and equip a chapel, to be called the "Stamp Memorial Chapel."

Cardiganshire Presentation.

The county superintendent of the Cardiganshire County Nursing Association, Miss Janet Jones (now Mrs. Thomas), received as a wedding present a silver tray, coffee and tea service from members of the management committee, the county medical staff and the nurses.

Sheffield Keeps Christmas

AT King Edward VII Hospital, Sheffield, men patients put weeks of work into making wooden toys for the children and models for the children's ward. At the Royal Infirmary, sisters and house students formed a troupe for the entertainment of patients in their wards.

CENTRAL MIDWIVES BOARD

At a meeting of the Central Midwives Board on December 16 the following alleged charges against State-certificated midwives were heard:—Alice Maud Pring, No. 85476, had been found guilty on six charges of embezzlement and her name was removed from the Roll. Sentence was postponed on Ellen Grundy, No. 36824, who had pleaded guilty at the County Lancaster Petty Sessional Division of Prescot, of doing damage to growing onions. Neither midwife was a State-registered nurse.

WOKING VICTORIA HOSPITAL

On November 19 the nursing staff of the Woking and District Victoria Hospital held its annual sale of work, which was attended with the usual social and financial success. Despite war conditions, on the sweet, cake and clothing stalls was an infinite variety of goods, and though there were more articles of utility than usual, beauty was not entirely sacrificed. The household stall which was an innovation, was very well patronized. At the end of the day the stall holders' spirits rose high on hearing they had realized £142. This sum was allocated between the hospital maintenance account and its new building fund.

From Scotland

War Nurseries in Scotland

Nursery provision is being made in Scotland for the care of children of married women doing war work, if they cannot be cared for in the homes of relatives and friends.

Nurses' Salaries

ARBROATH Infirmary has adopted the Ministry of Health's scale of salaries as the minimum for nurses.

With Carnegie Help

THE Carnegie Dunfermline Trustees have approved a proposal to set up in Dunfermline after the war, a clinic for the treatment and study of rheumatic complaints.

Edinburgh's Campaign

EDINBURGH'S renewed campaign for immunization against diphtheria has brought in another 5,000 children and the total number immunized now exceeds 70,000.

Queen's Nurses Activities

MEMBERS of the Queen's Institute of District Nursing in many parts of Scotland have given entertainments in aid of local district nursing associations.

Anti-Influenza Treatment

As an experiment Glasgow Corporation transport employees are being invited to submit themselves for anti-influenza treatment. The scheme is on a limited scale to try its effects.

Empty Beds to be Used

EMPTY hospital beds in Scottish emergency hospitals have been made available to patients on the waiting lists of the voluntary hospitals, and regional medical officers will help general practitioners—whose work has become heavier since the war—in cases of difficult diagnosis.

Scottish Committee's Chairman

THE new chairman of the committee set up to deal with the salaries of Scottish nurses is Mr. T. M. Taylor, LL.B., professor of law at Aberdeen University. He succeeds Lord Craigmyle who has resigned on account of ill health.

For Co-ordinating Hospitals

SPEAKING to members of the Scottish Advisory Committee of the Nuffield Provincial Hospitals Trust, Mr. Johnston, M.P., said he hoped the Trust would continue to assist in propaganda for the co-ordination of the voluntary and local authority hospitals and the new State-run emergency hospitals. He announced that the entire position was to be examined by a committee of inquiry which his Advisory Council on Post-War Problems had decided to set up as soon as possible.

Correspondence

The Future of the Student Nurse

I read Miss Pavey's article "Post-War Reconstruction in Schools of Nursing," in the last issue of the *Nursing Times*, with much interest and appreciation. It is full of sound ideas and Miss Pavey has hit a creditable number of nails on the head. I would like to comment on some of the points raised.

Six months in *a preliminary training school* is too long. Should we not encourage girls to study more of the basic sciences at school or in a pre-nursing course? A preliminary training school course of two to four months should be sufficient to teach the basic sciences as applied to nursing, together with elementary nursing and the other subjects usually taught in a preliminary training school.

I think many students would be discouraged if they did not start nursing until six months after they had begun training. The Interim Report of the Inter-Departmental Committee on Nursing Services suggests that with the division of the preliminary State examination a course of one month may be sufficient (para. 112). Personally I think this would be rather too short even for those who have passed part 1 of the preliminary State examination.

Miss Pavey suggests that a *modified block system* whereby nurses work for a few hours a day in the wards, and have lectures or studies for a few hours each day during certain periods, would be preferable to a complete block system. In my opinion this would merely lessen the difficulties of the student nurse, not remove them. She is still in the position of being responsible for patients and having to study at the same time. She would still come to the lecture room, often breathlessly wondering what she has left undone in the ward and often regretting that she has had to leave her patients' treatments for another nurse to do. This method is not really satisfactory either for the nurse or the ward sister.

A modified block of this kind, not for the principle courses of lectures but for specialized work, has been in progress at Guy's for many years. Much useful teaching is put into what is known as the 'study course' but this, we hoped, was an interim measure to the block system! Alas, the completion of the necessary extra accommodation coincided with the outbreak of war.

Miss Pavey fears that *the block system* may be a 'cram' system and therefore knowledge would not be retained. Before retention there must be reception. If nurses attending lectures were entirely free from other responsibilities, reception may be so much deeper that one may reasonably hope for retention. Is it not a fact that the reason why nurses appear to forget things is that they have never heard them?

The blocks must be sufficiently long, six to eight weeks. During this time visits should be paid to the wards and special departments to see patients and treatments relating to the lectures.

During the much longer periods in the wards, in addition to the ward sisters' teaching of practical nursing, nurses should have clinical teaching and tutorials. Theory and practice would not be divorced from each other in either period.

The Central Sectional Committee of the Sister Tutor Section is working on a scheme of training which it is hoped will make a useful contribution to post-war reconstruction of schools of nursing. FLORENCE TAYLOR.

THE LEOPARD ROARED

Sister (a College member in the African bush), "At what time did this patient's labour pains begin?" Night nurse, "They began, Sister, at the time the leopard roared."

G.N.C. Final State Results

September - October, 1941

GENERAL NURSES

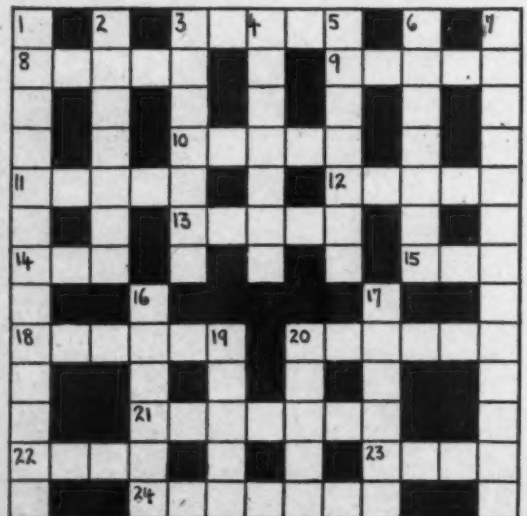
Provincial Voluntary Hospitals

Doncaster Royal Inf. and Disp., Doncaster.—Bowling, E. M.; Collier, D. E.; Downs, B.; Firth, M. K.; Ford, M.; Marsden, N.; Richmond, F.; Smith, M.; Snowdon, N. A.; Wilson, E. **Noble's Isle of Man Hosp. and Disp., Douglas (I.O.M.).**—Quirk, A. M. **Guest Hosp., Dudley.**—Kelly, C. Leonard, J. M. **Durham County Hosp., Durham.**—Fairnington, J.; Thompson, M. **Princess Alice Memorial Hosp., Eastbourne.**—Bryne, B. A.; Leech, D. E. **Royal Devon and Exeter Hosp., Exeter.**—Broadhurst, B.; Hambly, G.; Horn, C. J.; Langdon, S. M. F.; Rodgers, D.; Selmon, D. E.; Taylor, E. M. **Royal Victoria Hosp., Folkestone (in combination with Willesborough Hosp., Ashford).**—Ashton, J. E. M.; Byrne, D. E.; Knott, Y. M. **Gloucester Royal Inf., Gloucester.**—Gardiner, C. D.; Hancock, W. J. **Grantham Hosp., Grantham.**—Snell, D. A. **Gravesend and North Kent Hosp., Gravesend, Kent.**—Colhoun, M. E.; McGrath, M. K. **Grimsby and District Hosp., Grimsby.**—Conway, A. T.; Daly, D.; Fawcett, M. L.; Greenhill, E. A.; Hansen, C. K.; Holmes, G. E.; Northgraves, D. Rutter, P. Shea, M. Townsend, F. **Royal Surrey County Hosp., Guildford.**—Atfield, M. E. Ballingall, C. M.; Beazley, C. R.; Connett. R. A.; Gorsten, K. A. P.; Kapper, E. M.; Knapman, F. M.; Lang, K. A.; Matthews, M. D.; Roberts, P. M.; Sumner, K. M.; van Dooren, I. L. S.; Williams, M. T. **Royal Halifax Inf. Halifax.**—Brearley, M. E.; Harrison, T.; Mitchell, G.; Wright, I. **Harrogate and District Gen. Hosp., Harrogate.**—Butrell, J.; Fawbert, J.; Rowlands, I. C. **Harrow and Wealdstone Hosp., Harrow.**—Golden, C.; Marsden, B. **Hartlepools Hosp., Hartlepool.**—Dixon, O. M.; Heward, I. S.; Kenney, I. E. **Royal East Sussex Hosp., Hastings.**—Graham, J. F.; Goble, K. R.; Sanjakly, T. **Royal East Sussex Hosp., Hastings, and Taunton and Somerset Hosp., Taunton (special transfer).**—Hockley, M. E. **West Herts Hosp., Hemel Hempstead.**—Boezalt, B. E.; Burtenshaw, J. C.; Carter, E. A.; Fogarty, M.; Haymes, R. J. E. M.; Keane, C.; McCarthy, T. M. **Herefordshire Gen. Hosp., Hereford.**—Bennett, M. E.; McCarthy, M. M.; Smith, H. M. F.; Ward, C. **Hertford County Hosp., Hertford.**—Roe, D. M. **Hounslow Hosp., Hounslow, Middlesex.**—Turner, A. I. **Hove Gen. Hosp., Hove.**—McKenery, D. **Royal Inf., Huddersfield.**—Anderson, M. L.; Craig, V. T.; OBrien, E. M.; O'Hara, M. E.; Scally, L.; Taylor, E. **Royal Hull Inf., Hull.**—Anderson, E. F. Y.; Ayre, G.; Barnaby, J. (*née* Isherwood); Costello, M. C.; Gleadhill, F. E.; Goozee, G. A.; Houvenaghel, S. M.; Koser, E. D.; Mumby, H. G.; Nugent, E.; Potter, E. M.; Ross, J. S.; Stainton, I.; Turnbull, M.; Warren, D.; Wood, J. E.; Wrigley, M. **King George Hosp., Ilford, Essex.**—Andrews, F. M.; Brighton, E. M.; Drysdale, M. H.; Glen-Bott, D.; Greetham, E. A.; Towndrow, T. E.; Webster, D. **East Suffolk and Ipswich Hosp., Ipswich.**—Addison, N. M.; Berry, E. J.; Connors, A. A.; Flowers, R. J.; Freeman, M. D.; Grout, F. C.; Jennings, E. J.; Sykes, M. R.; Voy, M. A.; Williams, E. J.; Williams, T.; Wright, A. H. **General Hosp., Jersey, Channel Isles.**—Glancy, K. E. W.; Smyth, M. T. **Keighley and District Victoria Hosp., Keighley.**—Chandler, S. E.; Durkan, V. M.; Johnston, A.; McIntyre, C. F.; Roper, E. E.; Sedman, M.; Southam, I.; Walsh, B.

Crossword Puzzle No. 515

Prizes will be awarded to the senders of the two correct solutions first opened on January 14; first prize, 10s. 6d.; second prize, a book.

SOLUTIONS must reach this office not later than the *first* post on Wednesday, January 14, addressed to 'Crossword Puzzle No. 515,' *Nursing Times*, Macmillan and Co., Ltd., St. Martin's Street, W.C.2. Write name and address in *block capitals* in the space provided. Enclose no other communication with your entry. Postage 1d, in unsealed envelope. The Editor cannot enter into correspondence concerning this competition and her decision is final and legally binding.



Clues Across

3. A chilly visitor.
8. A nomad.
9. A precious vegetable.
10. A rationed food.
11. The lair of the fox.
12. Gains with hard work.
13. Found out by trial.
14. The happy land of childhood.
15. The golfer's support.
18. The R.A.F. objective.
20. A billiard player's scores.
21. A form of affection contains a strap.
22. Part of a wheel.
23. The poet says it lost the shoe.
24. Feared.

Clues Down

1. Beyond the natural.
2. Declared.
3. To tidy up.
4. One way of bowling.
5. High hats.
6. Part of an Eastern church.
7. We can't do without it.
16. A settled arrangement is avaricious.
17. Vindicate
19. A mountain.
20. Mark.

Solution to Puzzle No. 514

Across.—1, Replenishment. 8, Boast. 9, Niece. 10, Round. 11, Sonia. 12, Inter. 13, Discord. 18, Ennui. 20, Feast. 21, Onset. 22, Logan. 23, Satyr. 24, Terrestrially.

Down.—1, Robust. 2, Plains. 3, Extradition. 4, Issue. 5, Handicrafts. 6, Events. 7, Theirs. 14, Zealot. 15, Onager. 16, Pastel. 17, Starry. 19, Asset.

Prize-Winners

We have much pleasure in awarding a prize of 10s. 6d. to:—

Miss K. Commin,
Greenwich, S.E.10,

and a book prize to:—

Miss M. Shalcross, S.R.N.,
Liverpool.

Their solutions to Puzzle No. 511 were respectively the first and second correct ones opened on December 31.

Name.....

Address.....

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1, or from local branch secretaries

Education Department

Provisional list of lectures, Lent and Summer terms, session 1941-42, for part-time nurse teacher students and those studying for the Diploma in Nursing, University of London.

Subject	*Approximate number of lectures and opening dates*	*Lecturer*	*Fees for the course*	
			College members	*Non-members*
General psychology...	(20) *Tuesday*, January 20 4—5 p.m. April 21, 6—7 p.m.	Mrs. N. Mackenzie, M.A.(Oxon).	£2	£3
Anatomy	(17) *Tuesday*, January 20 5—6 p.m. June 23, 6—7 p.m.	Miss G. Barry, M.S.(Lond.), F.R.C.S.	£1 14s.	£2 11s.
Chemistry and physics	(25) *Thursday*, January 22 4—6 p.m. April 16, 6—8 p.m.	Dr. N. Speer, Ph.D., B.Sc.(Hons.), A.R.C.S., D.I.C., A.I.C.	£3 15s.	£5 12s. 6d.
Nutrition	(8) *Tuesday*, January 20 4—5 p.m.	Professor S. J. Cowell, F.R.C.P.	16s.	£1 4s.
*History of nursing	(10) *Thursday*, January 22 4—5 p.m.	Miss A. E. Pavey, S.R.N.	£1	£1 10s.
Infant and child hygiene.	(6) *Thursday*, January 22 5—6 p.m.	Miss Hilda Davis, M.D., Ch.M., D.P.H.	12s.	18s.
*Educational psychology	(15) *Thursday*, April 16 6—7 p.m.	Mrs. N. Mackenzie, M.A. (Oxon).	£2 5s.	£3 10s.

Further particulars are obtainable from the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1.

* The times of the lectures on educational psychology and history of nursing have been altered since the original list of lectures was published—August 8, 1941.

Sister Tutor Section

Nomination Papers

Nomination papers for this year's election of members of the Central Sectional Committee can be obtained from Headquarters on and after January 9. Closing date for receipt of nominations, Thursday, February 12, 1942.

The secretary of the Sister Tutor Section would be very grateful if section members would pass on their copies of the *Nursing Times* to non-subscribers, so that as many members as possible are acquainted with the special arrangements for this year's nominations. Owing to paper shortage, it is impossible to circularize the whole section.

Branch Reports

Altrincham Branch.—The January meeting is cancelled.

Bath and District Branch.—The annual meeting will be held at 3 p.m. on Wednesday, January 21, 1942, at the Pump Room, Bath. Business will include a discussion of agenda for next Branches' Standing Committee. Will founder members please note that branch subscriptions of 2s. 6d. for 1942 are now due and can be given to Miss Majendie at the meeting or left at the W.V.S. Office, 8, Quiet Street.

Blackburn and District Branch.—By kind invitation of Matron, Miss Spokes, a whist drive will be held at 3 p.m. on Saturday, January 17 at the District Nurses Home, St. Peter Street. R.S.V.P. to Matron by January 14. Subscriptions, 2s. 6d., are now due.

Bolton Branch.—The annual general meeting will be held at 7 p.m., on Tuesday, January 20, at the Royal Infirmary. Miss Montgomery will speak.

Bradford Branch.—The annual general meeting will be held at 6.45 p.m., on Tuesday, January 13, at 48, Market Street. This meeting will be followed by a general meeting at 7.45 p.m.

Bristol Branch.—A general meeting will be held at 3 p.m. on Saturday, January 17,at the Bristol Maternity Hospital. Tea 6d. each.

Burnley and District Branch.—Miss Annakin, Matron, kindly invites the members of the branch to an informal gathering at the Infectious Diseases Hospital, Marsden Road, Burnley at 3 p.m. on Saturday, January 17. Number 11 bus from either Burnley or Nelson Centre passes the hospital. R.S.V.P. to Matron please.

Dunfermline Branch.—Although the branch has dwindled very much in numbers the members have been quite busy during the past year in a quiet way. They have adopted a new minesweeper for which they collected enough funds to send a wireless set which greatly delighted the ship's officers and men ; from time to time, magazines and playing cards also have been sent. Altogether 14 pairs of sea-boot stockings, 12 pairs of socks, 16 scarves, and 12 helmets have been knitted by the members of this branch.

Edinburgh Branch.—Congratulations. The rest-room sub-committee of the branch wishes to thank members for rallying round. The £50 aimed at has been reached and passed, the total amount received to date is £57 2s. The room is now freshly papered and it is hoped that the actual furniture will be purchased early in the New Year.

Isle of Wight Branch.—A meeting of the branch was held in the Military Hospital, Parkhurst, on December 20 by kind invitation of Miss Pike, Q.A.I.M.N.S.R. Lady Baring, J.P. presided. The speaker, Captain Walter, R.A.M.C., gave a most interesting talk on "Effort Syndrome, a Form of Anxiety Neurosis." The next meeting is to be held at 3 p.m. on Saturday, January 17, at 60, Monkton Street, Ryde, when the speaker, Miss O'Conor will tell the members about the "Youth Movement" on the Island. The annual meeting will be held on Saturday February 21, in Newport.

Leicester Branch.—A lecture on "Pink Disease" will be given by J. C. V. Braithwaite, Esq., M.D., at 5 p.m. on Friday, January 16. A social afternoon will be held, 3 to 6 p.m. on Saturday January 24, at the Royal Infirmary. All members invited. R.S.V.P. to 64, Welford Road, Wigston Magna before January 22.

Manchester and East Lancashire Branch.—A general meeting of members of the above branch will be held at 3.30 p.m. on Saturday, January 10, at St. Mary's Hospital (lecture theatre), Whitworth Street West, Manchester 1.

Oxford Branch.—In November the branch attended a most interesting lecture given by Dr. Charles Fletcher on "Penicillin." They also held a whist drive and in December Professor Chassar Moir gave a lecture on "First Abdominal Operations." In January there will be the following meet ings :—An important business meeting at 3 p.m. on Saturday, January 17 at the Radcliffe Infirmary. A lecture on "Tuberculosis" by Dr. Stobie at 4.30 p.m. on Friday, January 30 at the Osler Pavilion, Headington. Nomination papers for the coming annual election of office bearers may be had from the secretary, Miss E. C. Thomson, Radcliffe Infirmary

Preston Branch.—The monthly meeting of the branch will be held at 3 p.m. on Tuesday, January 13, in the Town Hall, Preston.

Reading and District Branch.—A demonstration of "Some Newer Methods of Treatments" will be given at 3 p.m. on Saturday, January 17, at the Royal Berkshire Hospital.

Nation's Fund for Nurses

If only 1942 would continue to pour donations upon us in the wonderful way in which it has begun, there would not be so many distressing cases left to hope for help. Please keep our totals high. This is a splendid beginning to the year. Many, many thanks to you all.

Donations for Week Ending January 3

"D.D.D." (for coal), 7s.; Founder member No. 10644, 2s. 6d.; Dulwich Hospital (from collection of silver paper), £1; Matron, sisters and nurses, Bristol Homoeopathic Hospital, £1; Withington Hospital, West Didsbury—Nurses' Recreation Club (for elderly nurses), £10; Miss E. Hall, 10s.; Miss G. M. Cooper, 5s.; Miss M. Myerscough, £1 1s.; Miss G. K. Mansell, £1; Matron and nursing staff, Dewsbury and District Hospital, £5; Miss E. H. Webber, £4; Isle of Wight Branch (collections at September and October meetings 18s.; Miss E. S. Cooke, 10s. ;College member No .10657, 2s. 6d.; Miss F. Pepper (In memory of Nurse Jane Pepper—for a District Nurse), £5; Nursing staff, War Memorial Hospital, Gosport, £1 4s.; Miss M. McLucas, 3s. 6d.; Matron and nursing staff, The General Hospital, Ramsgate (monthly contribution), 9s.; Matron and nursing staff, Royal Victoria Infirmary, Newcastle, £2; Nursing staff, Worcester City District Nurses' Association, £3 7s.; Wordsley Emergency Hospital (collecting box in Matron's office), £1.

Total, £38 19 6
Total to date, £6,112 0 9

We are grateful to four anonymous donors for *tinfoil* and to College member No. 23104 for two *lovely shawls*.

M. H. Henderson, Secretary, Nurses' Appeal Committee, *Nursing Times*, c.o. The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

MIDWIFE TEACHERS' COURSE

Edinburgh

A course for midwives preparing for the Midwife Teachers' Examination of the Central Midwives Board for Scotland, has been arranged by the Edinburgh branch, Royal College of Nursing.

The course of lectures will be given to prepare candidates for the Midwife-Teachers' Examination. This course has the approval of the Central Midwives Board for Scotland. The Midwife-Teachers' Certificate given by the Central Midwives Board for Scotland is recognized by the Central Midwives' Board for England and Wales.

The course consists of Parts I and II. Instruction for Part I will commence on Tuesday, March 3, 1942, and the examination will be held in December, 1942: Part II will commence in January, 1943, and the final examination will be held in April, 1943.

Lectures and demonstrations will be held in the University and in the Simpson Memorial Maternity Pavilion, Royal Infirmary.

Fees.—Part I: College members, £7 7s.; non-College members, £8 8s. Part II: College members, £2 2s.; non-College members, £3 3s.

Fees to be paid at the commencement of Part I and II respectively. For Part I fees may be paid in two instalments by arrangement with the hon. secretary of the Edinburgh branch of the Royal College of Nursing. (Examination fees, £2 2s. for each, are paid to the Central Midwives Board for Scotland, at the time of the examination).

Application Forms.—These may be had from Miss Greig, 11, Midmar Gardens, Edinburgh, and *must be returned* to her by January 31, 1942.

Part I

Teaching Methods.—4 lectures. Tuesdays, 3 to 4 p.m., March 3 to 24 inclusive. *Anatomy.*—4 lectures. Tuesdays, 4.15 to 5.15 p.m., March 3 to 24 inclusive. *Hygiene and Public Health Legislation.*—6 lectures. Tuesdays, 3 to 4 p.m., April 14 to May 19 inclusive. *Physiology.*—10 lectures. Tuesdays, 4.15 to 5.15 p.m., April 14 to June 16 inclusive. *Midwifery.*—14 lectures. Tuesdays, 5.30 to 6.30 p.m, May 26 to June 30 inclusive and Tuesdays, 4.15 to 5.15 p.m., October 6 to November 24. *Bacteriology.*—2 lectures. Tuesdays, 4.15 to 5.15 p.m., June 23 and 30. *The Baby.*—5 lectures. Tuesdays, 3 to 4 p.m., October 6 to November 3 inclusive. *Venereal Disease.*—2 lectures. Tuesdays, 3 to 4 p.m., November 10 and 17.

Note.—Opportunities for practical and clinical teaching will be given. Visits to ante and post-natal clinics and to infant welfare centres will be arranged. Tutorial classes will be held throughout the course. Test examinations will be set and a definite amount of home work prescribed.

Part II

Instruction in teaching with practice teaching classes, clinical demonstrations and practical teaching. *Tuesdays*, from January to the end of March, 1943.

The professional library and rest-room of the Royal College of Nursing (Scottish Board), at 40, Melville Street, Edinburgh, will be available for those taking the course. The library is free to College members, a small charge is made to non-College members. The rest-room is reserved for the use of College members only.

Coming Events

Mayday Hospital, Croydon.—The prizegiving and reunion will be held at 3 p.m. on Thursday, January 15. A cordial invitation is extended to all ex-members of the staff. Tea, 4 p.m.

Association of Hospital Matrons.—A London and Home Counties Group of the Association has been formed and members who would care to join should apply to the hon. secretary, Miss M. P. Ashbee, Metropolitan Hospital, London, E.8. A meeting of the Group will be held on Saturday, January 17.

CORRECTION

We regret that a slight misprint of the address of the British Association for Labour Legislation appeared in our issue of December 27. The name of the Association appeared in a book review as publishers of the pamphlet *National Health Services* by Dame Janet Campbell, M.D., and H. M. Vernon, M.D., and the address should read 21, Clareville Grove, South Kensington, S.W.7.

THE PRISON NURSING SERVICE

Miss B. Carden, Matron-in-Chief
Speaking at the Public Health Luncheon

AN interesting résumé of the development of the prison hospital was given by Miss Beryl Carden, matron-in-chief of the Prison Nursing Service, at the Public Health luncheon on December 6.

The conditions of the sick in prisons was first brought to public notice in the eighteenth century by John Howard who commented on the deaths from gaol fever. In 1818, Elizabeth Fry stressed more forcibly the lack of even ordinary care for the sick, particularly of the mentally sick who were kept in dark cells tantamount to dungeons; and thanks to her persistent work slight provision was made. In the nineteenth century came the sutlers who collected bread and other food for the prisoners and who, though untrained, gave some care to them. Later wardresses were detailed, again untrained.

In 1918, the Duchess of Bedford, Dame Sarah Swift and Dame Mary Scharlieb made representations to the Home Office and as a result trained nurses were, in 1919, introduced into Holloway prison as an experiment. In 1928, a special branch was made of the Prison Nursing Service, with a matron, five principal nursing sisters and fifty nursing sisters. All these nurses are State-registered nurses and trained midwives. Many hold the Royal Medico-Psychological Certificate and quite a number are also trained in fever nursing and public health work.

The Prison Hospital

As far as possible, the prison hospital is given the atmosphere and appearance of an ordinary hospital. In Holloway prison, the walls are white and green; pictures hang on the walls and the wards have flowers whenever possible. But there must always be the locked doors. This prison has 104 beds comprising wards and single rooms.

The prison nurse works 96 hours a fortnight and usually she lives in separate quarters in the building. At Holloway, the nurses live outside the prison in special quarters on Army lines with a mess.

Every prison that takes women prisoners now has a nursing sister from the Prison Nursing Service and Borstal is included in the prison nursing scheme. The work at Borstal is particularly interesting as the school is regarded as a training school and run as far as possible on public school lines with separate houses. The time spent there by the delinquents does not necessarily depend on the sentence passed, but on how soon both boys and girls can be mentally equipped to return to normal life. Recently the experiment was made of sending a nursing sister to Parkhurst, where her patients were hardened convicts or the toughest 'old lags' and the results were excellent; the men reacted well.

Prison nursing is highly specialised work. The patients are sick in body and mind. Many are sub-normal mentally which complicates the position for their nurse. There are, too, the border line cases and the cases of early insanity. The first offender is like a frightened child; rightly handled in the prison hospital she has the chance to re-adjust herself. The prison nursing sister must have sympathy, tact and understanding combined with firmness. Her patients need the greatest medical care, particularly mental care. Fifty per cent of the women sent to prison come first to the prison hospital, since no sentence is passed on an accused person until the medical officer has reported on her mental and physical state—was she responsible for her action or not? This report is mainly based on the detailed observations of the nursing sister.

In ordinary prison routine, the different types of prisoners are carefully segregated; the old from the young; the old offender from the young offender—so often the hardened case comes back for the winter months as she finds prison more comfortable. In the prison hospital, all these types are together and the nursing sister must deal with them and control them.

The Prison Babies

Another side of prison nursing is looking after the pregnant mothers and mothers with babies though, at the moment, the labour cases are sent into the country to have their babies. Young mothers who leave their babies in shelters and trains can often be reunited to them in the prison hospital and love of their child kindled.

On the Home Office ruling, babies born in prison have no indication on their birth certificate of where they are born; if they are baptised, they are entered on the register of the nearest church. The babies are put in a creche under the care of a trained nurse and kept in touch with their mothers; the mothers have their babies at night.

For the right type of nurse, prison nursing provides endless scope if she is wanting wider fields for study and help; but she must have infinite understanding and the capacity to uplift her patients.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VIII

COUNTY BOROUGH OF OLDHAM
BOUNDARY PARK GENERAL HOSPITAL
430 BEDS INCLUDING 80 BEDS
NEW MATERNITY UNIT
STAFF MIDWIVES REQUIRED

There are vacancies on the New Maternity Unit, and successful candidates will be required to pass a medical examination for the Superannuation Scheme which is in force. The salary is £95 rising by annual increments of £5 to £105 per annum.

Candidates must be State-registered in General Nursing and possess the Certificate of the Central Midwives Board. Forms of application may be obtained from the Matron of the above Hospital.

T. ALKER, Town Clerk.

Oldham.
31st December, 1941. (265)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Theatre Staff Nurse (resident) required at Warren Road Hospital, Guildford, Surrey.

Candidates must be State-registered Nurses. Salary scale £80 rising by annual increments of £5 to £90 per annum, plus emoluments valued at £77 16s. per annum, plus war bonus.

Application forms and full particulars may be obtained from the Matron of the Hospital.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-on-Thames.
9th January, 1942. (392)

ROYAL EYE HOSPITAL, SOUTHWARK, S.E.1
IN-PATIENT DEPARTMENT, SURBITON, SURREY

Ophthalmic Trained **Staff Nurse** required, S.R.N. for night duty. Salary £90 to £100 per annum, uniform found. F.S.S. in force. Apply Matron. (375)

HEREFORDSHIRE COUNTY COUNCIL,
COUNTY COUNCIL HOSPITAL, HEREFORD

Vacancies exist for **Staff Midwives** for new Maternity Department. Salary £100 plus full residential emoluments. Candidates must be State-registered Nurses and Certified Midwives. The posts are superannuable under the Local Government Superannuation Act, 1937.

Apply to the Matron. (274)

ROYAL BUCKINGHAMSHIRE HOSPITAL, AYLESBURY

Staff Midwife, S.R.N., C.M.B., for Maternity Wards (12 beds). Salary £95—£100 with usual emoluments. Federated Superannuation Scheme in force. Apply to Matron and send matron's name for reference. (129)

KENT COUNTY COUNCIL
STAFF NURSE (RESIDENT)

Applications are invited for the following appointment at the Kettlewell Hospital, Swanley, for the treatment of pulmonary tuberculosis:—

Staff Nurse (resident), S.R.N., salary £100 to £120 a year by £10 increments plus a temporary war addition. Uniform, residential emoluments, laundry and superannuation. Medical examination necessary.

Application forms and particulars from the Matron at the Hospital to whom applications should be sent by 20th January, 1942.

W. L. PLATTS,
Clerk of the County Council.

County Hall, Maidstone.
26th December, 1941. (190)

Trained **Nurses** wishing to gain additional experience, with Certificate, are invited to write to the Matron,

BROMPTON HOSPITAL,

Fulham Road, S.W.3, for particulars of one year's training in the medical and surgical treatment of Pulmonary Tuberculosis and other chest diseases.

Salary £90 (£85 if not S.R.N.). Federated Superannuation Scheme in force. (39)

NOTTINGHAM HOSPITAL FOR WOMEN, PEEL STREET

Staff Nurse required, salary commencing £90 p.a.

Apply with particulars to Matron. (78)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE

There are vacancies for **Staff Nurses** at the above named Hospital.

Salary beginning at £85 per annum with uniform. Federated Superannuation Scheme in force. (Special arrangements will be made for nurses wishing to obtain posts in industry.)

Applications stating age and full particulars to be sent to the Matron, the Birmingham Accident Hospital and Rehabilitation Hospital, Bath Row, Birmingham, 15. (48)

AXBRIDGE JOINT HOSPITAL BOARD

Applications are invited for two **Staff Nurses,** fully trained with a fever certificate, for the Axbridge Isolation Hospital. The salary payable is at the rate of £110 per annum rising by two annual increments to a maximum of £120 per annum. Further details may be obtained by application to the Matron, Isolation Hospital, Axbridge.

Applications, together with copies of two testimonials of recent date, should reach the undersigned not later than the 21st January, 1942.

F. R. BURDGE, Clerk.

Joint Hospital Board Offices,
Axbridge, Somerset. (189)

DEVON COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

Nurses are required at Public Assistance Institutions in the County.

Staff Nurses, £60—£75 p.a., rising £2 10s. annually.

Assistant Nurses (experienced), £50—£60 p.a., rising £2 10s. annually.

Assistant Nurses (without experience). £40—£50 p.a. rising £5 annually.

Board, lodging and uniform provided. War bonus 5 per cent.

Particulars and application forms may be obtained from the undersigned.

MARTIN SYKES,
"Felixwell," Public Assistance Officer,
St. Thomas, Exeter. (52)

THE GUEST HOSPITAL, DUDLEY

Theatre Staff Nurse required having had experience in Theatre work. Salary £95 per annum and uniform. Superannuation Scheme in force.

Apply Matron. (155)

HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL, HIGH WYCOMBE
(93 BEDS)

Two Staff Nurses required; alternate day and night duty; salary £90 and part uniform; F.S.S. Apply with full particulars and testimonials to Matron. (53)

THE LUTON AND DUNSTABLE HOSPITAL, LUTON, BEDS
(214 BEDS)
FEDERATED SUPERANNUATION SCHEME IN FORCE

Orthopaedic Staff Nurse required with good orthopaedic experience, preferably with orthopaedic certificate. Salary £90 per annum, plus uniform and usual emoluments.

Apply with full particulars, including matron's name for reference to the Matron. (71)

FULLERTON HOSPITAL, DENABY MAIN, NEAR DONCASTER

Staff Nurses, S.R.N. Two wanted for Accident and Surgical Hospital, 41 beds. Salary £90 per annum, with £5 uniform allowance. F.S.S.N. & H.O. Scheme in force. Apply with recent testimonials to the Matron. (55)

KENT COUNTY OPHTHALMIC AND AURAL HOSPITAL, MAIDSTONE

Staff Nurse, must be S.R.N., required. Salary £90 per annum, rising by £5 Board, uniform material and laundry found.

Federated Superannuation Scheme in force. Apply to Matron. (73)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7

Staff Nurses required in the St. David's Wing for private patients. Salary £90 per annum, with board, residence uniform and laundry. Superannuation Scheme in force. Applications should be addressed to the Matron at the Hospital. (14)

ROYAL HOSPITAL, RICHMOND

Staff Nurse required for Women's Medical and Surgical Ward day duty. Salary £90 per annum. Must be a State-registered Nurse. Matron's reference essential. Federated Superannuation Scheme in force. Apply Matron. (65)

SURREY COUNTY COUNCIL
BOTLEYS PARK COLONY, CHERTSEY, SURREY (INCLUDING MURRAY HOUSE ANNEXE)

Applications are invited for the following appointments at the Council's Mental Deficiency Colony:—

(1) **Nurses**; (2) **Assistant Charge Nurses**; salary and conditions of service based on the recommendations of the Joint Conciliation Committee dated 1st July, 1941

Nurses: Commencing salary, 40s. per week rising by 7s. 6d. per week at the end of one year's service, and then by 2s. per week each year to a maximum of 57s. 6d. In addition, the following will be paid:—

(a) War bonus, at present 6s. 6d. per week.
(b) 3s. per week to those holding or passing the preliminary examination of the Royal Medico-Psychological Association, and a further 3s. per week for the final examination.
(c) Overtime, at pro rata rates, based on a 48-hour standard week. Up to 12 hours overtime per week may be required to be worked.

Assistant Charge Nurses: As above, with additions in accordance with years of service, and with an extra 2s. per week. Candidates must hold the final certificate of the R.M.P.A. or be State-registered.

Persons appointed will be charged 21s. per week for board, lodging and laundry. Uniform will be provided.

The appointments are subject to the Asylums and Certified Institutions (Officers' Pensions) Act, 1918, and to the Council's Staffing Regulations. Successful candidates will be required to pass a medical examination.

Applications should be sent to the Medical Superintendent of the Colony.

DUDLEY AUKLAND,
Clerk of the Council.

December, 1941. (63)

ALDERSHOT HOSPITAL
MATERNITY UNIT

Staff Nurse required, S.R.N., S.C.M. Salary £95 per annum, rising by £5 to £105, plus £6 uniform allowance for duration of war. F.S.S. in force.

Apply Matron. (79)

EVELYN NURSING HOME, CAMBRIDGE

S.R. Nurse required at once. Experience in private nursing preferred. Good salary. Apply to the Matron (166)

BOROUGH OF SWINDON
MATERNITY HOME

Required three **Staff Nurses** at Swindon Maternity Home (24 beds). Salary £105 per annum, plus war bonus at 10 per cent. with board and lodging.

Applications, stating age, qualifications and previous experience, accompanied by copies of two recent testimonials, to be sent to the undersigned as soon as possible.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

LLYWELYN ROBERTS,
Medical Officer of Health.

Public Health Department,
Civic Offices, Swindon. (151)

HULL ROYAL INFIRMARY

State-registered **Staff Nurses** required. £90 per annum with uniform. Federated Superannuation Scheme in force.

Apply to the Matron. (145)

EAST RIDING OF YORKSHIRE

Applications are invited for the following appointments at "The Avenue" Hospital, Bridlington:—

A **State-certified Midwife** who is also a State-registered Nurse at a salary rising to £100 per annum; a **State-certified Midwife** at a salary rising to £95 per annum, and **Assistant Nurses** at a salary rising to £65 per annum all together with a temporary war bonus which at present is at the rate of 10 per cent.

Uniform will be provided.

The appointments will be subject to the provision of the Local Government Superannuation Acts, and the successful candidates will be required to pass a medical examination.

Forms of application may be obtained from the Matron, "The Avenue" Hospital, Bridlington, to whom completed applications, accompanied by copies of recent testimonials should be forwarded.

T. STEPHENSON,
Clerk of the County Council.

County Hall, Beverley,
27th December, 1941. (138)

ROYAL BERKSHIRE HOSPITAL, READING

There are vacancies for **Staff Nurses** in the Paying Patient Block, S.R.N.

Salary £90 per annum with part uniform. Federated Superannuation Scheme in force.

Apply to the Matron. (17)

CORPORATION OF BIRMINGHAM
ROMSLEY HILL SANATORIUM, HALESOWEN
(120 BEDS)

Staff Nurse required, S.R.N., salary £95—£5—£105. If holding T.A. Certificate £85—£5—£95.

Probationer Nurse required, not under 18 years of age. Salary £45—£50.

War Bonus given, plus 1s. 6d. per week travelling allowance.

Board wages when on holiday. Day off weekly.

Apply to Matron. (25)

ALDERSHOT HOSPITAL

Staff Nurse required, S.R.N., Salary £90 per annum, rising by £5 to £100 plus £6 uniform allowance for duration of war. F.S.S. in force. Apply Matron. (50)

INFECTIOUS DISEASES HOSPITAL, LITTLE BROMWICH, BIRMINGHAM, 9
(750 BEDS)

Staff Nurses required, Fever Trained and State-registered. Salary £85 to £95 plus war bonus. Apply giving full particulars to Matron. (45)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Staff Midwives urgently required at Warren Road Hospital, Guildford. Candidates must be S.C.M. Salary scale £85 per annum rising by annual increments of £5 to £95 per annum plus full residential emoluments valued at £77 16s. per annum and in addition, cost of living bonus (at present 3s. per week). Commencing salary may be fixed at a point on this scale up to the maximum. The posts are subject to the Local Government Superannuation Act, 1937. Apply to the Matron of the Hospital.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
9th January, 1942. (388)

BRISTOL ROYAL INFIRMARY
(430 Beds)

Medical School and School of Nursing **Preliminary Training School.** Eight weeks, length of training, three or four years. Private Nursing Staff attached; also co-operative staff.

Shortened Course of Training arranged for nurses on Supplementary Registers.

A Pre-Training Course arranged for well educated girls intending to train as Nurses at the Bristol Royal Infirmary. Age from 17½ years. (5)

WEMBLEY HOSPITAL

THREE JUNIOR SISTERS

Duties as **Staff Nurse.** Salary £95, rising by £5 after a year of approved service to a maximum of £100. 54-hour week. Annual leave at present 28 days. One whole-day off each week and half-day Sunday alternate weeks. S.C.M. an advantage. For duration of War vacancies on Senior posts are filled in order of seniority by Junior Sisters. Modern white uniform, board and laundry provided. Separate bedroom fitted wash-basin (h. and c.), etc. Superannuation Scheme.

Two Probationers. 18-30 (single or widowed), £30—£60. Applications to Matron, Wembley Hospital, Wembley, Middlesex. (395)

WOKING MATERNITY HOME, HEATHSIDE ROAD, WOKING
36 BEDS AND 30 EMERGENCY BEDS
(PART II MIDWIFERY TRAINING)

Staff Nurse, S.R.N., S.C.M., required for district work and to relieve District Sister. Salary £115 p.a.

Apply with full particulars and references to Matron. (215)

WOODFORD JUBILEE HOSPITAL, WOODFORD GREEN, ESSEX

A **Staff Nurse** required. Salary £90 per annum. Federated Superannuation Scheme in force. Uniform and laundry provided. Apply to the Matron. (41)

NOTTINGHAM AND MIDLAND EYE INFIRMARY

Ophthalmic trained Staff Nurse required. Salary £75. All uniform provided. F.S.S. in force.

Apply Matron. (47)

NORTH DEVON INFIRMARY BARNSTAPLE
VOLUNTARY HOSPITAL
(90 and 28 E.M.S. BEDS)

Staff Nurse, S.R.N., S.C.M. required for Maternity ward. Six beds. Salary commencing £70 plus 10 per cent. war bonus. Uniform supplied. Superannuation in force. Apply to Matron. (30)

SALFORD ROYAL HOSPITAL

State Registered **Nurse** required as Staff Nurse in the Theatre.

Salary £90 plus superannuation and uniform.

Apply Lady Superintendent of Nurses. (370)

ROYAL BUCKINGHAMSHIRE HOSPITAL
150 BEDS

Staff Nurses, S.R.N. for Men's Surgical Ward. Salary £90/95 per annum with usual emoluments. Federated Superannuation Scheme in force. Apply to Matron, and send Matron's name for reference. (367)

CARTER BEQUEST HOSPITAL, MIDDLESBROUGH

Staff Nurse required, S.R.N. Salary £90 and uniform. F.S.S. in force. Apply with full particulars to Matron, Carter Bequest Hospital, Middlesbrough. (356)

COUNTY BOROUGH OF EAST HAM
ASSISTANT NURSES

Vacancies exist for **Assistant Nurses**, Class I and Class II at the Infectious Diseases Hospital, Harts Sanatorium, Woodford Green, Essex. Salaries Class I, £60—£5—£70. Class II, £45—£5—£55, plus board, lodging and laundry.

Applications, together with copies of three recent testimonials and photograph, to be sent to the Matron, 14, Sunset Avenue, Woodford Green, Essex. (194)

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT, ORPINGTON INSTITUTION, ORPINGTON, KENT
TRAINING OF UNCERTIFICATED NURSES

The County Council invites applications from persons desirous of training as **Assistant Nurses** at the Orpington Institution.

Previous nursing experience not essential and successful candidates will undergo two years' training in chronic nursing.

Salary £40 a year first year; £45 second year together with the usual residential emoluments.

Candidates passing examination successfully at the end of two years will be eligible for appointment in the County service as Assistant Nurses at salaries of £60 a year, rising by £5 a year to £80 a year.

Full particulars and forms of application can be obtained from the **Matron, Orpington Institution, Orpington, Kent,** to be returned to her as soon as possible.

W. L. PLATTS,
Clerk of the County Council

County Hall, Maidstone. (28)

NATIONAL HOSPITAL, QUEEN SQUARE, LONDON, W.C.1

Assistant Nurses required with not less than two years nursing experience. Commencing salary £55 per annum with uniform material.

Apply to the Matron. (170)

BROMPTON HOSPITAL, S.W.3

Assistant Nurses wanted. Commencing salary £50 to £60, according to experience. Apply Matron. (12)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE
PRELIMINARY TRAINING COURSE

There are vacancies in the above-named Hospital, for **Student Nurses.**

Two years course.

The Syllabus includes all subjects required for the Preliminary State Examination. Lectures will be given by the Medical Officers, and Lectures and Demonstrations by the Sister Tutor and Ward Sisters.

After passing the Preliminary State Examination, students will move on to Affiliated Schools for completion of training.

Salary 1st year £40 with uniform.
Salary 2nd year £45 with uniform.

For particulars apply to the Matron The Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15. (15)

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
COUNTY HOSPITAL, CHATHAM
COUNTY HOSPITAL, DARTFORD

Student Nurses are required at the above Hospitals for training in general nursing for a period of three years.

Salary £40 a year for the first year, £45 a year for the 2nd year, and £50 a year for the 3rd year, together with residential emoluments.

Candidates will be prepared for the examination of the General Nursing Council, and if successful, will be eligible for appointment as Staff Nurses.

A superannuation scheme is in force. All nurses receive three week's annual holiday.

There is a good Nurses' Home with all modern conveniences at each of the Hospitals.

Further details as to the general rules of each Hospital will be forwarded on application being made to the Matron of each Hospital.

W. L. PLATTS,
Clerk of the County Council.

County Hall, Maidstone. (27)

WINSLEY SANATORIUM, Near BATH
(135 BEDS)

Required:—

1. **Assistant Nurses.** Salary according to experience.

2. **Probationers.** Commencing salary £36 5s. per annum. Prepared for the Tuberculosis Association Examination.

Board residence and uniform. F.S.S. in force. Personal travelling allowance 50s. per annum.

Apply with particulars to the Matron. (315)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Assistant Nurses (resident) required at:—

Redhill County Hospital, Earlswood Common, Redhill.
Epsom County Hospital, Dorking Road, Epsom.
Surrey County Sanatorium, Milford, Near Godalming.
Shabden Park Hospital, Chipstead, Surrey.
Warren Road Hospital, Guildford.
Cumberland House, Whitford Gardens, Mitcham.

Commencing salary £60 p.a. plus war bonus, rising by annual increments of £2 10s. to £65 p.a. together with full residential emoluments valued at £65 p.a.

Forms of application and further particulars may be obtained from the Matrons of the Hospitals.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall, Kingston-upon-Thames.
9th January, 1942. (384)

SALOP COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

Applications are invited for the following appointments at the Wellington Infirmary Holyhead Road, Wellington.

(1) **Assistant Nurses (Two)** Salary £65 per annum.

(2) **Assistant Nurse.** Salary £50 per annum rising by £5 to £65 per annum.

The usual residential allowances will be provided together with uniform after three months' approved service. In addition a cost of living bonus of £5 will be paid on cash salary.

With regard to (1) it is essential that applicants should have had previous nursing experience which should be stated.

The appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a Medical Examination.

Application Forms to be obtained from the Matron.

J. H. HARGREAVES,
Public Assistance Officer.

County Buildings,
Shrewsbury.
5th January, 1942. (371)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Assistant Nurses required at The Lodge, Effingham, home for female epileptics.

The salary scale is £60 per annum, rising by annual increments of £2 10s. to £65 per annum, plus war bonus, together with full residential emoluments valued at £65 per annum. The commencing salary may be fixed at a point on this scale.

Applications should be made to the Sister-in-Charge of the Hospital.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall, Kingston-upon-Thames.
9th January, 1942. (385)

MIDDLESEX COUNTY COUNCIL

(a) **Assistant Nurse** required for Clarence House, Mundesley-on-Sea, Norfolk (Home for 80 aged men).*

(b) **Women Attendants** required for Grimm's Dyke, Harrow Weald, Middlesex (Home for old ladies).

All appointments resident or non-resident and on temporary unestablished staff. Salaries for both: Resident, £50 p.a.; board, lodging, laundry and uniform valued at £58 10s. p.a. Non-resident, £2 2s. 6d. p.w.; two meals per working day and uniform and laundry valued at £27 16s. p.a. War bonus. Increment considered after one year. Apply to Matrons "D."

*(Assistant Nurse with one year's recognised training qualifies for £55 p.a. resident or £2 5s. p.w. non-resident.)

C. W. RADCLIFFE,
Clerk of the County Council.
(398)

ST. MARK'S HOSPITAL
(AFFILIATED TRAINING SCHOOL)
CITY ROAD, LONDON, E.C.1

Assistant Nurses required with two years Hospital experience. Salary £60 per annum. Apply with particulars and names for reference to Matron. (377)

SOUTH MIDDLESEX HOSPITAL, OR MOGDEN LANE, ISLEWORTH, MIDDLESEX

Wanted, **Assistant Nurses.** Salary £70 per annum, rising by two half-yearly increments to £75, with uniform.
Apply Matron. (397)

KENT COUNTY COUNCIL
ASSISTANT NURSES

Applications are invited for the following appointments at the Lyminge Institution, near Folkestone:—

Assistant Nurses (resident). Salary £60 to £80 a year by £5 increments. Uniform, residential emoluments, superannuation. Medical examination necessary.

Application forms and particulars from the Matron at the Institution to whom applications should be sent by 27th January, 1942.

W. L. PLATTS,
Clerk of the County Council.
County Hall, Maidstone.
3rd January, 1942. (483)

COUNTY BOROUGH OF BLACKPOOL
INFECTIOUS DISEASES HOSPITAL
RECOGNISED TRAINING SCHOOL FOR FEVER TRAINING

Required: **Student Nurses** aged 17 to 24 years. Salary £40 1st year; £45 2nd year; £50 3rd year. 96 hours per fortnight scheme in operation. £1 per week sustenance allowance when on holiday. The above salary is subject to a war bonus, and board, lodging, uniform and laundry are provided.

Apply to Matron, Infectious Diseases Hospital, Devonshire Road, Blackpool.

TREVOR T. JONES,
Town Clerk.
(318)

BIRMINGHAM AND MIDLAND SKIN HOSPITAL, 35, GEORGE ROAD, EDGBASTON, BIRMINGHAM, 15

Student Nurses required for two years training. Lectures and Certificates given. Suitable candidates of good education who wish to prepare for General Training accepted at the age of 16. Salary £37 10s.—£42 10s., all uniform being provided.
Apply Matron. (360)

THE WARNEFORD, OXFORD
REGISTERED HOSPITAL FOR MENTAL AND NERVOUS DISORDERS

Probationer Nurses required at the above hospital, which is a recognised training school by the General Nursing Council. There is a modern nurses' home, and amenities for social activities. Salary commencing £58 per annum. Uniform provided. No deductions.
Apply to Matron. (357)

ST. MARK'S HOSPITAL
(AFFILIATED TRAINING SCHOOL)
CITY ROAD, LONDON, E.C.1

Probationers required, good education essential, uniform provided. Salary £30 first year, £35 second year. Apply for application forms to Matron. (378)

SAVERNAKE HOSPITAL, MARLBOROUGH, WILTS
(100 BEDS)
AFFILIATED TO THE RADCLIFFE INFIRMARY, OXFORD

Required now and later, **Probationers.** Commencing salary £30 p.a. with use of uniform. Must be strong and well educated. From 17 years of age.

Apply to Matron for application forms. (431)

HULL ROYAL INFIRMARY
APPROVED TRAINING SCHOOL FOR NURSES

The Hospital provides a 4-year course of training (3 years for nurses on Supplementary Registers) and there are at present vacancies for **Probationers.**

After a course of eight weeks in the Preliminary Training School Probationers take their ward training at the Sutton Branch Hospital which is a complete General Hospital standing in extensive grounds outside the city. Sleeping accommodation is provided outside Hull for Probationers who work in special Departments and Clinics at the Parent Hospital.

Throughout their training Probationers receive theoretical instruction from a qualified Sister Tutor, and lectures are given by the Medical and Surgical Staff. Social and recreational facilities are available at both hospitals which also have adequate air-raid shelters.

Remuneration: First year, £30; second year, £35; third year, £40; fourth year (until State Registration), £50; (after State Registration), £70.

For further particulars apply to the Matron. (420)

THE BOLTON ROYAL INFIRMARY
TRAINING SCHOOL FOR NURSES
APPROVED BY THE GENERAL NURSING COUNCIL (245 BEDS)

Probationer Nurses required, age 18-30 years. Salary £30, £35, £40 with uniform. Apply for full particulars to Matron. (23)

THE GENERAL INFIRMARY AT LEEDS
(673 BEDS)
APPROVED TRAINING SCHOOL FOR NURSES

There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required.

Nurses on Supplementary Children or Fever Register accepted as second-year nurses for three years' training.

Salary—£30 first year, £35 second year; £40 third year; £50 fourth year nurses and £70 on gaining State-registration.

Age 18-30 years.

Application should be made to the Matron, who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (417)

ROYAL LONDON OPHTHALMIC HOSPITAL
(MOORFIELDS EYE HOSPITAL), CITY ROAD, E.C.1
(Affiliated with Guy's Hospital, Charing Cross Hospital, and St. Mary's Hospital, Paddington)

REQUIRED FOR OUR COUNTRY BRANCH AND CITY ROAD

Probationer Nurses. Two years' training. Salary £30—£35 per annum.

Examinations held and Certificate and Moorfields Badge given to successful candidates.

Apply E. CLARK,
Matron. (67/11)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
Epsom County Hospital, Dorking Road, Epsom.
Redhill County Hospital, Earlswood Common, Redhill.
Farnham County Hospital, Hale Road, Farnham.
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.
Warren Road Hospital, Guildford.

Vacancies for **Probationer Nurses** have occurred at the above Hospitals.

Applications are invited from young women at least 18 years old who are desirous of undertaking a course of three years' training in the practice and theory of nursing. The course of general training is in accordance with the requirements of the General Nursing Council and candidates are prepared for State Examination for qualification of State-registered Nurse.

Salary 1st year, £40; 2nd year, £45; 3rd year, £50, together with full board, lodging, laundry and uniform.

After passing the final State Examination in General Nursing a number of nurses is accepted for midwifery training in the Council's Hospitals in preparation for the examination of the Central Midwives Board.

Further particulars and forms of application may be obtained from the Matrons of the Hospitals.

DUDLEY AUKLAND,
Clerk of the Council.
County Hall, Kingston-on-Thames.
9th January, 1942. (386)

THE ROYAL CANCER HOSPITAL (FREE)
(Incorporated under Royal Charter)
FULHAM ROAD, LONDON, S.W.3
(135 BEDS)
AFFILIATED TRAINING SCHOOL
RECOGNISED BY THE GENERAL NURSING COUNCIL FOR ENGLAND AND WALES

Vacancies occur for **Probationers.** Age 18 to 25. Salary £30 to £35 per annum. Applicants must be well educated. Lectures by Medical Staff and Sister Tutor. Uniform provided.

Application to be made to the Matron. (439)

SOUTH MIDDLESEX FEVER HOSPITAL, OFF MOGDEN LANE, ISLEWORTH, MIDDLESEX

Wanted **Probationer Nurses,** two years' fever training, £40—£45 and uniform. If any nurse has to stay after two years waiting to sit her final examination, the salary will be at the rate of £55 per annum. Examination fees are refunded when she passes the State Examination. Apply Matron. (20)

ROYAL NATIONAL THROAT, NOSE AND EAR HOSPITAL, GRAY'S INN ROAD, W.C.1

Probationers required, affiliated training school. Age from 17 years. Salary £30—£35 per annum with uniform.
Apply Matron. (441)

METROPOLITAN HOSPITAL, KINGSLAND ROAD, LONDON, E.8
COMPLETE TRAINING SCHOOL FOR NURSES

Well-educated **Young Ladies** from 18 years required for general training. Lectures given by Hon. Medical Staff and Sister Tutor. Three or four years' training, according to any previous nursing experience. Salary £30, £35, £40, £50. Uniform supplied. Write to the Matron for application form. (310)

COUNTY BOROUGH OF ST. HELENS
ECCLESTON HALL SANATORIUM
(FOR TUBERCULOSIS)

Probationers required for the above Sanatorium. The training is for one year only, but suitable candidates may at the end of the year be accepted as Probationers for two years training in Fever Nursing at the Council's Hospital for Infectious Diseases. Salary £45 per annum (£52 10s. in the case of Probationers with not less than one year's nursing experience in a hospital) with board residence, uniform, etc. The salary is at present subject to a temporary cost of living bonus equal to 5 per cent. calculated on total cash salary and money value of emoluments (valued at present at £70 per annum).

Applications to be sent to the Matron, Eccleston Hall Sanatorium, St. Helen's. (285)

KING EDWARD VII HOSPITAL, WINDSOR

Probationers required. Candidates must be strong and well educated. Age 18 to 30. Salary £30, £35, £40.

Apply for forms and particulars to the Matron. (262)

BRIDGEND AND DISTRICT HOSPITAL, GLAMORGAN

Probationer Nurses required, two years' training. Salary £30—£35. Lectures given in preparation for Training School. Age 18. Indoor uniform.
Apply Matron. (277)

DISTRICT INFIRMARY, ASHTON-UNDER-LYNE

Probationers required, age 18 to 30. Three years training school. Salary £30, £35, £40, with usual emoluments. State-registered Fever or Children's Nurses are accepted as second year nurses for two years' training.

One day off a week.

For particulars, apply to Matron. (36)

CITY OF PORTSMOUTH
INFECTIOUS DISEASES HOSPITAL

Applications are invited for the appointment of **Probationer Nurses** at the above Hospital. Applicants must be of good education and between the ages of 17½ and 25 years. The hospital is recognised as a training school by the General Nursing Council for the State Certificate of Fever Nursing. The training course is one of two years, with a preliminary period of three months.

Salary £40 to £45 per annum, by annual increments of £5, and residential emoluments valued at £80 per annum.

Application forms should, in the first instance, be obtained from the Matron at the Hospital, Milton Road, Portsmouth.

F. J. SPARKS, Town Clerk.
Municipal Offices, Royal Beach Hotel, Southsea.
2nd January, 1942. (280)

VICTORIA COTTAGE HOSPITAL, WIMBORNE, DORSET
(34 BEDS)

Probationer wanted, age about 17 years for one year prior to general training. Apply stating age and education to the Matron. (332)

CITY OF LEICESTER
ISOLATION HOSPITAL AND SANATORIUM
RECOGNISED TRAINING SCHOOL FOR THE GENERAL NURSING COUNCIL EXAMINATION IN FEVERS

Probationer Nurses required. Training 2 years and 3 months. Age from 17½ years. Salary £45 first year and £50 second year. Uniform supplied. Lectures given by the Medical Staff and Sister Tutor. Weekly day off.

Forms of application may be obtained from the Matron, Groby Road, Leicester.
WILFRID CARR, Secretary. (331)

BETHLEM ROYAL HOSPITAL
(For Mental and Nervous Disorders)
MONK'S ORCHARD, EDEN PARK, BECKENHAM, KENT

Vacancies exist for a limited number of educated young women between the ages of 18 and 30, who wish to train as Mental Nurses.

The Hospital is recognised as a training school by the General Nursing Council, and facilities are provided for students who wish to take their general training after obtaining their certificate in mental nursing.

Commencing salary 25s. a week, no deduction for board, lodging and laundry, ration allowance paid during periods of annual leave; hours of duty 54 per week.
Apply the Matron. (326)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HAMPSHIRE
(410 BEDS)

The hospital is prepared to receive girls at the age of 17 years for training in the nursing of crippled children and in orthopaedic work. Suitable trainees may go on to hospital in London for General Training.

The training is valuable for those intending to become fully trained nurses but who are too young to commence general training.

Certificates granted for two years' work. Candidates must have good health and be well educated.

Salary, first year, £30, plus bonus; second year £35, plus bonus, with residence, board, uniform, laundry, etc. Federated Superannuation Scheme in force after first year.

Selected trainees may be appointed for a third year at a salary of £40, and be eligible to compete for the Dame Annie Treloar scholarship of the value of £25.

Send stamped addressed envelope to the Matron for application form. (51)

HORTON GENERAL HOSPITAL, BANBURY
(76 CIVIL AND 216 E.M.S. BEDS)
COMPLETE TRAINING SCHOOL UNDER G.N.C.

Applications are invited from well-educated girls for **Probationer Nurses.** Three year course. Uniform provided. Modern Nurses Hostel.
Applications to Matron. (43)

BRITISH HOME AND HOSPITAL FOR INCURABLES,
CROWN LANE, STREATHAM, S.W.16

Girls, too young to enter General Hospitals, are given a specialised training in the nursing of patients, suffering from incurable rheumatic and incurable nervous diseases. Salary £30—£35. Three week's annual holiday. £5 bonus. Voluntary hospital..
Apply to Matron. (60)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, E.15
RECOGNISED TRAINING SCHOOL
Probationer Nurses required. Well educated, age 18 to 30 years. Four years' training. Superannuation Scheme in force. Salary £30—£35—£40—£50.
Apply by letter, or personally any morning to Matron. (13)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18
PROBATIONER NURSES
There are vacancies for **Probationer Nurses** in the Dudley Road Hospital, Birmingham, which is approved by the General Nursing Council as a complete Training School for Nurses.
Period of training three years, exclusive of three months' trial period.
Salary £40, £45, and £55 for first, second and third years respectively; residence, rations, laundry and uniform provided. Good off-duty time and annual holidays.
Full particulars will be forwarded on application (accompanied by stamped, addressed foolscap envelope) being made to Matron. (31)

THE WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10
Applications are invited from strong and well educated girls from 18 to 30 years of age, who wish to train as **Hospital Nurses.** Interview essential. Training, four years. Training will be curtailed one year for nurses on supplementary part of G.N.C. Register.
Apply Matron. (10)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, S.W.3
Vacancies for **Probationers.** Affiliated Training School. Uniform provided. Applicants must be well educated. Age from 18 years. Salary £30 and £35 per annum. Apply Matron. (9)

THE PRINCESS BEATRICE HOSPITAL, EARL'S COURT, S.W.5
Probationer Nurses required. Training 3 years and 3 months. Age 18 to 30 years. Shortened course of training arranged for nurses on Supplementary Registers. For particulars apply to the Matron. (26)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7
PROBATIONERS
Candidates of good education between the ages of 18 and 33 can be received in to the Preliminary Training School for seven weeks training, without fees, before entering the wards. Salary during training, first year, £30; second year, £35; 3rd year, £40; fourth year, £50 to £70. On completion of four years training selected nurses have the opportunity of training for the C.M.B. Examination.
Apply to Matron for full particulars. (34)

THE GUEST HOSPITAL, DUDLEY
Probationer Nurses required. Must be well educated. Salary £30, £35, £40 per annum and uniform. Resident Sister Tutor.
Apply to Matron for full particulars. (156)

HUDDERSFIELD ROYAL INFIRMARY
There are vacancies for women of good education, aged 18 to 30, as **Probationer Nurses** at the Preliminary Training School. They will be coached throughout by a Resident Sister Tutor. Ward work is undertaken after a two months' course in the School and the training lasts for three years. Salary 1st year, £30; 2nd year, £35; 3rd year, £40, plus board, residence, uniform and laundry. Federated Superannuation Scheme in force. Nurses who have passed the Final State Examination in Children's or Fever Nursing, may also apply for two years' general training.
Enquiries to be addressed to the Matron. (126)

MUNICIPAL GENERAL HOSPITAL, BURNLEY, LANCS.
Probationer Nurses required. The Hospital comes within the Emergency Hospital Scheme and is approved for the examination of the General Nursing Council. Instruction is given by Consulting Medical Staff and Resident Sister-Tutor. 250 beds. A good standard of education is required. Age 18-28 years. Salary first year £45 5s., second year £50 10s., third year, £55 15s. with full board and indoor uniform.
Apply for forms and particulars to the Matron. (124)

WOODFORD JUBILEE HOSPITAL, WOODFORD GREEN, ESSEX
Probationer Nurse required. Salary £30 per annum. Uniform and laundry provided. Age from 16½ years. Lectures given in preparation for training. Apply to the Matron. (42)

COVENTRY AND WARWICKSHIRE HOSPITAL
HOSPITAL AND PRELIMINARY TRAINING SCHOOL ESTABLISHED IN COUNTRY AREA
Probationer Nurses required. Salary £30 first year, £35 second year, £40 third year. Apply to the Matron. (57)

(1) **Probationer Nurses** urgently needed. Lectures given by Medical Staff and Sister Tutor. Board, lodging and uniform found.

Age	1st year	2nd year
17	£50	£57 10s.
18	£55	£62 10s.
19	£60	£67 10s.
20	£65	£72 10s.
21	£70	£77 10s.

War bonus in addition.
(2) **Assistant Nurse** required. Must have Tuberculosis or Fever training. Salary £85 by £5 p.a. to £100 p.a., plus war bonus. If holding Tuberculosis Certificate, £5 extra. Board, lodging and uniform found. Superannuation Scheme in force.
Apply to Matron, Standish House Sanatorium, Stonehouse, Glos., for each appointment. (59)

THE ROYAL INFIRMARY, SHEFFIELD
(475 BEDS)
There are vacancies for **Probationer Nurses** for increase of staff. After three months' preliminary course candidates who are accepted for duty in the wards and departments are given opportunities for taking the examination of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.
Salaries 1st year, £30; 2nd year £35; 3rd year £40; 4th year £50; immediately increased to £70 on becoming State-registered.
Federated Superannuation Scheme in force for all trained staff. A good standard of education is required. Age 18-30.
Enquiries and applications should be addressed to the Matron, who will be pleased to interview parents of likely candidates. (33)

NOTTINGHAM GENERAL HOSPITAL
(432 Beds)
Preliminary Training School Attached
There are vacancies for **Probationer Nurses** A good standard of education is required Age 18 to 30.
Salary : 1st year £30; 2nd year £35; 3rd year £40; 4th year £50.
with board, residence, laundry and indoor uniform.
Probationers are coached throughout their training by the Sister Tutor.
Suitable candidates who have passed the Final State Examination in children's or Fever Nursing are accepted for a shortened period of training.
Applications should be addressed to the Matron, General Hospital, Nottingham, from whom all further information may be obtained. (2)

INFECTIOUS DISEASES HOSPITAL, LITTLE BROMWICH, BIRMINGHAM,
(750 BEDS)
Probationer Nurses required. Candidates must be strong and well educated. Age 17-28. Salary £50, £53, £60. Uniform provided. Holiday ration allowance granted. Superannuation Scheme in force. For further particulars and application forms, apply Matron. (44)

MANCHESTER ROYAL INFIRMARY
Probationers required for increase of staff.
For particulars apply to the Lady Superintendent of Nurses. (3)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17
(118 BEDS)
RECOGNISED TRAINING SCHOOL
Resident Sister Tutor. There are vacancies for well educated **Probationers.** Four years training inclusive of trial period. Salary £30, £35, £40, £50, uniform provided. Day off weekly. Federated Superannuation Scheme in force.
Apply for form and particulars to the Matron. (344)

THE ALEXANDRA HOSPITAL FOR CHILDREN, STOCKWOOD, LUTON
Probationers required. Two years training in orthopaedic work. Candidates must be strong, and well educated. Age from 16½ years. Salary £30-£35. Uniform provided. For particulars apply to Matron. (32)

NURSES WANTED
20 words 4/- and 1/- for every additional 5 or part of 5 words

Co-operation, fully trained **Nurses,** S.R., also with additional S.C.M. required for private work. Lady Superintendent, Nurses' Co-operation, Mannamead, Plymouth. (72)

Bitton. District **Nurse Midwife** wanted immediately, S.C.M., S.R.N., Combined duties. Motorist and cyclist. Rooms available. Salary £200 p.a. rising £5 p.a. to £240 inclusive, plus war bonus. **County Emergency Staff.** District **Nurse Midwives** wanted immediately, S.C.M., S.R.N. or S.C.M. with General District Training. Good cyclists, motorists an advantage. Salary according to qualifications, plus war bonus. Apply with full particulars of training to the Superintendent, Glos. County Nursing Association, Community House, Gloucester. (143)

County Hospital, Inverurie, Aberdeenshire. Staff Nurses, fever trained, £75—£95, plus 10 per cent. war bonus and uniform; superannuated posts; apply in writing with copies of two testimonials to the Matron. Also **Probationers,** salary scale £36—£50, plus 10 per cent. war bonus. Apply in writing to the Matron. (302)

Cornwall County Nursing Association. District Nurse Midwives required for Emergency Staff and to fill vacancies on district. Salary, S.R.N. and S.C.M., £170—£200, S.C.M., £150—£170. Apply Superintendent, 22, The Crescent, Truro. (150)

Derby: Fully trained **Nurses** required for private district and institutional work. F.S.S. in force. Particulars on application to the Lady Superintendent, Royal Nursing Institution. (67/12)

District Nurse Midwife, S.R.N., S.C.M. Wigston Magna, near Leicester. Salary £180 rising to £200. War bonus and uniform allowance. Apply County Superintendent, 21, Stoneygate Road, Leicester. (316)

Dunfermline, Fife. Queen's Nurse wanted. Four in Home; General and Maternity work in turn. Apply Superintendent, Townsend Cottage, Kirkcaldy. (325)

Factory Nurse required for large factory in the Midlands. Applicants must be State-registered and have experience in casualty work. State age, experience and salary required.—Box 324, "The Nursing Times," St. Martin's Street, London, W.C.2. (324)

Matron needed February 1st for War Nursery, 26 children 2-5 years, Harrogate. Write stating qualifications and salary. Miss West, Starbeck Vicarage, Harrogate. (429)

Nursing Trainees for a two year course for Assistant Nurses. Secondary education not necessary. Salary £50 1st year, £55 2nd year, £60—£7 10s.—£75 p.a. when trained. Four weeks' holiday a year. Apply Public Assistance Officer, Waterloo Lane, Chelmsford. (380)

Nurses required, fully trained and **Assistant.** Apply stating salary required to Matron, Regent Nursing Home, 49, Queen's Road, Southport. (279)

Probationer Nurses required. Nurses prepared for Tuberculosis Association Certificate. Uniform provided. Salary £50 and £10 war bonus. Apply Matron, Grosvenor Sanatorium, Ashford, Kent. (320)

Queen's Nurse required for Aberfeldy District Nursing Association, Perthshire. Cyclist. General, Maternity and Public Health duties undertaken. Furnished house provided. Salary according to scale. Apply County Superintendent, 27, Pitcullen Terrace, Perth. (341)

Queen's Nurse wanted for East Kilbride, Lanarkshire; General and Maternity work undertaken; lodgings provided; motorist required. Apply Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (359)

Queen's. One required for Branch Home. General Nursing and Relief Midwifery. Salary and allowances to scale. Apply, Superintendent, 22, Dix's Field, Exeter. (419)

Queen's Nurse required. Also State-registered Nurses to qualify for Queen's Roll. Salary to scale. F.S.S. Apply Superintendent, 39/41, Banbury Road, Oxford. (404)

Queen's Nurses for Emergency Staff required. Combined duties. Car drivers and cyclists. Salary according to scale. F.S.S. Apply County Superintendent, 16, Hight Street, Lewes. (407)

Queen's, S.R.N.'s to qualify for Roll. Salary to Scale. Holiday allowance. Uniform F.S.S. Cyclist. Day off weekly. Modern home.—Apply Superintendent, 18, Alexandra Road, Watford. (64)

Queen's, Cardiff. Required, S.R.N., to qualify as Queen's three vacancies. Application forms and all particulars from the Superintendent, Queen's Nurses Institute, 14, Park Grove, Cardiff. (238)

QUEEN'S NURSES WANTED

Bridgwater, Somerset. Assistant Superintendent. Midwife Teacher's Certificate preferred. 2nd part training C.M.B. Maternity Home and district. Salary according to experience.

Somerset C.N.A. County staff. Experienced Nurse Midwives as emergency nurses. Salary £210 rising by annual increments of £8 to £250. 10 per cent. war bonus. F.S.S. Valuable experience for administrative posts. Cyclists. Motorists, or willing to learn.

West Sussex C.N.A. Emergency nurse. Cyclist. Motorist. Scale salary and allowances.

Abingdon, Berkshire. Two required (1) Midwifery and relief general nursing. Cyclist. Salary £105 to £135. Uniform £10, live in Cottage Hospital. (2) General nursing, relief midwifery. Cyclist. Inclusive salary £232 to £262.

Banstead, Surrey. One for staff of 3. General nursing, relief maternity work. Good cyclist. Inclusive salary, Home.

Brislington, near Bristol. Single district. General nursing only. Cyclist. Scale salary, furnished rooms.

Burley-in-Wharfedale, West Riding. Single district. General and midwifery. Salary £230—£250. Grant if own car or good cyclist. Comfortable rooms available, possibility of unfurnished house.

Cranbrook, Kent. Single district. General nursing and midwifery. Motorist. Salary £210 by £10 to £250, uniform and laundry £16 10s., £50 allowance if own car, comfortable furnished rooms and garage.

Escrick, East Riding. Single district, combined duties. Motorist. Inclusive salary, comfortable rooms.

Great Yarmouth, Norfolk. Pioneer nurse required to re-start Nursing Service closed temporarily owing to evacuation. General nursing only. Cyclist. Scale salary, own living arrangements.

Guildford. Experienced midwife for ward, alternate day and night duty, suitable for one interested in Midwife Teacher's course. Scale salary.

Hill & Four Oaks, Warwickshire. Two employed, one required. General nursing and midwifery. Cyclist or motorist. Live separately. Unfurnished house available. Scale salary, F.S.S.

Huntspill, Somerset. Single district. Midwifery, general nursing and public health work. Cyclist. Motorist. Salary £210—£240. 10 per cent. war bonus. F.S.S. Bungalow available.

Northiam and Beckley, Sussex. Single district. Combined duties. Motorist. Unfurnished house available, rent 10s. weekly. Revised scale salary.

Redenhall-with-Harleston, Norfolk. Single district. Combined duties. Motorist. Inclusive salary. Partly furnished house suitable for nurse with relative.

Shirebrook, Derbyshire. Two required. General nursing and midwifery. Cyclists. (1) share accommodation with present nurse, scale salary. (2) rooms, salary, £200 rising to £220, F.S.S.

Shute, Devonshire. Single district. General nursing and midwifery. Motorist. Salary £190 to £210, bonus £10, comfortable cottage available.

Teynham, Kent. Single district. General nursing, midwifery. Cyclist, motorist. Salary £210 to £250. Uniform and laundry £16 10s. £50 per annum if own car. Own living arrangements.

Woodlands, near Doncaster. Double district, one required. General nursing. Share furnished house, scale salary, willing to learn to drive a car.
Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (425)

Queen's. S.R.N., to qualify for Roll. Immediate vacancies. Commencing salary £77. F.S.S. Holiday allowance £4. Apply Matron, Queen's Nurses, Sheffield, 10. (258)

Queen's. State-registered nurse required to qualify for Roll. Federated Superannuation Scheme in force. Apply Superintendent, Kensington District Nursing Association, 1, Bedford Gardens, W.8. (210)

Queen's. State-registered Nurses required to qualify for Roll. Cyclist preferred. Federated Superannuation Scheme in force. Apply Superintendent, the Willesden District Nursing Association, 19, Park Avenue, Willesden Green, N.W.2. (49)

Trained Nurse (C.N.R. or otherwise), able to take charge in Matron's absence, required for Ministry of Health Sick Bay for evacuated children with minor ailments. Apply Matron, Midcot, Northchurch, Berkhamsted. (267)

State-registered Nurse required for night duties in engineering works surgery (in the Midlands). Industrial experience an advantage but not essential. Apply stating age, experience and salary required to Box No. 140, "The Nursing Times," St. Martin's Street, London, W.C.2. Testimonials to be forwarded with applications. (140)

State-registered Nurses wanted before February for increase in factory staff. West Middlesex. Alternate day and night duty. 48 hour week. Must be thoroughly competent in minor casualties and eye casualties, £4 4s. per week. Write giving particulars to Box 335, Nursing Times Office, St. Martin's Street, London, W.C.2. (335)

Staff Nurse, S.R.N., February 1st. Salary £90. Superannuation if desired. Apply Matron, Blandford Cottage Hospital, Dorset. (322)

Staff Nurse required immediately. Work chiefly surgical. £90, uniform. F.S.S.N. in force. Forest Hospital, Buckhurst Hill, Essex. (311)

Trained or partly-trained Nurse required as **Matron** in small boarding school. Morcott Hall, Morcott, Rutland. (314)

Wanted for February, **State-certified Midwife,** as second nurse in S. Faith's Maternity Home (unmarried mothers), Bearsted, near Maidstone. Must be Communicant. C.o.E. Salary £65. Apply Matron. (282)

NURSERY NURSES

10/- per inch or set solid as "Nurses Wanted."

Experienced **Daily Nursery Governess** wanted for one child, 7 years old. Hours 9.30 to 5.30. No Sundays. Phone Mai. 3856. Mrs. Green, 62, St. John's Court Finchley Road, London, N.W.3. (268)

Middlesex County Council, White Webbs Home, Clay Hill, Enfield requires **Junior Creche Nurses** (non-resident), Preferably experienced with children. £80 p.a. by £2 10s. to £90 p.a., with two meals per working day, uniform and laundry thereof valued at £27 16s. p.a. War Bonus. Established and pensionable staff subject to medical examination. Send stamped, addressed, foolscap envelope to Matron "D" of Home for application form. (399)

HOLIDAY & RESIDENTIAL

20 words 3/- and 9d. for every additional 5 or part of 5 words

Blackpool, North. 'Phone 51562. Roughlea Private Hotel, Empress Drive (adjoining Promenade). Modern, open all year. Tariff.—Miss Myerscough, Member Royal College of Nursing. (18)

Rest Homes for Practising Nurses and Probationers. Sidmouth (2 gns. weekly) and Haslemere (£1 weekly).—Apply Secretary, Edith Cavill Homes, 21, Cavendish Square, London, W.1. (35)

MIDWIFERY

10/- per inch; minimum charge 8/-

BIRMINGHAM MATERNITY HOSPITAL

Trained **Nurses** required as pupils at the Birmingham Maternity Hospital. Free training given. Salary at the rate of £40 per annum paid during training to those signing for the Ministry of Health Grant.

Apply by letter to Matron. (19)

THE MOTHERS' HOSPITAL OF THE SALVATION ARMY AND DISTRICT NURSING SERVICES, LOWER CLAPTON ROAD, CLAPTON E.5

HOSPITAL FUNCTIONING AS USUAL
MIDWIFERY TRAINING SCHOOL
(50 BEDS)

Transferred to **Safe Provincial Area.** Pupils prepared for the examination of the Central Midwives Board.

Ministry of Health grant available.

Special terms for Trained Nurses.

Courses arranged in Analgesia. Prospectus can be obtained on application to the Matron. (29)

LEEDS MATERNITY HOSPITAL, HYDE TERRACE, LEEDS, 2

(140 BEDS)

Pupils trained and prepared for the Examination under the new rules of the Central Midwives Board, Part I.

Free training available.

Vacancies occur for general-trained Nurses and others in January, April, July and October.

For particulars apply Matron. (58)

THE ROYAL HOSPITAL (WOMEN'S), WOLVERHAMPTON

(INCORPORATED UNDER CHARTER)

Midwifery Pupils (S.R.N.) wanted to train for Part I of the C.M.B. Examination. For scheme of training, apply to the Matron, The Royal Hospital, Cleveland Road, Wolverhampton. (37)

CITY OF LONDON MATERNITY HOSPITAL CITY ROAD, E.C.1

MIDWIFERY TRAINING SCHOOL

Pupils accepted for Part I Midwifery Training. Sister Tutor on Staff. Special reduction of fees under Ministry of Health Scheme. Facilities in certain cases for Free Training, with pocket-money allowance. Post-graduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teacher's Certificate. Apply Matron. (1)

MIDWIFERY TRAINING
(for Trained Nurses)
ROYAL NORTHERN HOSPITAL, LONDON, N.7

Approved as a Midwifery Training School (jointly with Guy's Hospital) by the Central Midwives Board for the FIRST PERIOD OF TRAINING.

For prospectus, salary payable with service, and vacancies apply to the Matron, Royal Northern Hospital, Holloway, N.7. (24)

BRITISH HOSPITAL FOR MOTHERS AND BABIES, WOOLWICH AND BRENCHLEY

(56 BEDS)
APPROVED FOR CERTIFICATE A

Vacancies for **Pupil Midwives.** Free training. Pocket money given. Ante- and post-natal clinics. Infant clinics.

Apply by letter to Hon. Secretary. (21)

PLAISTOW MATERNITY HOSPITAL

Approved for Part I Midwifery Training
Associated with
PLAISTOW DISTRICT NURSES' HOMES
Approved for Part II Midwifery Training
Approved for Post Certificate Courses

During 1940—In-Patients, 1,256 cases. District Midwifery, 1,479 cases. Ante-Natal, 2,799 cases. Post-Natal, 1,580 cases. Infant Welfare, 4,645 cases.

Reduced fees under Ministry of Health Scheme. Free training and salary to a limited number of trained nurses.

Apply Matron, Nurses' Home, Howards Road, Plaistow, E.13. (22)

HULL MUNICIPAL MATERNITY HOME, HEDON ROAD, HULL
(EVACUATED TO GAINSBOROUGH)
VACANCIES FOR PUPILS

Approved as Midwifery Training School under C.M.B. Rules (new Section B), Part I, and associated with Hull Municipal Maternity Home District Midwifery Service in respect of Part II training.

Grants are available under the Ministry of Health Scheme for candidates taking Health Visitor's training or for nurses desirous of practising midwifery. Free training with £50 salary in certain cases.

For complete details, apply Matron. (66)

GENERAL LYING-IN-HOSPITAL
Emergency Address
DIOCESAN HOUSE, VERULUM ROAD, ST ALBANS, HERTS
(Midwifery Training School)

Approved for Part I Training under the rules of the Central Midwives Board and associated with four approved institutions for Part II from which Pupils can make their choice.

Reduced fees under the Ministry of Health Scheme Free training available. Hospital certificate granted to successful candidate after examination.

For full particulars apply Matron. (4)

COUNTY BOROUGH OF OLDHAM
BOUNDARY PARK GENERAL HOSPITAL
(430 BEDS, INCLUDING 80 BEDS NEW MATERNITY UNIT)

State-registered Nurses required for six months Midwifery Training for Part I of the Central Midwives Board Examination.

For particulars of training apply to the Matron, Boundary Park General Hospital, Rochdale Road, Oldham.

T. ALKER, Town Clerk.

Town Hall, Oldham.
31st December, 1941. (284)

SMITHDOWN ROAD HOSPITAL, LIVERPOOL, 15

Pupil Midwives required for Part I Training. Must be State-registered Nurses (General). Salary £25 pa. together with cost of living bonus and residential emoluments.

Apply Medical Superintendent. (296)

THE MATERNITY HOSPITAL, DUNFERMLINE, FIFE
(40 BEDS)

TRAINING SCHOOL FOR PART I OF THE C.M.B. EXAMINATION

Staff Nurse required for Labour Room. Must be State-registered with C.M.B. Certificate. Superannuation Scheme in force. Uniform provided. Salary £85 with 10 per cent. war bonus.

Apply with references to Matron. (251)

MASSAGE

10/- per inch; minimum charge 8/-

THE MIDDLESEX HOSPITAL, W.1

SCHOOL OF MASSAGE, MEDICAL GYMNASTICS, MEDICAL ELECTRICITY, AND LIGHT AND ELECTRO-THERAPY

Women students prepared for all the Examinations of the Chartered Society of Massage and Medical Gymnastics.

SCHOOL OF RADIOGRAPHY AND RADIOTHERAPY

Women students prepared for the Examination of the Society of Radiographers.

For full particulars, apply to the Lady Superintendent, The Middlesex Hospital, W.1. (11)

GUY'S HOSPITAL, S.E.

SCHOOL OF MASSAGE AND MEDICAL GYMNASTICS
SCHOOL OF LIGHT AND ELECTROTHERAPY
SCHOOL OF RADIOGRAPHY AND RADIO-THERAPY

The School of Massage and Medical Gymnastics has been transferred for the time being to 7, Lucerne Road, Orpington, Kent. Every facility for a full training is offered both to students entering for the C.S.M.M.G. examinations and to pupil teachers. Practical work is carried out at Guy's Hospital and at the County Hospital, Farnborough and the Orpington War Hospital.

For full particulars, apply to the Matron, Guy's Hospital, London Bridge, S.E.1, where applicants can be seen without appointment on any Tuesday or Thursday between 11 and 12 o'clock. (67/5)

SITUATIONS VACANT

10/- per inch displayed or set solid as "Nurses Wanted."

COUNTY BOROUGH OF OLDHAM
BOUNDARY PARK GENERAL HOSPITAL
(430 BEDS)

Applications are invited for the post of **Assistant Cook.** Salary at the rate of £68 16s., rising by annual increments to £72 16s. plus war bonus, together with emoluments.

The person appointed will be required to pass a medical examination and to contribute to the Superannuation Fund of the Corporation.

The age limit for new entrants to the Corporation Service is 45 years. Candidates must have had previous experience in institutional catering.

Application forms may be obtained from the Matron, Boundary Park General Hospital, Rochdale Road, Oldham, and returned to her not later than January 26th, 1941.

T. ALKER, Town Clerk.

31st December, 1941. (287)

BRISTOL MATERNITY HOSPITAL

Lady Cook Housekeeper required immediately. Other kitchen staff consists of Assistant Lady Cook and two helpers. Catering for 80. Board residence and laundry provided. Good off-duty. Salary according to experience. Apply with full particulars to the Matron. (89)

Capable Woman required for night duty. Able to prepare and cook meals for night staff numbering about 20. Salary £80 p.a. and uniform provided. Apply with full particulars to Matron, Hertford County Hospital, Hertford. (179)

GERMAN HOSPITAL (BRITISH), DALSTON, E.8

Resident Cook required (previous experience of hospital cooking preferred). Salary £100 rising by £5 annually to £120. Off duty daily and one day weekly.

Resident Kitchen and Ward Maids required. Salary £45—£50. Uniform provided, off duty as above.

Apply with copies of two recent references to Matron. (68)

HUDDERSFIELD ROYAL INFIRMARY

Ward, Kitchen, House and Dining Room Maids wanted immediately. Wages according to age and experience. Board, lodgings and uniform provided. Applications to be addressed to the Matron. (125)

Assistant Cook required for Nurses' Home Wages according to experience. Own room. —Apply Matron, Brompton Hospital, London, S.W.3. (233)

COUNTY BOROUGH OF OLDHAM
BOUNDARY PARK GENERAL HOSPITAL
(430 BEDS)

Applications are invited for the post of **Dining-room Maid.** Salary at the rate of £53 14s. 6d. per annum, together with emoluments.

The person appointed will be required to pass a medical examination and to contribute to the Superannuation Fund of the Corporation.

The age limit for new entrants to the Corporation service is 45 years.

Application forms may be obtained from the Matron, Boundary Park General Hospital, Rochdale Road, Oldham, and returned to her not later than January 26th, 1941.

T. ALKER, Town Clerk.

31st December, 1941. (288)

BETHLEM ROYAL HOSPITAL
(For Mental and Nervous Disorders), MONK'S ORCHARD, EDEN PARK, BECKENHAM, KENT

Housemaids (single) required at a commencing salary of 20s. 3d. per week from age 18, under 18 at proportionate rates, no deduction for board, lodging and laundry, ration allowance paid during period of annual leave.

Apply the Matron. (327)

CONNAUGHT HOSPITAL
ORFORD ROAD, WALTHAMSTOW, E.17

Assistant Cook, experienced, required. Must be able to take charge in absence of cook. To live in.

Apply to the Matron. (346)

GROUNDSLOW SANATORIUM, TITTENSOR, STOKE-ON-TRENT

Domestic Helps required for Nurses' Home and Patients Departments, salary £40 rising £60 plus £6 10s. per annum war bonus. Good off duty and comfortable home.

Apply with full particulars to the Matron. (333)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

Experienced **Ward Maids** and **Head Kitchen Maid** required, all to live in.

Apply to the Matron. (347)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS

Dining Room Maids (resident) required.

Apply to Matron. (354)

CITY ISOLATION HOSPITAL, GROBY ROAD, LEICESTER

Maids required. Salary according to age and experience. Apply, giving full particulars to Matron. (406)

THE BOLTON ROYAL INFIRMARY

Head Laundress required. Salary £90 rising by £5 to £95 per annum in one year's time, with board, residence and uniform. Manlave, Alliotts machinery.

Applications stating age and full particulars, together with references, to be forwarded to Matron.

Also **Assistant Laundress** required. Salary (plus 6 per cent. war bonus) according to age and experience.

Apply to Matron. (423)

SOUTHEND-ON-SEA GENERAL HOSPITAL

Applications are invited for the post of **Lady Cook.** Domestic Science trained. Salary £100 per annum rising to £120 per annum. F.S.S. Modern kitchen; gas, electricity and steam.

Apply Matron. (421)

Many other advertisements held over until next week owing to lack of space

How long does it take to make BENGER'S ?

While half a pint of milk is coming to the boil take one level tablespoonful of Benger's Food.

Stir into a smooth cream with four tablespoonsful of cold water.

Take the boiling milk and immediately it starts to settle in the pan pour slowly on the cold mixture. This takes about 30 seconds. Drink as soon as cool enough. (For infants and invalids see special directions on tin.)

In other words Benger's Food only takes as long to make as half a pint of milk takes to boil. Benger's is the only food in the world that partially digests itself *before* you take it, thus giving the full nourishment of the Food with the minimum of digestive strain.

BENGER'S Food
Regd. Trade Mark

BENGER'S LTD.,
HOLMES CHAPEL, CHESHIRE

The Nursing Profession may obtain descriptive literature and sample on application.

N194

We are so glad to find that not only do you write to us with questions about food, but also you tell us how you personally are managing. This cheers us enormously, for we always wanted you to know that we are not a cold, red-tape Department, but real people who treat every letter with the greatest care and interest and are anxious to help you to make the very best of food at all times. So thank you for writing.

Milk for the bottle-fed baby. Did you know that, if baby is bottle-fed, you can get for him, up to 12 months of age, 7 pints of milk a week in addition to the pint a day to which he has claim as an "under 5"? This makes available to him a quart of milk a day, either as liquid milk or, in part, full-cream dried milk. Your local Food Office will give you particulars.

The carrot is a quick-change artiste. Plenty of carrots are good for health and you need never tire of them; they are so adaptable. They make delightful sweet as well as savoury dishes. Russian Cream, for instance, made without gelatine or blancmange powder. Grated or chopped, carrots help out dried fruit in puddings and cakes. Carrot-water instead of milk makes tasty sauces. Please write for our new carrot leaflets, Ministry of Food, Room 626, Portman Square, London, W.1.

Hot packed meals. Even if there's no canteen or restaurant handy where you work, there's no need always to have cold lunch. You can carry a comforting *hot* meal. Sausages and Mash, Bean and Liver Stew, thick Vegetable Soup, Shepherd's Pie and other favourite dishes will keep really hot for several hours, packed in a miniature "haybox" made from a spare gas-mask carrier. It's very simple to make, and full particulars will gladly be sent if you will please write to the Ministry of Food, address as in the paragraph above.

ISSUED BY THE MINISTRY OF **FOOD**

(S29)

THE WOMAN OF 40-50 & *Nerves*

This and other troubles due to upset glandular balance

Doubtless, in your practice, you have observed that women of 40-50 suffer considerably from Nerves, are easily cast down, have needless forebodings, are depressed, and often, no matter how they try, cannot control themselves. Extreme nervous tension in women at this time of life is caused by the system not being able to adjust itself quickly enough to the changing conditions of the glandular balance, brought about by the shortage of ovarial hormones.

Menopax, being a most up-to-date Specialist's treatment for all conditions of the Climacteric, will have a rapid, calming effect, will soothe the nerves, and at the same time is a specific treatment for **"HOT FLUSHES" OF THE FACE AND NECK, PERSPIRATION, HEADACHES, PRURITIS (Itching), SUDDEN OBESITY, PAINS IN MUSCLES OR JOINTS, AND OTHER SYMPTOMS OF "THE CHANGE."** Menopax ends the cause of Climacteric suffering by supplementing the deficient ovarial hormones, and, because it also has a rapid sedative effect, beneficial results are felt almost at once.

All aspects of the Climacteric are dealt with in an interesting little Book entitled "The Crisis in a Woman's Life," written by a prominent Gynaecologist. This book can be taken Free from most Chemists' counters.

MENOPAX

A compound Oestrogenic Sedative for Women in the Forties

Menopax Tablets are sold by most Chemists. Prices: 2s. 10d., 5s. 7½d., and 11s. 3d. (including Purchase Tax). Readers of "Nursing Times," can test this wonderful preparation Free.

FREE TO NURSES

All Nurses are cordially invited to send for FREE PROFESSIONAL SAMPLE OF MENOPAX, also FREE copy of the Book "THE CRISIS IN A WOMAN'S LIFE."

CLINICAL PRODUCTS LTD. 2, THE GREEN, RICHMOND, SURREY.

SAFE AND CERTAIN BIOLOGICAL THERAPY

★ ANTIPEOL OINTMENT

contains sterile vaccine filtrates (antivirus) of all the common strains of **STAPHYLOCOCCI, STREPTOCOCCI** and **B. PYOCYANEUS** in a lanoline-zinc-ichthyol base

STOPS SEPTIC DEVELOPMENT WHILST HEALING

SPECIFIC AGAINST the micro-organisms causing abscesses, boils, eczema, dermatitis, erysipelas, hæmorrhoids, impetigo, ulcers and all inflammatory cutaneous affections. **ANTIPEOL LIQUID** for infections of the ear, septic cavities and suppurating wounds

★ OPHTHALMO-ANTIPEOL

contains, in a semi-fluid base, the sterile vaccine filtrates of **STAPHYLOCOCCI, STREPTOCOCCI, B. PYOCYANEUS, PNEUMOCOCCI FRAENKEL AND GONOCOCCI**

INDICATIONS: Conjunctivitis, blepharitis, keratitis, dacriocystitis, and all inflammatory conditions and lesions of the eye

★ RHINO-ANTIPEOL

nasal immunising cream, contains Antipeol Liquid as well as the antivirus and autolysins of **PNEUMOCOCCI, PNEUMO-BACILLI, ENTEROCOCCI, M. CATARRHALIS, B. PFEIFFER,** and calmative and decongestive ingredients

INDICATIONS: Coryza, rhinitis, hay fever, catarrh, influenza, colds and other naso-pharyngeal infection

★ ENTEROFAGOS (ORAL)

polyvalent bacteriophages specific against 132 strains of micro-organisms common to infections of the gastro-intestinal tract, kidneys and bladder **RAPIDLY EFFECTIVE RESULTS** in enteritis, dysentery, colitis, diarrhœas, B. coli infections, typhoid and para-typhoid fevers, and other intestinal and para-intestinal infections. Oral administrations. No reactions. No shock

★ DETENSYL

vegeto—polyhormonic hypotensor ensures gentle and regular reduction of arterial tension

INDICATIONS: High blood pressure, arthritis, arteriosclerosis, palpitation, ocular and auditory troubles of hypertension. No contra-indications

CLINICAL SAMPLES AND LITERATURE FROM:

MEDICO-BIOLOGICAL LABORATORIES, LIMITED, Cargreen Road, South Norwood, London, S.E.25

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